



City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:		File No.:		Item Type:		1 st Reading		2 nd Reading	
12/17/2025		25-428		<input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Other		Ordinance Reading		N/A	N/A
						Public Hearing		<input type="checkbox"/>	<input type="checkbox"/>
						Advertising Required		<input type="checkbox"/>	<input type="checkbox"/>
						Quasi-Judicial:		<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):		Account Balance (\$):				Funding Source:		Project Number:	
N/A		N/A				N/A		N/A	
Contract Required:		P.O. Required:		RFP/RFQ/Bid Number:		Sponsor Name:		Department:	
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	N/A		Radu Dodea, Human Resources		Human Resources/Risk Management	
Strategic Plan Focus Areas:									
<input checked="" type="checkbox"/> Fiscal Stability		<input type="checkbox"/> Resident Services		<input type="checkbox"/> Public Safety		<input type="checkbox"/> Infrastructure & Mobility		<input type="checkbox"/> Economic Development & Affordable Housing	
Implementation Timeline:									
Estimated Start Date: 1/8/2026						Estimated End Date: 12/31/9999			

SHORT TITLE:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF HALLANDALE BEACH, FLORIDA, AUTHORIZING ESTABLISHMENT OF A RETIREMENT HEALTH SAVINGS ACCOUNT PROGRAM FOR CLASSIFICATION OF MAYOR; AND PROVIDING AN EFFECTIVE DATE.

STAFF SUMMARY:

Summary:

As requested by Mayor Joy Cooper at a previous City Commission meeting held on September 15, 2025, a presentation was made to the City Commission explaining what a Retirement Health Savings (RHS) Account is and outlining its benefits. Following the presentation, the City Commission passed a motion directing staff to bring forth a resolution creating a new Retirement Health Savings Account plan for the class of Mayor.

Background:

At the September 15, 2025 City Commission meeting, Mr. Howard Brezak, MissionSquare Vice President, Relationship Management, provided an informational presentation regarding the Retirement Health Savings (RHS) Account, including its purpose and the benefits it provides for post-employment health-related expenses. Based on this information, the City Commission expressed support for establishing such a plan and approved a motion directing staff to prepare and present a resolution to formally create a Retirement Health Savings Account plan for the class of Mayor.

Current Situation:

Following the City Commission's direction, staff has worked collaboratively with MissionSquare Retirement representatives to draft the Retirement Health Savings Account plan document specific to the Mayor class. The plan document has been completed and is ready for implementation upon approval by the City Commission.

Why Action is Necessary:

City Commission action is necessary to formally adopt and implement the Retirement Health Savings Account plan for the class of Mayor. Approval of the proposed resolution will authorize the establishment of the plan and allow it to be administered in accordance with the approved plan document.

Cost Benefit:

The Retirement Health Savings Account provides a cost-effective benefit that assists in setting aside pre-tax employee contributions for post-employment health-related expenses. The plan helps offset future healthcare costs, promotes long-term financial planning, and supports fiscal responsibility by addressing retiree healthcare needs in a structured and predictable manner. There is no employer contribution made to this plan.

PROPOSED ACTION:

The City Commission considers the attached Resolution.

ATTACHMENT(S):

Exhibit 1 – Resolution

Exhibit 2 – MissionSquare RHS Plan Document - 800544

Prepared By: Radu Dodea

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Human Resources Director

Reviewed By: Noemy Sandoval

Noemy Sandoval

Assistant City Manager

