
Re: Response to Inquiry at Last Commission Meeting

From Lima-Taub, Anabelle <ataub@hallandalebeachfl.gov>

Date Mon 8/25/2025 3:25 PM

To Earle, Jeremy <jearle@hallandalebeachfl.gov>

Cc Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>; Merino, Jennifer <jmerino@hallandalebeachfl.gov>;
Dodea, Radu <rDodea@hallandalebeachfl.gov>

Thank you. I would like to review the salaries and benefits for remote positions by the end of this work week. Thank you.

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From: Earle, Jeremy <jearle@hallandalebeachfl.gov>

Sent: Monday, August 25, 2025 7:55:29 AM

Cc: Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>; Merino, Jennifer <jmerino@hallandalebeachfl.gov>;
Dodea, Radu <rDodea@hallandalebeachfl.gov>

Subject: Response to Inquiry at Last Commission Meeting

Good morning, Honorable Mayor, Vice Mayor, and Commissioners,

Per the request at the City Commission meeting last Wednesday, please see the response from Director Dodea regarding City positions and remote work.

Additional information regarding salaries and positions will be provided by HR and the City Attorney's Office.

Best,

Jeremy Earle, Ph.D., AICP, FRA-RA | City Manager/CRA Executive Director

City of Hallandale Beach- City Manager's Office

400 South Federal Highway | Hallandale Beach, FL 33009 | (954) 457-1300

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From: Dodea, Radu <rDodea@hallandalebeachfl.gov>
Sent: Friday, August 22, 2025 12:26 PM
To: Earle, Jeremy <jearle@hallandalebeachfl.gov>
Cc: Merino, Jennifer <jmerino@hallandalebeachfl.gov>; Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>
Subject: Fw: City Clerk's Office Positions

Good afternoon CM,

Following up on the City Commission meeting from Wednesday, specifically Commissioner Lima-Taub's request for a listing of employees that are working remotely, please accept this email as confirmation that all City employees, with the exception of those in the City Attorney's Office, are required to work onsite in person. No remote positions are currently available. (Madam City Clerk's email confirmation is below)

Jennifer advised that she will respond directly to the City Commission with the positions deemed to be working remotely. I will provide the salary and benefits for the positions.

Radu Dodea, MPA, IPMA-SCP, CPPT | Human Resources/Risk Management Director

City of Hallandale Beach Human Resources/Risk Management Department

400 South Federal Highway | Hallandale Beach, FL 33009 | (954) 457-1346

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From: Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>
Sent: Thursday, August 21, 2025 5:46 AM
To: Dodea, Radu <rDodea@hallandalebeachfl.gov>
Cc: Merino, Jennifer <jmerino@hallandalebeachfl.gov>; Earle, Jeremy <jearle@hallandalebeachfl.gov>
Subject: City Clerk's Office Positions

Director Dodea,

Please accept this email as confirmation that all five positions within the City Clerk's Office are full-time, in-person roles, and no remote positions are available.

Feel free to reach me with any questions or concerns.

Respectfully,

Jenorgen Guillen | City Clerk

City of Hallandale Beach City Clerk's Office

400 South Federal Highway | Hallandale

Beach, FL 33009 | (954) 457-1469

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Re: City Attorney Office Remote-Hybrid Workers

From Lima-Taub, Anabelle <ataub@hallandalebeachfl.gov>

Date Mon 8/25/2025 4:20 PM

To Merino, Jennifer <jmerino@hallandalebeachfl.gov>

Cc Earle, Jeremy <jearle@hallandalebeachfl.gov>; Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>; Dodea, Radu <rDodea@hallandalebeachfl.gov>

Thank you for the information.

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From: Merino, Jennifer <jmerino@hallandalebeachfl.gov>

Sent: Monday, August 25, 2025 3:50:20 PM

Cc: Earle, Jeremy <jearle@hallandalebeachfl.gov>; Guillen, Jenorgen <jguillen@hallandalebeachfl.gov>; Dodea, Radu <rDodea@hallandalebeachfl.gov>

Subject: City Attorney Office Remote-Hybrid Workers

Good afternoon Honorable Mayor and Members of the Commission,

Per Commissioner Lima-Taub's request at the last commission meeting, attached are the compensation packages for my team members that work remotely. Each person's general Remote/Hybrid designations are below, with some caveats: None of the remote schedules are "set," meaning if any person is needed in-office on a certain day they would otherwise be remote, they arrange to be in-office. All attorneys are expected to work remotely on Friday if needed, as City Hall is closed but court is not. All in-office staff work remotely as-needed as my office often keeps operating when City Hall is closed (again, due primarily to litigation-related obligations, although not exclusively limited to that).

Roget Bryan- Deputy City Attorney	Hybrid (2 days a week remote)
Elizabeth Loconte- Asst. City Attorney	Remote (comes in as needed for meetings)
Maxine Streeter- Asst. City Attorney	In-Office (works remotely as needed)
Latoya Anderson- Paralegal	In-Office (works remotely as needed)
Gabriel Brownlee- Legal Office Manager	In-Office (works remotely as needed)

Let me know if you have any questions, would like further information, or would like to discuss further.

Sincerely,
Jen

From: Dodea, Radu <rDodea@hallandalebeachfl.gov>

Sent: Friday, August 22, 2025 1:31 PM

To: Merino, Jennifer <jmerino@hallandalebeachfl.gov>

Subject: Fw: City Clerk's Office Positions

Hi Jennifer,

As requested, please find attached salary/benefits breakdown for everyone in your office, except Gabby. Let me know if you have any questions or need anything else.

Radu Dodea, MPA, IPMA-SCP, CPPT | Human Resources/Risk Management Director

City of Hallandale Beach Human Resources/Risk Management Department

400 South Federal Highway | Hallandale Beach, FL 33009 | (954) 457-1346

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Jenorgen Guillen | City Clerk

City of Hallandale Beach City Clerk's Office

400 South Federal Highway | Hallandale

Beach, FL 33009 | [\(954\) 457-1469](tel:(954)457-1469)

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