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**EXHIBIT 1
RESOLUTION NO. 2026-**

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH RATIFYING A COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN THE CITY OF HALLANDALE BEACH AND THE HALLANDALE BEACH MUNICIPAL EMPLOYEES LOCAL 2009, AFFILIATED WITH FLORIDA PUBLIC EMPLOYEES COUNCIL #79 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES RELATING TO RELATIONS BETWEEN EMPLOYER AND MUNICIPAL EMPLOYEES OF THE CITY OF HALLANDALE BEACH; AND PROVIDING AN EFFECTIVE DATE.

16 **WHEREAS**, the City of Hallandale Beach and the Hallandale Municipal Employees Local
17 2009, affiliated with Florida Public Employees Council #79 of the American Federation of State,
18 County and Municipal Employees (AFL-CIO) have engaged in the collective bargaining process
19 for the purpose of negotiating an Agreement concerning the relations between employer and the
20 municipal employees of the City of Hallandale Beach; and

21 **WHEREAS**, the Florida Public Employees Council #79 of the American Federation of
22 State, County and Municipal Employees (AFL-CIO) and the City of Hallandale Beach are legally
23 authorized and encouraged by Chapter 447 of the Florida Statutes, known as the “Florida
24 Collective Bargaining Act” (CBA) to negotiate in good faith; and

25 **WHEREAS**, a tentative collective bargaining agreement (Exhibit “A”) has been reached
26 between the City and AFSCME negotiation team for the effective period of October 1, 2025
27 through September 30, 2028; and

28 **WHEREAS**, on April 22, 2026, the agreement was presented to union membership and
29 ratified unanimously (93-0); and

30 **WHEREAS**, it is recommended that the City Commission ratify the terms, of said
31 Agreements as tentatively agreed upon by the negotiators, and to authorize the City Manager to
32 execute said agreement and to utilize budgeted funds to implement the terms.

33
34 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF**
35 **THE CITY OF HALLANDALE BEACH, FLORIDA:**

