

EXHIBIT 1
RESOLUTION NO. 2023-

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH RATIFYING A COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN THE CITY OF HALLANDALE BEACH AND THE HALLANDALE BEACH MUNICIPAL EMPLOYEES LOCAL 2009, AFFILIATED WITH FLORIDA PUBLIC EMPLOYEES COUNCIL #79 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES RELATING TO RELATIONS BETWEEN EMPLOYER AND MUNICIPAL EMPLOYEES OF THE CITY OF HALLANDALE BEACH; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT AND TO UTILIZE BUDGETED FUNDS TO IMPLEMENT THE TERMS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Hallandale Beach and the Hallandale Municipal Employees Local 2009, affiliated with Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO) have engaged in the collective bargaining process for the purpose of negotiating an Agreement concerning the relations between employer and the municipal employees of the City of Hallandale Beach; and

WHEREAS, the Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO) and the City of Hallandale Beach are legally authorized and encouraged by Chapter 447 of the Florida Statutes, known as the "Florida Collective Bargaining Act" (CBA) to negotiate in good faith; and

WHEREAS, a tentative collective bargaining agreement (Exhibit "A") has been reached between the City and AFSCME negotiation team for the effective period of October 1, 2022 through September 30, 2025; and

WHEREAS, on May 31, 2023, the members of the AFSCME ratified the tentative agreements; and

WHEREAS, it is recommended that the City Commission ratify the terms, of said Agreements as tentatively agreed upon by the negotiators, and to authorize the City Manager to execute said agreement and to utilize budgeted funds to implement the terms.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF
THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. City Commission Ratification. The Mayor and City Commission hereby
ratify the agreement between the City of Hallandale Beach and the Florida Public Employees
Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO),
relating to relations between employer and the municipal employees of the City of Hallandale
Beach, for the effective period of October 1, 2022 through September 30, 2025, and the same is
hereby ratified and confirmed.

SECTION 2. City Manager Authorization. The Mayor and City Commission hereby
authorize the City Manager to execute the Collective Bargaining Agreements and to utilize
budgeted funds to implement the terms of the agreement.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its
passage and adoption.

APPROVED AND ADOPTED this 7th day of June, 2023.

JOY F. COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION
ATTEST:

JENORGEN GUILLEN
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY AND
FORM

JENNIFER MERINO
CITY ATTORNEY