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2 **RESOLUTION NO. 2022 - 130**

3
4 **A RESOLUTION OF THE MAYOR AND CITY COMMISSION**
5 **OF THE CITY OF HALLANDALE BEACH, FLORIDA,**
6 **DECLARING UNIQUE CIRCUMSTANCES EXCEPTION TO**
7 **COMPETITIVE BIDDING REQUIREMENT TO AUTHORIZE**
8 **CITY MANAGER TO PROCURE TEMPORARY STAFFING**
9 **SERVICES FROM ROBERT HALF INTERNATIONAL FOR**
10 **THE FINANCE DEPARTMENT FOR FY 2022/23 IN AN**
11 **AMOUNT NOT TO EXCEED FOUR HUNDRED FORTY-**
12 **TWO THOUSAND, FIVE HUNDRED DOLLARS (\$442,500);**
13 **AND PROVIDING AN EFFECTIVE DATE.**

14
15 **WHEREAS,** on March 2, 2022, the City Manager provided the City Commission
16 with a written report addressing the country-wide "Great Resignation," a shrinkage of
17 the overall labor force resulting in a reduction of the pool of qualified individuals from
18 which to hire; and

19
20 **WHEREAS,** Robert Half International specializes in the placement of temporary
21 and permanent accounting, financial, tax and accounting operations personnel,
22 including accounting managers, controllers, and financial analysts; and

23 **WHEREAS,** on September 28, 2022, the City Commission approved and
24 adopted Resolution No. 2022-113, authorizing in part the procurement of temporary
25 staffing services from Robert Half International in the amount not to exceed Two
26 Hundred Thousand Dollars (\$200,000), invoking the Sec. 23-8(5) unique circumstances
27 exception to competitive bidding requirements for FY2022-2023; however, the Finance
28 Department requires an additional amount for temporary staffing services; and

29
30 **WHEREAS,** for FY2022-2023, the adjusted anticipated cost for Utility Billing
31 temporary service from Robert Half is approximately Three Hundred Thousand Dollars
32 (\$300,000), and for the General Ledger Division is approximately One Hundred Forty-
33 Two Thousand, Five Hundred Dollars (\$142,500) for a total not to exceed amount of
34 Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500); and

WHEREAS, Staff recommends that the Mayor and City Commission utilize the Sec. 23-8(5), Code of Ordinances, unique circumstances exception to competitive bidding, and authorize the City Manager to procure temporary staffing services from Robert Half International for the Finance Department for FY 2022/23 in an amount not to exceed Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500) for FY 2022/23.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. The foregoing “Whereas” clauses are incorporated herein.

SECTION 2. The Mayor and City Commission hereby invoke the Sec. 23-8(5), Code of Ordinances, unique circumstances exception to competitive bidding, and authorize the City Manager to procure temporary staffing services from Robert Half International for the Finance Department for FY 2022/23 in an amount not to exceed Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500), and authorize the City Manager to sign all other related documents.

SECTION 3. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this 14th day of December, 2022.

JOY F. COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION


BILL

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY

Mayor Cooper	Yes
Vice Mayor Lima-Taub	Yes
Commissioner Adams	Yes
Commissioner Butler	Yes
Commissioner Lazarow	Yes