

1 EXHIBIT 1
2 RESOLUTION NO. 2025-
3

4 A RESOLUTION OF THE MAYOR AND CITY
5 COMMISSION OF THE CITY OF HALLANDALE BEACH,
6 FLORIDA, APPROVING THE FIRST AMENDMENT TO
7 THE REVISED EMPLOYMENT AGREEMENT OF THE
8 CITY MANAGER; AND PROVIDING AN EFFECTIVE
9 DATE.
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12 **WHEREAS**, in February 2021, the City Commission voted to appoint Dr.
13 Jeremy Earle as City Manager; and
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15 **WHEREAS**, the City Commission approved a revised employment agreement
16 via Resolution 2023-008, which is the current employment agreement; and
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18 **WHEREAS**, Dr. Earle has requested that the City Commission consider the
19 amendment proposed as Exhibit "A". The proposed amendment would increase the
20 number of unused Personal Time Off (PTO) hours that could be sold back from 80 to
21 160 per year. It would also permit the ongoing accrual of unused PTO hours which
22 would then need to be paid upon separation.
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24 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY**
25 **COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:**
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27 **SECTION 1.** The Mayor and City Commission hereby approve the First
28 Amendment to the Revised Employment Agreement, as attached in Exhibit "A", and
29 incorporated herein.
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31 **SECTION 2. Effective Date.** This Resolution shall take effect immediately
32 upon its passage and adoption.
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35 APPROVED AND ADOPTED this _____ day of February, 2025.
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JOY F. COOPER
MAYOR

SPONSORED BY: CITY MANAGER

ATTEST:

JENORGEN GUILLEN
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY AND
FORM

JENNIFER MERINO
CITY ATTORNEY