

1 EXHIBIT 1
2 RESOLUTION NO. 2025-
3

4 A RESOLUTION OF THE MAYOR AND CITY COMMISSION
5 OF HALLANDALE BEACH, FLORIDA, AUTHORIZING
6 ESTABLISHMENT OF A RETIREMENT HEALTH SAVINGS
7 ACCOUNT PROGRAM FOR CLASSIFICATION OF MAYOR;
8 AND PROVIDING AN EFFECTIVE DATE.
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11 WHEREAS, the establishment of a retiree health savings program serves the interests
12 of the City by enabling it to provide reasonable security regarding such officers' health needs
13 during retirement and by providing increased flexibility in is personnel management; and
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15 WHEREAS, during the City Commission meeting held on September 15, 2025, a
16 presentation was made to the City Commission explaining what a Retirement Health Savings
17 (RHS) Account is and outlining its benefits. Following the presentation, the City Commission
18 passed a motion directing staff to bring forth a resolution creating a new Retirement Health
19 Savings Account plan for the class of Mayor; and
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21 WHEREAS, the Retirement Health Savings Account shall be funded solely from
22 contributions of the Mayor and shall not be funded by any contributions of the City; and
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24 WHEREAS, the Mayor and City Commission, being fully advised of the facts of this
25 matter, believe it is in the best interest of the City to authorize the establishment of the
26 Retirement Health Savings Account Program for the classification of Mayor.
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28 NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY
29 COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:
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31 SECTION 1. The foregoing "Whereas" clauses are confirmed as true and
32 incorporated herein.
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34 SECTION 2. The Mayor and City Commission hereby authorize the establishment of
35 the Retirement Health Savings Account Program for the classification of Mayor.; and further

authorize the City Manager and City Attorney to execute any and all necessary documents to effectuate this Resolution.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this _____ day of _____, 2025.

JOY F. COOPER
MAYOR

SPONSORED BY: HUMAN RESOURCES

ATTEST:

JENORGEN GUILLEN, CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY