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**EXHIBIT 1
RESOLUTION NO. 2026-**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION
OF THE CITY OF HALLANDALE BEACH, FLORIDA
APPROVING THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY AND THE FRATERNAL ORDER OF
POLICE, LODGE 196, FOR CHANGES TO THE
HALLANDALE BEACH POLICE AND FIRE PENSION PLAN
FOR SWORN POLICE OFFICERS; AND PROVIDING FOR AN
EFFECTIVE DATE.**

WHEREAS, the City maintains a defined benefit pension plan for sworn police officers and firefighters under Chapter 21 of the City Code. During collective bargaining with the Fraternal Order of Police (FOP), Lodge 196, the Union proposed several pension enhancements.; and

WHEREAS, after reviewing the actuarial findings and considering the City's long-term fiscal stability, the City and the FOP reached agreement on a limited set of pension modifications that are modest, sustainable, and fiscally responsible. These agreed-upon changes have been memorialized in a Memorandum of Understanding, attached as Exhibit A; and

WHEREAS, the FOP has conducted a vote of the membership and the proposed changes were overwhelmingly supported; and

WHEREAS, the Mayor and City Commission find that it is in the best interest of the residents of the City of Hallandale Beach to approve the MOU attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. The foregoing "Whereas" clauses are incorporated herein.

SECTION 2. The Mayor and City Commission hereby approve the MOU attached as Exhibit A.

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SECTION 3. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this ____ day of _____ 2026.

JOY F. COOPER
MAYOR

SPONSORED BY: COMMISSIONER

ATTEST:

JENORGEN GUILLEN
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY