

ROBERT HALF STATEMENT OF WORK

This Robert Half Statement of Work for RH (“SOW”), effective as of February 5, 2026, is entered into by and between **City of Hallandale Beach** (“Client”) and Robert Half Inc., through its administrative & customer support practice group (“RH”).

1. **Scope of Engagement.** RH will assign one or more individual(s) to Client to assist Client with its completion of the following:

To authorize an extension of the existing engagement, previously scheduled to end on March 31, 2026, to continue under the direction of the Utility Billing Operations Manager through May 29, 2026.

2. **Professionals.** RH will assign the following individual(s) (each a “Professional”) to Client for this engagement:

Name of Professional	Hourly Bill Rate	Estimated Start Date	Estimated End Date
Ryan Walsh	\$ 73.49	4/1/2026	05/29/2026 with option to extend

3. **Contact Information.**

Client Representative	RH Representative
Name: Yanique Wilson	Name: Emily Herron
E-mail: ywilson@cohb.org	E-Mail: Emily.herron@roberthalf.com
Phone: 954-457-1361	Phone: 954-331-2970
Address: 400 S Federal Highway, Hallandale Beach, FL 33009	Address: 200 E Broward Blvd, Ste 1600, Fort Lauderdale, FL, 33301

4. **Termination.** Either party may terminate this SOW at any time upon [thirty] ([30]) days’ prior written notice to the other party.

5. **General Conditions of Engagement.** RH assigns the Professional(s) to Client pursuant to the General Conditions of Engagement attached hereto as Exhibit A and incorporated herein by reference.

Agreed to:
City of Hallandale Beach

By _____
Authorized signature

Name (type or print): [Insert Client Contact Name]

Date:

Agreed to:
Robert Half Inc.

By Christina Donnelly
Authorized signature

Name (type or print): [Insert RH Signatory Name]

Date:

Exhibit A

General Conditions of Engagement

Required Screenings.

If Client requires RH to perform background checks or other placement screenings of the Professionals, Client agrees to notify RH prior to the start of Services under this SOW. RH will conduct such checks or screenings only if they are described in a signed, written amendment to this SOW. If Client requests a copy of the results of any checks conducted on RH's Professionals, Client agrees to keep such results strictly confidential and to use such results in accordance with applicable laws and solely for employment purposes.

Scope of Assignment.

Client shall supervise the Professionals. Client will not permit or require a Professional (i) to perform services outside of the scope of the Professional's assignment; (ii) to sign contracts or statements; (iii) to make any final decisions regarding system design, software development or the acquisition of hardware or software; (iv) to make any management decisions; or (v) to use computers or other electronic devices, software, services, tools, e-mail accounts or network equipment owned or licensed by the Professional.

Cash Handling and Other Financial Transactions and Activities.

If Client permits or allows a Professional to sign, endorse, wire, transport or otherwise convey cash, securities, checks, or any negotiable instruments or valuables, or conduct financial transactions or other related activities, Client accepts sole responsibility for all claims, demands and liability that may arise from permitting these activities. Client represents and warrants that to the extent Client permits or allows a Professional to engage in the activities described in this paragraph, Client will not permit or allow a Professional to handle more than (i) \$1,000 per day if Client is a non-profit entity, or (ii) \$25,000 per day if Client is a for-profit entity.

Workplace Safety.

Client agrees that Client has full responsibility for: (i) providing safe working conditions as required by law, including compliance with all public health and occupational safety regulations and guidelines applicable to Client's business, and (ii) ensuring that safety plans exist for, and safety related training is provided to, Professionals working on Client's premises. To ensure the safety of potentially vulnerable individuals on Client's premises, Client agrees not to permit Professionals to have unsupervised or unmonitored contact with (1) minors or (2) adults who are under Client's care, custody or supervision because of mental health impairments. If any assignment under this SOW is for work to be performed under a government contract or subcontract, Client will notify RH immediately of any obligations in the government contract or subcontract relating to wages.

Operation of Vehicles and Equipment.

RH does not authorize a Professional to operate machinery (other than office machines) or vehicles. If Client wishes to permit a Professional to drive for business purposes, Client accepts sole responsibility for all liability, damages, injuries or other claims that may arise or be incurred as a result of such driving. If Client requires a Professional to drive a vehicle owned by Client or by a Client employee, Client agrees to maintain such vehicle in good working condition and maintain all necessary and appropriate insurance for the operation of such vehicle. Under no circumstances will Client permit a Professional to: make bank deposits; carry cash in excess of \$100, negotiable instruments or other valuables while driving; or have passengers in the vehicle. It is agreed that Client accepts full responsibility for, and that RH does not maintain insurance to cover any injury, damage, or loss that may result from Client's failure to comply with the foregoing.

Remote Work.

Client may request that a Professional provide services remotely (i.e., from a location other than Client's or Client's customer's premises) using a laptop and/or other computer or telecommunications equipment provided by Client or RH (collectively, the "Equipment"). In such case, Client acknowledges and agrees that RH shall have no control over, and Client shall be solely responsible for, (i) the logical and physical performance, reliability and security of the Equipment and related devices, network accessibility and availability, software, services, tools and e-mail accounts (collectively, "Computer Systems") used by the Professional, and (ii) the security or integrity of the data and other information stored therein or transmitted thereby. Moreover, Client must not permit a Professional to save or store any Client files or other data on the Computer Systems provided by RH (including, but not limited to, any virtual desktop infrastructure solution). Client agrees that RH shall not be liable for any loss, damage, expense, harm, business interruption or inconvenience resulting from the use of such Computer Systems.

Claims.

Client hereby agrees to waive all claims against Robert Half Inc. and its subsidiaries, divisions and affiliates, including their respective employees, officers and directors (individually and together, "Robert Half") and to defend and indemnify Robert Half against any claim, demand or liability arising from Client's failure to comply with the terms of this Agreement, including, but not limited to, claims arising from any damage to goods, materials or other items. Client agrees that it is responsible for reporting any claim to RH in writing during or within ninety (90) days after the termination of the applicable assignment. RH will not be responsible for any claim related to the engagement, including, but not limited to, any Services performed during such engagement, unless Client has reported such claim in writing to RH within ninety (90) days after termination of the applicable assignment.

Confidentiality.

Professionals will execute any confidentiality agreement that Client may require. Client is responsible for obtaining the Professional's signature. Client agrees to hold in confidence the identity of any Professional and the Professional's resume, social security number and other legally protected personal information, and Client agrees to implement and maintain reasonable security procedures and practices to protect such information from unauthorized access, use, modification or disclosure.

Limitation on Liability.

Circumstances may arise where, because of a default on RH's part or other liability, Client is entitled to recover damages from RH. Regardless of the basis on which Client is entitled to claim damages from RH (including fundamental breach, negligence, misrepresentation or other contract or tort claim), RH's liability, if any, will, in the aggregate for all claims, causes of action or damages, be limited to any actual direct damages up to an amount equal to the fees actually paid to RH for the services that are the subject of the claim. Under no circumstances is RH liable for any special, incidental, exemplary, indirect, lost profits, or consequential damages (including, but not limited to, lost business, revenue, goodwill, or anticipated savings), even if informed of the possibility. It is understood that Client is responsible for implementing and maintaining usual, customary and appropriate internal accounting procedures and controls, internal controls and other appropriate procedures and controls (including information technology, proprietary information, creative designs and trade secret safeguards) for Client, and RH shall not be responsible for any losses, liabilities or claims arising from the lack of such controls or procedures.

Employment Taxes, Withholdings and Insurance.

Each party will maintain workers' compensation insurance and commercial liability insurance. RH will be responsible, to the extent applicable, for any workers' compensation insurance, federal, state and local withholding and unemployment taxes, social security, state disability insurance or other payroll charges for the Professionals. RH reserves the right to re-assign any Professional.

Guarantee.

RH guarantees Client's satisfaction with the services of each Professional by extending to Client a one (1) day (8 hour) guarantee period. If, for any reason, Client is dissatisfied with a Professional, RH will not charge for the first eight (8) hours worked during the applicable guarantee period, provided that Client allows RH to replace the Professional and Client contacts RH regarding its dissatisfaction before the end of the applicable guarantee period. Unless Client contacts RH before the end of the applicable guarantee period, Client agrees that the Professional is satisfactory. RH MAKES NO OTHER EXPRESS OR IMPLIED WARRANTIES REGARDING THE SERVICES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTY OF QUALITY, PERFORMANCE, MERCHANTABILITY OR FITNESS FOR ANY PURPOSE.

Services Provided on a Time and Materials Basis.

Notwithstanding any language to the contrary in this SOW with regard to fixed-price, deliverables or acceptance of deliverables, RH shall be compensated on an hourly basis only. RH is not providing deliverables under this SOW.

If, for any reason, any Professional is unable to complete the Professional's assignment, RH will endeavor to provide a suitable replacement, subject to Client's approval. If RH is unable to identify a replacement acceptable to Client, this SOW will be deemed to have automatically ended with respect to such Professional, except that Client shall remain liable to RH for services provided by such Professional prior to the Professional's termination.

Payment Terms.

Each Professional will present a time sheet or an electronic time record to Client's or Client's representative for verification and approval at the end of each week. RH will bill Client weekly for the total hours worked. RH's invoices are due upon receipt, including applicable sales and service taxes all of which are payable by Client. In the event that Client fails to pay the invoices when due, Client agrees to pay all of RH's costs of collection, including reasonable attorneys' fees, whether or not legal action is initiated. Additionally, RH may, at its option, charge interest on any overdue amounts at a rate of the lesser of 1½% per month or the highest rate allowed by applicable law from the date the amount first became due. RH may charge Client a technology fee for the provision of equipment or technology, if Client requests that our professional use equipment or technology provided by us. RH may also increase its rates for the services provided under this SOW to reflect increases in RH's own costs of doing business, including costs associated with higher wages for workers and/or related tax, benefit and other costs. RH will provide written or verbal notice of the technology fees and/or increase in rates for the services, and such increase will be prospective, starting as of the effective date RH specifies.

Overtime.

If applicable, overtime will be billed at 1.50 times the normal billing rate. Federal law defines overtime as hours in excess of 40 hours per week, state laws vary. If state law requires double time pay, the double time hours will be billed at 2.00 times the normal billing rate.

Expenses.

Travel and/or out-of-pocket expenses incurred by a Professional shall be reimbursed by Client immediately upon Client's receipt of invoice.

Hiring the Professional.

After Client evaluates the performance and potential of a Professional on the job, Client may wish to employ this person directly. In such event, Client agrees to pay a conversion fee. The conversion fee is payable if Client hires the Professional, regardless of the employment classification, on either a full-time, temporary (including temporary assignments through another agency) or consulting basis within twelve months after the last day of the Professional's assignment. Client also agrees to pay a conversion fee if a Professional is hired by (i) a subsidiary or other related company or business as a result of Client's referral of the Professional to that company or (ii) one of Client's customers as a result of the Professional providing services to that customer. The conversion fee will be owed and invoiced upon Client's hiring of the Professional, and payment is due upon receipt of the invoice. The same calculation will be used if Client converts the Professional on a part-time basis using the full-time equivalent salary.

The conversion fee will equal [thirty-five percent] ([35]%) of the Professional's aggregate annual compensation, including bonuses.

Miscellaneous.

For a change to be valid, both parties must sign it. Additional or different terms in any written communication from Client (such as a purchase order) are void. Any terms of this SOW which by their nature extend beyond the termination of this SOW will remain in effect until fulfilled, including any payment obligations, and apply to each party's respective successors and assignees. This SOW is the complete agreement regarding the engagement(s) identified on the first page of this SOW and replaces any prior oral or written communications between RH and Client regarding such engagement(s). Any additional or different terms proposed by Client, including terms within a purchase order, shall not be binding to modify this SOW.

Certificate Of Completion

Envelope Id: 09411E87-9BD0-44F9-B6B7-730BE72F72C2

Status: Completed

Subject: Please DocuSign: Robert Half Agreement

Salesforce Company Number: 01010-000758-000

Salesforce Company Name: City of Hallandale Beach

Source Envelope:

Document Pages: 4

Signatures: 1

Envelope Originator:

Certificate Pages: 8

Initials: 0

Renee Michele Davis - RH West Palm Beach

AutoNav: Enabled

2613 Camino Ramon

Envelopeld Stamping: Disabled

San Ramon, CA 34583

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

michele.davis@roberthalf.com

IP Address: 73.179.23.38

Record Tracking

Status: Original

Holder: Renee Michele Davis - RH West Palm

Location: DocuSign

2/6/2026 6:17:37 AM

Beach

michele.davis@roberthalf.com

Signer Events

Signature

Timestamp

Christina Donnelly

christina.donnelly@roberthalf.com

Regional Director

Robert Half Corporate

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 104.203.15.59

Sent: 2/6/2026 6:21:11 AM

Viewed: 2/6/2026 6:30:03 AM

Signed: 2/6/2026 6:30:08 AM

Electronic Record and Signature Disclosure:

Accepted: 2/6/2026 6:30:03 AM

ID: 8f147daa-1f4e-4705-8202-dde663159e1b

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Client Contracts

clientcontracts@roberthalf.com

Security Level: Email, Account Authentication (None)

COPIED

Sent: 2/6/2026 6:30:09 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent

Hashed/Encrypted

2/6/2026 6:21:11 AM

Certified Delivered

Security Checked

2/6/2026 6:30:03 AM

Signing Complete

Security Checked

2/6/2026 6:30:08 AM

Envelope Summary Events	Status	Timestamps
Completed	Security Checked	2/6/2026 6:30:09 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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For all other Canadian candidates, [click here](#) to view the section entitled, **CANADIAN ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**.

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE (U.S. Only)

From time to time, Robert Half Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

How to contact Robert Half Inc.

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email, send messages to: edocs.support@roberthalf.com

To request paper copies from Robert Half Inc.

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to edocs.support@roberthalf.com and in the body of such request you must state your email address, full name, mailing address, and telephone number.

To withdraw your consent with Robert Half Inc.

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to edocs.support@roberthalf.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process.

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and: (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this ERSD; and
- You can print on paper this ERSD, or save or send this ERSD to a location where you can print it, for future reference and access; and
- Until or unless you notify Robert Half Inc. as described above, you consent to receive through electronic means notices, disclosures, authorizations, acknowledgements, and other documents made available to you through electronic means by Robert Half Inc. during the course of your relationship with Robert Half Inc.

CANADIAN ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Robert Half Canada Inc. ("we" or "us") may provide or make available to you certain written notices, disclosures, authorizations, acknowledgements or other documents (collectively, "notices and disclosures" or "records"). Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly. By selecting the check-box below and clicking 'CONTINUE', you confirm that you can access this Electronic Record and Signature Disclosure ("ERSD") to your satisfaction and that you agree to receive exclusively through electronic means all notices and disclosures provided or made available to you by us through the DocuSign system, notwithstanding any prior agreement between you and us stating otherwise. This ERSD will take precedence over prior agreement concluded between you and us in this regard.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print records we send to you through the DocuSign system during and immediately after the signing session.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

How to contact Robert Half Canada Inc.

You may contact us by email at: edocs.support@roberthalf.com

To advise Robert Half Canada Inc. of changes to your email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, an authorized representative must send an email message to us at edocs.support@roberthalf.com and state the following information in the body of such request: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Robert Half Canada Inc.

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, an authorized representative must send us an email to edocs.support@roberthalf.com and state the following information in the body of such request: your email address, full name, mailing address, and telephone number.

To withdraw your consent with Robert Half Canada Inc.

To inform us that you no longer wish to receive future notices and disclosures in electronic format, an authorized representative may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or;
- ii. send us an email to edocs.support@roberthalf.com and in the body of such request state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent. The consequences of your withdrawing consent for electronic records and signatures will be that transactions may take a longer time to process.

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

If you can access this ERSD electronically, this indicates to us that you will be able to access the other electronic notices and disclosures that we will provide to you using the DocuSign system, provided you continue to meet the minimum system requirements for using the DocuSign system, which may change from time to time.

By selecting the check-box below next to 'I agree to use electronic records and signatures' and by clicking 'CONTINUE', you confirm that:

- You have accessed, read and accept to comply with the terms and conditions of this Electronic Record and Signature Disclosure; and
- You are able to print on paper, or save electronically, or send this Electronic Record and Disclosure to an email address or other location where you can print or save it, for future reference and access; and
- Until or unless you notify Robert Half Canada Inc. as described above, you consent to receive through electronic means notices, disclosures, authorizations, acknowledgements, and other documents that are provided or made available to you through electronic means by Robert Half Canada Inc. during the course of your relationship with Robert Half Canada Inc.

COMMUNICATION SUR LES DOCUMENTS ET SIGNATURES ÉLECTRONIQUES

De temps à autre, Robert Half Canada Inc. (« nous ») peut vous transmettre ou mettre à votre disposition certains avis, communications, autorisations, confirmations et autres documents (collectivement, « avis et communications » ou « documents ») par écrit. Vous trouverez ci-après une description des modalités de la transmission électronique de ces avis et communications au moyen du système DocuSign. Veuillez lire attentivement et complètement les renseignements ci-dessous. En offrant votre consentement en cochant la case à côté de « J'accepte d'utiliser des documents et des signatures électroniques » avant de cliquer sur « CONTINUER », vous confirmez que vous pouvez accéder la présente communication sur les documents et signatures électroniques (la « CDSE ») à votre satisfaction et que vous consentez à recevoir par voie électronique les avis et communications qui vous sont transmis ou qui sont mis à votre disposition de façon électronique par nous dans le système DocuSign, nonobstant toute entente antérieure conclue entre vous et nous qui préciserait autrement. La CDSE prévaudra sur toute entente conclue entre vous et nous à cet égard.

Obtenir des copies papier

À tout moment, vous pouvez nous demander une copie papier de tout document que nous vous avons transmis ou que nous avons mis à votre disposition de façon électronique. Vous serez en mesure de télécharger et d'imprimer les documents que nous vous transmettons au moyen du système DocuSign pendant et immédiatement après l'étape de signature.

Révoquer votre consentement

Si vous décidez de recevoir des avis et des communications de notre part par voie électronique, vous pouvez à tout moment changer d'avis et nous aviser que vous souhaitez dorénavant recevoir les avis et les communications nécessaires uniquement en format papier. Vous trouverez ci-dessous une description des façons dont vous devez nous informer de votre décision de recevoir les avis et les communications à venir en format papier et de révoquer votre consentement à la réception d'avis et de communications par voie électronique.

Comment contacter Robert Half Canada Inc.

Vous pouvez communiquer avec nous par courriel à l'adresse suivante : edocs.support@roberthalf.com

Pour informer Robert Half Canada inc. des changements à votre adresse électronique

Pour nous informer d'un changement à l'adresse électronique à laquelle nous devrions vous envoyer des avis et des divulgations par voie électronique, votre représentant autorisé doit nous transmettre un courriel à edocs.support@roberthalf.com. Les informations suivantes doivent être indiquées dans le corps du message: votre ancienne adresse électronique et votre nouvelle adresse électronique. Nous n'avons besoin d'aucune autre information de votre part pour modifier votre adresse électronique.

Si vous avez créé un compte DocuSign, vous pouvez le mettre à jour avec votre nouvelle adresse électronique par le biais des préférences de votre compte.

Pour demander des copies papier auprès de Robert Half Canada Inc.

Pour nous demander de vous transmettre des copies papier des avis et des communications que nous vous avons transmis par voie électronique auparavant, votre représentant autorisé doit nous envoyer un courriel à l'adresse edocs.support@roberthalf.com et nous indiquer dans le corps de votre message votre adresse électronique, nom complet et numéro de téléphone.

Pour révoquer votre consentement auprès de Robert Half Canada Inc.

Pour nous informer que vous ne souhaitez plus recevoir d'avis et de communications en format électronique à l'avenir, votre représentant autorisé peut :

- i. soit refuser de signer un document au cours de l'étape de signature et, sur la page suivante, cocher la case indiquant que vous souhaitez révoquer votre consentement;
- ii. soit nous envoyer un courriel à l'adresse edocs.support@roberthalf.com et nous indiquer dans le corps de votre message votre adresse électronique, nom complet, adresse postale et numéro de téléphone. Nous n'avons pas besoin d'obtenir d'autres renseignements de votre part pour la révocation de votre consentement. La révocation de votre consentement à la transmission et signature de documents électroniques aura comme conséquences que les délais de traitement des opérations pourraient être plus longs.

Matériel et logiciel requis

Les exigences minimales pour l'utilisation du système DocuSign peuvent changer au fil du temps. Vous trouverez les exigences actuelles du système à la page suivante : <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Confirmation de votre accès aux documents et de votre consentement à les recevoir et à les signer de façon électronique

Si vous pouvez accéder à la présente communication de façon électronique, cela nous indique que vous pourrez accéder aux autres avis et communications électroniques que nous vous fournirons en utilisant le système DocuSign,

à la condition que vous continuiez de vous répondre aux exigences minimales pour l'utilisation du système DocuSign, qui peuvent changer de temps à autre.

En cochant la case à côté de « J'accepte d'utiliser des documents et des signatures électroniques » et en cliquant sur « CONTINUER », vous confirmez ce qui suit :

- Vous avez accédé, lu et accepté de vous conformer aux modalités de la présente communication sur les documents et signatures électroniques;
- Vous pouvez imprimer sur papier la présente communication sur les documents et signatures électroniques ou la sauvegarder en format électronique ou l'envoyer par courriel ou autrement pour pouvoir l'imprimer ou le sauvegarder, à des fins de consultations ou d'accès futurs; et
- À moins que vous n'informiez Robert Half Canada inc. de la façon décrite ci-dessus, vous consentez à recevoir par voie électronique les avis et les communications, les autorisations, les confirmations et les autres documents qui vous sont transmis ou qui sont mis à votre disposition de façon électronique par Robert Half Canada Inc. dans le cours de votre relation d'affaires avec Robert Half Canada inc.