1	EXHIBIT 1
2	RESOLUTION NO. 2024-
3	
4 5 6 7 8 9	A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING AN ADJUSTMENT TO COMMISSIONER COMPENSATION; AND PROVIDING AN EFFECTIVE DATE.
10	WHEREAS, Elected Officials' salaries are adjusted in accordance with the City o
11	Hallandale Beach Code of Ordinances, Article II, Section 2-31 (a), which requires salary
12	adjustments, other than those arising from the cost-of-living adjustment for genera
13	employees, to be voted on separately at the first budget hearing; and
14	
15	WHEREAS, elected officials currently earn an annual salary of \$39,790.56; and
16	
17	WHEREAS, elected officials' salaries were previously adjusted on October 28, 2017
18	from \$24,633.96 per year to \$35,000.00 per year, and they have remained unchanged, except
19	for the annual cost-of-living adjustment provided in accordance with the Code. A survey of
20	commissioner salaries from neighboring cities reveals that the current salary is well below the
21	average of \$45,245 and on the lower end of the range of \$33,604 to \$62,000; and
22	
23	WHEREAS, the Mayor and City Commission, believe it is in the best interest of the
24	City to approve a one-time salary increase of \$6,812 for Elected Officials, raising the annua
25	salary from \$39,790.56 to \$46,602.56, effective October 1, 2024, which would then be subjec
26	to general cost of living increases of general employees.
27	
28	NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY
29	COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:
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31	<b>SECTION 1.</b> The foregoing "Whereas" clauses are confirmed as true and
32	incorporated herein.
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34	SECTION 2. Approve Settlement. The Mayor and City Commission hereby
35	authorize a one-time salary increase of \$6,812 for Elected Officials, raising the annual salary
36	from \$39,790.56 to \$46,602.56, effective October 1, 2024, which would then be subject to
37	general cost of living increases of general employees.
38	
39	SECTION 3. Effective Date. This Resolution shall take effect immediately upon its
40	passage and adoption.
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42	APPROVED AND ADOPTED this day of, 2024.
43 44 45 46 47 48	JOY F. COOPER MAYOR
49	SPONSORED BY: CITY ATTORNEY
50	ATTEST:
51 52 53 54 55	JENORGEN GUILLEN, CITY CLERK
56 57 58 59 60	APPROVED AS TO LEGAL SUFFICIENCY AND FORM
61 62	JENNIFER MERINO CITY ATTORNEY

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2 RESO. 2024-FILE NO. 24-391