

City of Hallandale Beach / IUPA CBA Negotiations 2020-2023
CBA Proposed Changes - Costs Breakdown



Proposal	Estimated Cost/FY21	Estimated Cost/FY22	Estimated Cost/FY23	Estimated Contract Cost
Section 16.3 - Sick Leave Payout	\$71,600	\$63,000	\$63,000	\$197,600
Section 16.5 - Sick Leave Buy Back	\$13,152	\$13,546	\$13,953	\$40,651
Section 21.1 - 2.5% COLA - 2021; 3% COLA - 10/1/2021; 3% COLA - 10/1/2022	\$207,073	\$466,244	\$737,830	\$1,411,147
Section 21.9 - Increase night shift differential to \$100/paycheck	\$65,500	\$65,500	\$65,500	\$196,500
Section 32.3 - 1% Match Plan Contribution	\$75,527	\$77,793	\$81,521	\$234,841
Section 32 - Modify pension and pensionable items*	TBD	TBD	TBD	TBD
Total:	\$432,852	\$686,083	\$961,804	\$2,080,739