

EXHIBIT 1

RESOLUTION NO. 2021 -

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH RATIFYING A COLLECTIVE BARGAINING AGREEMENT (CBA) FOR OCTOBER 1, 2020 TO SEPTEMBER 30, 2023 BETWEEN THE CITY OF HALLANDALE BEACH AND INTERNATIONAL UNION OF POLICE ASSOCIATIONS CHAPTER 6029 RELATING TO RELATIONS BETWEEN EMPLOYER AND POLICE OFFICERS AND POLICE SERGEANTS OF THE CITY OF HALLANDALE BEACH; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT AND TO IMPLEMENT THE TERMS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Hallandale Beach and the International Union of Police Associations (IUPA) Chapter 6029 have engaged in the collective bargaining process for the purpose of negotiating an Agreement concerning the relations between employer and the police officers/sergeants of the City of Hallandale Beach; and

WHEREAS, the Union and the City of Hallandale Beach are legally authorized and encouraged by Chapter 447 of the Florida Statutes, known as the "Florida Collective Bargaining Act" (CBA) to negotiate in good faith; and

WHEREAS, after several negotiation sessions a tentative proposed collective bargaining agreement (Exhibit "A") has been reached between the City and PBA negotiation team for the effective period of October 1, 2020 through September 30, 2023; and

WHEREAS, on March 26, 2021, the members of IUPA ratified the tentative proposed agreement by majority vote of its members; and

WHEREAS, it is recommended that the City Commission ratify the terms, of said Agreement as tentatively agreed upon by the negotiators and to authorize the City Manager to execute said agreement and to implement the terms.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. City Commission Action. The Mayor and City Commission hereby ratify the agreement between the City of Hallandale Beach and the International Union of

Police Associations (IUPA) Chapter 6029, relating to relations between employer and the police officers/sergeants of the City of Hallandale Beach, for the effective period of October 1, 2020 through September 30, 2023.

SECTION 2. City Manager Authorization. The Mayor and City Commission hereby authorize the City Manager to execute the Collective Bargaining Agreement and to implement the terms of the agreement.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this ____ day of April, 2021.

JOY F. COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION

ATTEST:

JENORGEN M. GUILLEN, CMC
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY