



Hallandale Beach
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400 South Federal Hwy
Hallandale Beach, FL 33009

City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	Item Type:		1 st Reading	2 nd Reading
10/6/2021	<input type="checkbox"/> Resolution <input checked="" type="checkbox"/> Ordinance <input type="checkbox"/> Other	Ordinance Reading	9/1/2021	10/6/2021
		Public Hearing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Advertising Required	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Quasi Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
File No.:				
21-126				
Fiscal Impact (\$):	Account Balance (\$):	Funding Source:	Project Number :	
N/A	N/A	N/A	N/A	
Contract/P.O. Required	RFP/RFQ/Bid Number:	Sponsor Name:	Department:	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	N/A	Radu Dodea, Human Resources Director	Human Resources/Risk Management	
Strategic Plan Focus Areas:				
<input type="checkbox"/> Finance & Budget		<input checked="" type="checkbox"/> Organizational Capacity		<input type="checkbox"/> Infrastructure/Projects
Implementation Timeline:				
Estimated Start Date: N/a Estimated End Date: N/A				

SHORT TITLE:

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, REPEALING THE EXISTING CITY OF HALLANDALE BEACH POLICE OFFICER’S AND FIREFIGHTER’S PERSONNEL RETIREMENT TRUST ORDINANCE NUMBER 2011-11; APPROVING AND CODIFYING A REVISED PENSION PLAN DOCUMENT TO REFLECT COLLECTIVELY BARGAINED CHANGES; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEALER; AND PROVIDING FOR AN EFFECTIVE DATE.

STAFF SUMMARY:

Summary:

In April 2021, the City Commission approved the Collective Bargaining Agreement (CBA) between the City and the City of Hallandale Beach Police Officers/Sergeants affiliated with the International Union of Police Associations (IUPA). As required by the agreement, staff is bringing forth this item to adopt the attached Ordinance codifying the pension plan related elements of the collective bargaining agreement. The revised Pension Plan document also includes comprehensive revisions to reflect the changes bargained with the Firefighter's union.

PLEASE NOTE: this proposed ordinance is being presented for first reading. It is a draft prepared by the Pension Board Attorney. It is currently under review by the City and IUPA and may be subject to changes consistent with the existing pension provisions and the approved collective bargaining agreements prior to second reading.

Why Action is Necessary:

Action is needed to set codify the terms of the agreement as they relate to the pension plan and to revise the pension plan to be current with all negotiated changes. The Ordinance will also serve to codify the plan, which will increase accessibility and transparency.

Cost Benefit:

The cost of the provisions is determined by the Pension Board Actuary. This item will be updated to include the applicable actuarial valuations when available.

PROPOSED ACTION:

Staff recommends the City Commission approve the proposed ordinance.

ATTACHMENT(S):

Exhibit 1 – Proposed Ordinance

Prepared By: Jennifer Merino
Jennifer Merino