

EXHIBIT 1
RESOLUTION NO. 2026-

A RESOLUTION OF THE MAYOR AND CITY COMMISSION
OF THE CITY OF HALLANDALE BEACH, FLORIDA
APPROVING THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY AND THE FRATERNAL ORDER OF
POLICE, LODGE 196, FOR CHANGES TO THE
HALLANDALE BEACH POLICE AND FIRE PENSION PLAN
FOR SWORN POLICE OFFICERS; AND PROVIDING FOR AN
EFFECTIVE DATE.

13 **WHEREAS**, the City maintains a defined benefit pension plan for sworn police officers
14 and firefighters under Chapter 21 of the City Code. During collective bargaining with the
15 Fraternal Order of Police (FOP), Lodge 196, the Union proposed several pension
16 enhancements.; and

18 **WHEREAS**, after reviewing the actuarial findings and considering the City's long-term
19 fiscal stability, the City and the FOP reached agreement on a limited set of pension
20 modifications that are modest, sustainable, and fiscally responsible. These agreed-upon
21 changes have been memorialized in a Memorandum of Understanding, attached as Exhibit
22 A; and

24 **WHEREAS**, the FOP has conducted a vote of the membership and the proposed
25 changes were overwhelmingly supported; and

27 **WHEREAS**, the Mayor and City Commission find that it is in the best interest of the
28 residents of the City of Hallandale Beach to approve the MOU attached as Exhibit A.

30 NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY
31 COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

33 SECTION 1. The foregoing "Whereas" clauses are incorporated herein.

35 **SECTION 2.** The Mayor and City Commission hereby approve the MOU attached as
36 Exhibit A.

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38 **SECTION 3. Effective Date.** This Resolution shall take effect immediately upon its
39 passage and adoption.

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41 APPROVED AND ADOPTED this ____ day of _____ 2026.

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JOY F. COOPER
MAYOR

48 SPONSORED BY: COMMISSIONER

49 ATTEST:

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53 JENORGEN GUILLEN
54 CITY CLERK

57 APPROVED AS TO LEGAL SUFFICIENCY
58 AND FORM

63 JENNIFER MERINO
64 CITY ATTORNEY