



City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	File No.:	Item Type:	1 st Reading	2 nd Reading	
6/22/2026	26-129	<input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Other	Ordinance Reading	NA	NA
			Public Hearing	<input type="checkbox"/>	<input type="checkbox"/>
			Advertising Required	<input type="checkbox"/>	<input type="checkbox"/>
			Quasi-Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):	Account Balance (\$):		Funding Source:	Project Number:	
\$107,057.00	1610-554050-\$55,000 1610-552120-\$53,000		1610-554050 1610-552120	NA	
Contract Required:	P.O. Required:	RFP/RFQ/Bid Number:	Sponsor Name:	Department:	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	NA	Sean Justice, CIO	Innovation Technology	
Strategic Plan Focus Areas:					
<input checked="" type="checkbox"/> Fiscal Stability	<input type="checkbox"/> Resident Services	<input type="checkbox"/> Public Safety	<input type="checkbox"/> Infrastructure & Mobility	<input type="checkbox"/> Economic Development & Affordable Housing	
Implementation Timeline:					
Estimated Start Date: 6/24/2026			Estimated End Date: 9/30/2026		

SHORT TITLE:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA PURCHASE FROM KRONOS SAASHR, INC. FOR TIME CLOCKS AND SOFTWARE MAINTENANCE SUPPORT SERVICES, FOR AN AMOUNT OF ONE HUNDRED, SEVEN THOUSAND, AND FIFTY-SEVEN DOLLARS (\$107,057); AND PROVIDING AN EFFECTIVE DATE.

STAFF SUMMARY:

Summary:

This agenda item seeks City Commission approval to authorize the Innovation Technology Department to utilize Kronos SaasShr, Inc. (UKG Kronos) a multinational technology company that provides workforce management and human resource management software services and equipment to the City. The Innovation Technology Department requests approval of a change order to Purchase Order No. 20260350 with Kronos SaaS, Inc. for InTouch DX series time clocks and software maintenance support services, in an additional amount of \$53,000. This change order increases Purchase Order No. 20260350 by \$53,000, bringing the total FY 2025–26 authorization to \$107,057.

Background:

The Innovation Technology Department is responsible for the procurement and lifecycle management of the City's Workforce Management System, including annual maintenance, hosting, and renewals. This includes the UKG (Kronos) Workforce Management platform, Data Collection InTouch timekeeping devices, Ready Time/Accruals modules, and all associated cloud hosting, maintenance, and citywide equipment oversight.

As anticipated, the existing Kronos InTouch 9000 series time clocks deployed throughout the City would have reached end-of-life and would no longer be supported by the manufacturer after September of this year. To maintain system reliability, security, and continued vendor support, these devices must be replaced with the current Kronos InTouch DX series time clocks. This replacement, included in the FY2026 budget, represents a one-time capital hardware investment necessary to ensure uninterrupted time and attendance tracking for all City of Hallandale Beach employees.

The Kronos SaaS, Inc. (UKG) Workforce Management solution provides attendance and leave management, provides real-time workforce visibility, and supports advanced scheduling, including public safety operations, across all City departments.

Current Situation:

Purchase Order No. 20260350 was originally opened by the Innovation Technology Department in the amount of \$54,057.00. The Innovation Technology Department is requesting authorization to enter a change order in the amount of \$53,000 included in the FY2026 budget, to the existing Kronos (UKG) purchase order 20260350. If approved, the new not to exceed will be \$107,057.00 for FY 2025-2026.

The fiscal year impact for UKG Kronos will exceed the City Managers threshold commencing this budget year 2026 due to equipment purchase under Purchase Order 20260350 as stated in the chart below. The original Kronos Sales, Software License and Service Agreement KR-080706 executed in April 2007, Section D (2) Term of Software Support, states that support will automatically renew on the anniversary date of its commencement, and a 4% increase will occur over the prior year's annual support.

Estimated Cost Breakdown		
UKG Kronos Hosting, Maint, Equip. Services	Fiscal Year 2024-2025	Fiscal Year 2025-2026
Ready Accruals Manager & Ready Time Srvs	\$42,587.28	\$44,291.00
Data Collection Intouch Support Srvs	\$10,546.01	\$9,766.00
TOTAL Maintenance Cost	\$53,133.29	\$54,057.00
Replacements and Support for NEW Time Clocks	\$8,204.35	\$53,000.00
TOTAL Hardware Cost	\$8,204.35	\$53,000.00
TOTAL UKG COST	\$61,337.64	\$107,057.00

Why Action is Necessary:

Pursuant to Code of Ordinances, in accordance with Procurement Code Section 23-10, Exception to competitive solicitation requirements, (6) Other exceptions, c. On-going maintenance and support of existing software/hardware and on-going maintenance, monitoring, and support of existing security software and hardware and alarm software and hardware. Furthermore, Section 23-9, Award, (e) The City Manager may award procurements within the delegated spending authority. All other procurements, except emergency procurements, require commission approval for award.

Cost Benefit:

This enhancement will allow for continued utilization of the existing timekeeping system which supports Citywide day-to-day operations. Approval of this item will result in the City's ability to continue using the existing timekeeping software while improving system reliability.

PROPOSED ACTION:

The City Commission considers the attached Resolution.

ATTACHMENT(S):

- Exhibit 1 - Proposed Resolution
- Exhibit 2 - Kronos Sales, Software License and Service Agreement KR-080706
- Exhibit 3 - UKG Quote

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