

EXHIBIT 1
RESOLUTION NO. 2021 -

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AUTHORIZING THE RENEWAL FOR FY 2021/2022 OF THE AGREEMENT WITH THE AETNA FOR GROUP MEDICAL WITH PHARMACY PURSUANT TO RFP FY 2018-2019-004, AT A RATE INCREASE NOT TO EXCEED FIVE PERCENT (5%); AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE THE RENEWAL; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Hallandale Beach currently provides Group Health, Group Dental, Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee Assistance Program (EAP) benefits to approximately 688 members, out of which 356 are eligible employees and elected officials, and the rest are retirees and additional eligible dependents; and

WHEREAS, previously, the City administration worked with the City's Insurance Consultant, Gallagher Benefit Services, Inc., to initiate a Request For Proposals (RFP) to obtain quotes from Group Health, Group Dental, Group Vision, Group Flexible Spending Accounts, COBRA Administration and Group Employee Assistance Program (EAP) carriers, which was ultimately awarded to AETNA; and

WHEREAS, the 2020 insurance contract for group health coverage is due to expire September 30, 2021. The other plans are in multiple year guarantees - Group Dental, Group Vision, Group Flexible Spending Accounts, COBRA Administration, and Group Employee Assistance Program (EAP), with Aetna; and

WHEREAS, the City Manager, Human Resources Director and Gallagher consultants negotiated a reduction in the initial proposed premium increased from 10.61% to 5% on the Health Insurance benefits renewal rates; and

WHEREAS, based on the proposed insurance rates increase of 5% in our current Medical annual premium, staff estimates the annual total benefits cost for Fiscal 2021/2021 to be approximately \$6,907,667 (approximately an increase from FY 2020/2021 of \$968,086 annually), although a final amount is pending the final "experience" reported by the plan; and

WHEREAS, staff recommends the City Commission adopt the attached Resolution authorizing the City Manager to execute the renewal agreement with Aetna.

WHEREAS, the Mayor and City Commission have determined that it is in the best interest of the City and its residents to accept the recommendation of the city administration.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. The foregoing “Whereas” clauses are incorporated herein.

SECTION 2. The Mayor and City Commission hereby authorize the FY 21/22 renewal of the agreement with AETNA pursuant to RFP FY 2018-2019-004, at a rate increase of five percent (5%), for a total approximate cost of six million nine hundred seven thousand six hundred sixty-seven (\$6,907,667) dollars, final cost pending additional negotiation. Authorizing the City Manager to negotiate and execute the renewal agreement with the AETNA to provide group health, group dental, group vision, group flexible spending accounts, COBRA administration, medical gap insurance and group employee assistance program (EAP) benefits.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this 4th day of August, 2021.

JOY COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION

ATTEST:

JENORGEN M. GUILLEN, CMC
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY

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