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2	RESOLUTION NO. 2022 - 130
3	A RESOLUTION OF THE MAYOR AND CITY COMMISSION
4 5	OF THE CITY OF HALLANDALE BEACH, FLORIDA,
6	DECLARING UNIQUE CIRCUMSTANCES EXCEPTION TO
7 8	COMPETITIVE BIDDING REQUIREMENT TO AUTHORIZE CITY MANAGER TO PROCURE TEMPORARY STAFFING
9	SERVICES FROM ROBERT HALF INTERNATIONAL FOR
10 11	THE FINANCE DEPARTMENT FOR FY 2022/23 IN AN AMOUNT NOT TO EXCEED FOUR HUNDRED FORTY-
12	TWO THOUSAND, FIVE HUNDRED DOLLARS (\$442,500);
13	AND PROVIDING AN EFFECTIVE DATE.
14 15	WHEREAS, on March 2, 2022, the City Manager provided the City Commission
16	with a written report addressing the country-wide "Great Resignation," a shrinkage of
17	the overall labor force resulting in a reduction of the pool of qualified individuals from
18	which to hire; and
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20	WHEREAS, Robert Half International specializes in the placement of temporary
21	and permanent accounting, financial, tax and accounting operations personnel,
22	including accounting managers, controllers, and financial analysts; and
23	WHEREAS, on September 28, 2022, the City Commission approved and
24	adopted Resolution No. 2022-113, authorizing in part the procurement of temporary
25	staffing services from Robert Half International in the amount not to exceed Two
26	Hundred Thousand Dollars (\$200,000), invoking the Sec. 23-8(5) unique circumstances
27	exception to competitive bidding requirements for FY2022-2023; however, the Finance
28	Department requires an additional amount for temporary staffing services; and
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30	WHEREAS, for FY2022-2023, the adjusted anticipated cost for Utility Billing
31	temporary service from Robert Half is approximately Three Hundred Thousand Dollars
32	(\$300,000), and for the General Ledger Division is approximately One Hundred Forty-
33	Two Thousand, Five Hundred Dollars (\$142,500) for a total not to exceed amount of
34	Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500); and
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WHEREAS, Staff recommends that the Mayor and City Commission utilize the 36 Sec. 23-8(5), Code of Ordinances, unique circumstances exception to competitive 37 bidding, and authorize the City Manager to procure temporary staffing services from 38 Robert Half International for the Finance Department for FY 2022/23 in an amount not 39 to exceed Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500) for FY 40 2022/23. 41 42 NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY 43 COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA: 44 45 SECTION 1. The foregoing "Whereas" clauses are incorporated herein. 46 47 SECTION 2. The Mayor and City Commission hereby invoke the Sec. 23-8(5), 48 Code of Ordinances, unique circumstances exception to competitive bidding, and 49 authorize the City Manager to procure temporary staffing services from Robert Half 50 International for the Finance Department for FY 2022/23 in an amount not to exceed 51 Four Hundred Forty-Two Thousand, Five Hundred Dollars (\$442,500), and authorize 52 the City Manager to sign all other related documents. 53 54

55 **SECTION 3.** This Resolution shall take effect immediately upon its passage and 56 adoption.

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58	APPROVED AND ADOPTED this 14 <sup>th</sup> day of December, 2022.
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63	JOYKCOOPER
64	MAYOR
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66	SPONSORED BY: CITY ADMINISTRATION
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70	ATTEST:
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73	1 KING -
74	JENORGEN GUILLEN, CMC
75	CITY CLERK
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78	APPROVED AS TO LEGAL SUFFICIENCY
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80 81	1. Mr.
	lon Mu
81	JENNIFER MERINO
81 82	JENNIFER MERINO ÇITY ATTORNEY
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## FINAL VOTE ON ADOPTION

Mayor Cooper	Yes
Vice Mayor Lima-Taub	Yes
Commissioner Adams	Yes
Commissioner Butler	Yes
Commissioner Lazarow	Yes

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