



City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	File No.:	Item Type:		1 st Reading	2 nd Reading
9/15/2025	25-254	<input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input checked="" type="checkbox"/> Other	Ordinance Reading	N/A	N/A
			Public Hearing	<input type="checkbox"/>	<input type="checkbox"/>
			Advertising Required	<input type="checkbox"/>	<input type="checkbox"/>
			Quasi-Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):	Account Balance (\$):		Funding Source:	Project Number:	
N/A	N/A		N/A	N/A	
Contract Required:	P.O. Required:	RFP/RFQ/Bid Number:	Sponsor Name:	Department:	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	N/A	Dr. Jeremy Earle, City Manager	City Manager's Office	
Strategic Plan Focus Areas:					
<input checked="" type="checkbox"/> Fiscal Stability	<input checked="" type="checkbox"/> Resident Services	<input checked="" type="checkbox"/> Public Safety	<input checked="" type="checkbox"/> Infrastructure & Mobility	<input checked="" type="checkbox"/> Economic Development & Affordable Housing	
Implementation Timeline:					
Estimated Start Date: 10/1/2025			Estimated End Date: 9/30/2026		

SHORT TITLE:

COMMISSION ANNUAL ACTION PLAN

STAFF SUMMARY:

Summary:

This item seeks City Commission approval of the FY2025-26 Commission Action Plan. The Commission Action Plan establishes the Commissioners' top priorities which provide clear guidance on the areas of focus for the year. These priorities are vital to the City's future planning as they adhere to the goals of the City's five-year Strategic Plan.

The priorities are integrated as a part of the annual operating budget to ensure that appropriate resources are dedicated to accomplishing the goals of the Commission.

Background:

On June 26, 2024, the Strategic Plan was approved by Commission. The Strategic Plan provides a sense of direction, outlines a path for determining measurable goals, serves as a framework for guiding day-to-day decisions, and is used to evaluate progress and adapt approaches moving forward. The Strategic Plan consists of five Focus Areas:

1. Fiscal Stability – Align community goals and obligations with available financial resources by strategically managing a sustainably balanced budget for long-term economic success.
2. Resident Services – Enhance the quality of life for residents by providing comprehensive and accessible services, promoting community engagement, and continuously improving City operations to meet the evolving needs of a diverse population.
3. Public Safety - Ensure the protection and well-being of the community through effective emergency services, crime prevention, and community engagement.
4. Infrastructure and Mobility - Develop and maintain resilient infrastructure and sustainable mobility solutions that support the growth of the City, improve connectivity, and enhance the overall quality of life for the community.
5. Economic Development and Affordable Housing - Cultivate economic growth, attract investment, and ensure that affordable housing options are available to support a diverse and thriving community.

Based on the approved Strategic Plan and Commission priorities, a Commission Action Plan was developed. The Strategic Plan was then integrated into the Annual Commission Action Plan.

On December 18, 2024, the Commission approved the 2024-25 Annual Commission Action Plan. The intent of this plan is to delineate the areas of focus and priority projects and initiatives for the organization during the fiscal year.

During the August 6th Budget Workshop, the City Commission provided feedback on the annual Commission Action Plan, offering guidance on priorities and adjustments to ensure alignment with the City's strategic goals and community needs.

Current Situation:

The FY 2025-26 Annual Commission Action Plan is presented for Commission approval. Upon approval, each item on the Plan will be monitored and periodic updates will be provided to the City Commission to report on the progress and outcomes of City Commission approved action items.

Why Action is Necessary:

The Annual Commission Action Plan promotes alignment of daily City operations with clearly defined goals performance metrics that will also provide insight on operational efficiencies and organizational accountability. These priorities are vital to the City's future

planning as they outline the goals of the City's Strategic Plan. Commission action is necessary to ensure consensus on priorities for the fiscal year.

Cost Benefit:

The adoption of the Annual Commission Action Plan represents an investment in our City's future. As part of our ongoing efforts to enhance the operational efficiency and long-term success of our City, the Annual Commission Action Plan offers several benefits, ensuring that our resources are utilized effectively, and our goals are clearly defined.

PROPOSED ACTION:

The City Commission approves the attached Commission Action Plan.

ATTACHMENT(S):

Exhibit 1 – Draft FY2025-26 Commission Action Plan

Prepared By: *Natasha Mazzie*
 Natasha Mazzie
 Budget and Program Monitoring
 Director

Reviewed By: *Noemy Sandoval*
 Noemy Sandoval
 Assistant City Manager