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**EXHIBIT 1
RESOLUTION NO. 2026 -**

**A RESOLUTION OF THE MAYOR AND CITY
COMMISSION OF THE CITY OF HALLANDALE
BEACH, FLORIDA PURCHASE FROM KRONOS
SAASHR, INC. FOR TIME CLOCKS AND SOFTWARE
MAINTENANCE SUPPORT SERVICES, FOR AN
AMOUNT OF ONE HUNDRED, SEVEN THOUSAND,
AND FIFTY-SEVEN DOLLARS (\$107,057); AND
PROVIDING AN EFFECTIVE DATE.**

13 **WHEREAS**, pursuant to the City of Hallandale Beach Code of Ordinances,
14 Section 23-5, Competitive procurement required, Procurement Mechanisms. (a), all
15 purchases of and contracts for equipment, supplies and contractual services in excess
16 of the delegated spending authority, shall be based on a competitive procurement
17 process and Section 23-9 Award, (e), while the City Manager may award
18 procurements within delegated spending authority, all other procurements, except
19 emergency procurements, require commission approval for award; and
20

21 **WHEREAS**, pursuant to Section 23-10, Exception to competitive solicitation
22 requirements, (6) Other exceptions, c. the purchase of on-going maintenance and
23 support of existing software/hardware and on-going maintenance, monitoring, and
24 support of existing security software and hardware and alarm software and hardware
25 is excepted from the competitive solicitation requirement; and
26

27 **WHEREAS**, the City of Hallandale Beach's Innovation Technology Department
28 is responsible for the procurement and lifecycle management of the City's Workforce
29 Management System, comprising annual maintenance, hosting, and renewals, and
30 including the UKG (Kronos) Workforce Management platform, Data Collection
31 InTouch timekeeping devices, Ready Time/Accruals modules, and all associated
32 cloud hosting, maintenance, and citywide equipment oversight; and
33

34 **WHEREAS**, the existing Kronos InTouch 9000 series time clocks deployed
35 throughout the city have reached end-of-life and will be no longer supported by the
36 manufacturer after September of this year and must be replaced with the current

37 Kronos InTouch DX series time clocks to ensure uninterrupted time and attendance
38 tracking for all City of Hallandale Beach employees; and

39

40 **WHEREAS**, the Kronos SaaShr, Inc. (UKG) Workforce Management solution
41 provides attendance and leave management and real-time workforce visibility, and
42 supports advanced scheduling, including public safety operations, across all City
43 departments; and

44

45 **WHEREAS**, Staff recommends that the Mayor and City Commission find it to
46 be in the public interest to authorize the purchase from Kronos SaaShr, Inc. of the
47 InTouch DX series time clocks and software maintenance support services, in addition
48 to the ongoing annual purchase of Kronos time management tools for an amount of
49 One Hundred, Seven Thousand, and Fifty-Seven Dollars (\$107,057), and authorize
50 the City Manager to execute relating documents.

51

52 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY**
53 **COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:**

54

55 **SECTION 1. Whereas Clauses.** The foregoing “Whereas” clauses are
56 incorporated herein.

57

58 **SECTION 2. City Manager Authorization.** The Mayor and City
59 Commission hereby the purchase from Kronos SaaShr, Inc. of the InTouch DX series
60 time clocks and software maintenance support services, in addition to the ongoing
61 annual purchase of Kronos time management tools for an amount of One Hundred,
62 Seven Thousand, and Fifty-Seven Dollars (\$107,057), and authorize the City Manager
63 to execute relating documents.

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65 **SECTION 3. Effective Date.** This Resolution shall take effect
66 immediately upon its passage and adoption.

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68 APPROVED AND ADOPTED this ____ day of _____, 20__.

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JOY F. COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION

ATTEST:

JENORGEN GUILLEN
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY AND
FORM

JENNIFER MERINO
CITY ATTORNEY