



City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	File No.:	Item Type:	1 st Reading	2 nd Reading	
9/12/2024	24-341	<input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Other	Ordinance Reading	N/A	N/A
			Public Hearing	<input type="checkbox"/>	<input type="checkbox"/>
			Advertising Required	<input type="checkbox"/>	<input type="checkbox"/>
			Quasi-Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):	Account Balance (\$):	Funding Source:	Project Number:		
\$42,456	TBD	1110-512000	N/A		
Contract/P.O. Required	RFP/RFQ/Bid Number:	Sponsor Name:	Department:		
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	N/A	City Commission	City Commission		
Strategic Plan Focus Areas:					
<input checked="" type="checkbox"/> Fiscal Stability	<input type="checkbox"/> Resident Services	<input type="checkbox"/> Public Safety	<input type="checkbox"/> Infrastructure & Mobility	<input type="checkbox"/> Economic Development & Affordable Housing	
Implementation Timeline:					
Estimated Start Date: 10/1/2024			Estimated End Date: N/A		

SHORT TITLE:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING AN ADJUSTMENT TO COMMISSIONER COMPENSATION; AND PROVIDING AN EFFECTIVE DATE.

STAFF SUMMARY:

Summary:

Elected Officials' salaries are adjusted in accordance with the City of Hallandale Beach Code of Ordinances, Article II, Section 2-31 (a):

- (a) *Salary. The salary of the mayor and commissioners shall be presented as part of the annual budget. The salary presented will be the same as the previous year salary, but adjusted to include the same annual cost-of-living adjustment as applicable to members of the general employee bargaining unit and may be approved as part of the annual budget. However, in the event the mayor or a commissioner wish to adopt a salary that differs from the salary in the previous*

sentence, the subject must be included and voted on as a separate item on the agenda at the first of the two public hearings of the annual budget.

This agenda item proposes a one-time salary increase of \$6,812 for Elected Officials, raising the annual salary from \$39,790.56 to \$46,602.56, effective October 1, 2024. Additionally, as defined by the Code, a 3% cost-of-living adjustment will be provided, also effective October 1, 2024, resulting in an annual salary of \$48,000.64.

Background:

Elected Officials' salaries were previously adjusted on October 28, 2017, from \$24,633.96 per year to \$35,000.00 per year, and they have remained unchanged, except for the annual cost-of-living adjustment provided in accordance with the Code. A survey of commissioner salaries from neighboring cities reveals that the current salary is well below the average of \$45,245 and on the lower end of the range of \$33,604 to \$62,000.

Current Situation:

Elected Officials currently earn an annual salary of \$39,790.56.

Why Action is Necessary:

Action is necessary pursuant to Code of Ordinances, Article II, Section 2-31(a).

Cost Benefit:

The adjustment will increase Elected Officials' salaries to \$46,602.56, resulting in a budget increase of approximately \$34,060 for salaries and \$8,396 for benefits (FICA and 401(a) contributions).

PROPOSED ACTION:

The City Commission considers the attached Resolution.

ATTACHMENT(S):

- Exhibit 1 – Proposed Resolution
- Exhibit 2 – Elected Officials' Salary Survey
- Exhibit 3 – City of Hallandale Beach Elected Officials' Salary History