# **KEY PERFORMANCE INDICATORS (KPIs)**



|            |                            |                  | FY 2019-20 MONTHLY RESULTS |             |      |  |
|------------|----------------------------|------------------|----------------------------|-------------|------|--|
|            |                            |                  | 3RD QL                     | 4TH QUARTER |      |  |
| DEPARTMENT | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | MAY JUNE                   |             | JULY |  |

### CITY MANAGER/GRANTS OFFICE

| Number of New Proposals Prepared | FIN | 2   | 4       | 6         | 1       |
|----------------------------------|-----|-----|---------|-----------|---------|
| New Funding Requests             | FIN | N/A | 141,615 | 3,957,471 | 13,800  |
| Grant Funding-Awarded            | FIN | N/A | 14,540  | 209,574   | 883,241 |
| Grant Funding-Executed           | FIN | N/A | 145,000 | 2,396,029 | 52,054  |

#### BUDGET

| Payroll Regular Salaries (Actual vs. Adopted)       | FIN | 67% | 50%  | 56%  | 61%  |
|---|-----|-----|------|------|------|
| Public Safety Overtime (Actual vs. Adopted) (1)     | FIN | 67% | 89%  | 93%  | 96%  |
| Non Public Safety Overtime (Actual vs. Adopted) (2) | FIN | 67% | 109% | 123% | 137% |

#### PROCUREMENT

| Formal Solicitations Issued <sup>(3)</sup>     | OC | N/A | 2   | 2     | 1   |
|--|----|-----|-----|-------|-----|
| Formal Solicitations in Process <sup>(3)</sup> | OC | N/A | 6   | 7     | 6   |
| Purchase Orders Issued                         | OC | N/A | 63  | 80    | 122 |
| Vendors Activated                              | OC | N/A | -   | -     | 56  |
| Outgoing Mail Processed                        | OC | N/A | 904 | 1,168 | 934 |

#### NOTES:

<sup>(1)</sup> Due to shortage of Public Safety staff.

<sup>(2)</sup> Partly due to maintenance of water main breaks, and after-hour response in utilities.

<sup>(3)</sup> Formal solicitations are not being processed due to the inability to hold sunshine meetings.

|   |                            |           | FY 2019-2               | 20 MONTHLY RE | SULTS       |  |
|---|----------------------------|-----------|-------------------------|---------------|-------------|--|
| DEPARTMENT  |                            | IS GOAL / | 3RD QUARTER             |               | 4TH QUARTER |  |
|   | STRATEGIC<br>FOCUS<br>AREA |           | МАҮ                     | JUNE          | JULY        |  |
| FINANCE   |                            |           |                         |               |             |  |
| Utility Billing - Number of bills                       | FIN                        | N/A       | 6,517                   | 6,538         | 6,541       |  |
| Utility Billing - Number of bills paid online           | FIN                        | N/A       | 2,300                   | 2,249         | 2,299       |  |
| Utility Billing - Number of bank draft payments         | FIN                        | N/A       | 1,362                   | 1,360         | 1,365       |  |
| Utility Billing - Number of late payments               | FIN                        | N/A       | 0 (4)                   | 0 (4)         | 337 (4)     |  |
| Utility Billing - Number of payment plans               | FIN                        | N/A       | 5                       | 4             | 6           |  |
| Utility Billing - Number of Shutoffs                    | FIN                        | N/A       | 0 (4)                   | 0 (4)         | 0 (4)       |  |
| Utility Billing - Number of accounts sent to collection | FIN                        | N/A       | -                       | -             | -           |  |
| Utility Billing - Amount to collection                  | FIN                        | N/A       | -                       | -             | -           |  |
| Utility Billing - Number of accounts liened             | FIN                        | N/A       | -                       | -             | -           |  |
| Utility Billing - Amount liened                         | FIN                        | N/A       | -                       | -             | -           |  |
| Utility Billing - New applications / customer accounts  | FIN                        | N/A       | 12                      | 20            | 18          |  |
| Number of accounts to collection                        | FIN                        | N/A       | -                       | -             | -           |  |
| Amount to collection                                    | FIN                        | N/A       | -                       | -             | -           |  |
| Number of invoices processed by Accounts Payable        | FIN                        | N/A       | 622                     | 745           | 659         |  |
| General Ledger - FPL Utility Cost                       | FIN                        | N/A       | \$53,473 <sup>(5)</sup> | 78,961        | 75,851      |  |

<sup>(4)</sup> The City has placed a moratorium on late fees and shutoffs from March 16 through July 15.

<sup>(5)</sup> The City was incorrectly billed. A reimbursement was requested.

#### INNOVATION TECHNOLOGY

| Website Visits   | OC | > 35,000 | 50,604  | 59,137  | 42,193  |
|--|----|----------|---------|---------|---------|
| Social Media Followers                                 | OC | > 30,000 | 31,660  | 31,229  | 32,199  |
| Total Emails Delivered Inbound                         | ос | N/A      | 132,912 | 144,849 | 139,972 |
| Total Emails Marked as Spam or Containing Threat       | OC | N/A      | 60,085  | 66,144  | 60,262  |
| Percentage of Email Blocked Compared To Total Received | ос | N/A      | 45%     | 46%     | 43%     |
| IT Helpdesk Tickets Opened                             | ос | N/A      | 399     | 354     | 528     |
| IT Helpdesk Tickets Closed                             | ос | N/A      | 372     | 373     | 512     |
| IT Customer Service Satisfaction Rating                | OC | > 98.00% | 99.58%  | 99.28%  | 98.78%  |

|  |                            |                  | FY 2019-20 MONTHLY RESULTS |       |             |  |  |
|--|----------------------------|------------------|----------------------------|-------|-------------|--|--|
|  |                            |                  | 3RD QUA                    | RTER  | 4TH QUARTER |  |  |
| DEPARTMENT                                     | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | MAY                        | JUNE  | JULY        |  |  |
| HUMAN RESOURCES                                |                            |                  |                            |       |             |  |  |
| Total Number of Employees that Left:           | OC                         | NA               | 2                          | 2     | 3           |  |  |
| Retired  | OC                         | NA               | 2                          | 1     | 1           |  |  |
| Resigned                                       | OC                         | NA               | -                          | 1     | -           |  |  |
| Terminated                                     | OC                         | NA               | -                          | -     | 2           |  |  |
| Number of Active Employees                     | OC                         | NA               | 414                        | 421   | 422         |  |  |
| Number of Vacancies                            | OC                         | NA               | 80                         | 78    | 79          |  |  |
| Number of Employee Citywide Training Workshops | OC                         | NA               | 9                          | 2     | -           |  |  |
| Number of New Hire/Promotions <sup>(6)</sup>   | OC                         | NA               | -                          | 11    | 4           |  |  |
| Promotional Exams Performed                    | OC                         | NA               | -                          | -     | -           |  |  |
| CITY CLERK                                     |                            |                  |                            |       |             |  |  |
| Number of Meetings                             | OC                         | N/A              | 3                          | 2     | 7           |  |  |
| Public Records Requests                        | OC                         | N/A              | 55                         | 52    | 49          |  |  |
| Meeting % recorded with Closed Caption         | OC                         | N/A              | 100%                       | 100%  | 100%        |  |  |
| Meeting Minutes Backlogged (years 2015 - 2019) | OC                         | N/A              | 72                         | 71    | 71          |  |  |
| POLICE   |                            |                  |                            |       |             |  |  |
| Criminal Investigations                        | OC                         | N/A              | 74                         | 81    | 75          |  |  |
| Investigations Cleared                         | OC                         | N/A              | 19                         | 19    | 55          |  |  |
| Calls  | OC                         | N/A              | 3,247                      | 3,002 | 3,023       |  |  |
| Calls with Response < 4 minutes                | OC                         | N/A              | 2,128                      | 1,790 | 1,790       |  |  |
| UCR Offenses                                   | OC                         | N/A              | 104                        | 130   | 125         |  |  |
| Change in UCR Offenses (Prior Yr. Vs Current)  | OC                         | N/A              | -33%                       | -11%  | -14%        |  |  |
| Crash Reports                                  | OC                         | N/A              | 68                         | 98    | 69          |  |  |
| Crash Reports (Prior Yr. Vs Current)           | OC                         | N/A              | -45%                       | 3%    | -44%        |  |  |
| Citizen commendations                          | OC                         | N/A              | 2                          | 3     | 2           |  |  |
| Citizen complaints                             | OC                         | N/A              | -                          | 36    | -           |  |  |
| Traffic Crashes per 1,000 citizens             | OC                         | N/A              | -                          | 2     | -           |  |  |
| New PAL Participants HB <sup>(6) (7)</sup>     | OC                         | N/A              | -                          | -     | -           |  |  |
| New PAL Participants External (7)              | OC                         | N/A              | -                          | -     | -           |  |  |
| Monthly Expenditures (7)                       | OC                         | N/A              | 3,314                      | 2,527 | 3,643       |  |  |
| Registration Revenues (7)                      | OC                         | N/A              | -                          | -     | -           |  |  |
| Fund Raised Revenues <sup>(7)</sup>            | OC                         | N/A              | 5                          | 6,272 | 4,650       |  |  |

# <u>NOTE:</u>

<sup>(6)</sup> These are unique participants. Participants from previous months do not get counted in this metric.

<sup>(7)</sup> Facilities were closed partially during March and completely during April-July due to the safer-at-home order.

|            |                            |                  | FY 2019-20 MONTHLY RESULTS |             |      |  |
|------------|----------------------------|------------------|----------------------------|-------------|------|--|
|            |                            |                  | 3RD QL                     | 4TH QUARTER |      |  |
| DEPARTMENT | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | MAY                        | JUNE        | JULY |  |

FIRE

| EMS Incidents                                  | OC      | N/A | 385          | 348       | 431          |
|--|---------|-----|--------------|-----------|--------------|
| Fire Incidents                                 | OC      | N/A | 4            | 3         | 5            |
| Miscellaneous Incidents                        | OC      | N/A | 186          | 164       | 187          |
| Auto Aid Given                                 | OC      | N/A | -            | -         | -            |
| Auto Aid Received                              | OC      | N/A | -            | -         | -            |
| Hallandale Beach Turnout Times <sup>(8)</sup>  | OC      | N/A | 97           | 97        | 97           |
| ALS Transports                                 | OC      | N/A | 234          | 291       | 299          |
| BLS Transports                                 | OC      | N/A | 46           | 74        | 39           |
| Pre-Construction Safety Plans Reviewed         | OC/DREA | N/A | -            | 65        | 41           |
| Fire Inspections Sent to Finance for Billing   | FIN     | N/A | 106          | 260       | 322          |
| Fire Reinspections Completed                   | OC      | N/A | -            | -         | 5            |
| Fire Reinspections Sent to Finance for Billing | FIN     | N/A | -            | 13        | 6            |
| Monthly Fire Inspections Billed by Finance     | FIN     | N/A | \$<br>26,790 | \$ 57,550 | \$<br>41,390 |
| Monthly Fire Inspections Collected by Finance  | FIN     | N/A | \$<br>815    | \$ 19,458 | \$<br>21,955 |
| # of Fire Inspections Billed                   | FIN     | N/A | 80           | 273       | 328          |
| % of Fire Inspections Billed                   | FIN     | N/A | 75%          | 100%      | 100%         |

<sup>(8)</sup> Turnout time is the time it takes for a truck/rescue to be on the road from when an emergency call is received.

|  |                            |                  | FY 2019-20 MONTHLY RESULTS |        |             |  |  |
|--|----------------------------|------------------|----------------------------|--------|-------------|--|--|
|  |                            |                  | 3RD QU                     | ARTER  | 4TH QUARTER |  |  |
| DEPARTMENT   | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | MAY                        | JUNE   | JULY        |  |  |
| PUBLIC WORKS   |                            |                  |                            |        |             |  |  |
| Work Orders Open   | OC                         | NA               | 354                        | 480    | 374         |  |  |
| Work Orders Completed  | OC                         | N/A              | 184                        | 267    | 160         |  |  |
| % Work Orders Closed   | OC                         | N/A              | 52%                        | 56%    | 43%         |  |  |
| Illegal Dumping Reported                                       | OC/FIN                     | N/A              | -                          | -      | -           |  |  |
| Illegal Dumping Picked Up                                      | OC/FIN                     | N/A              | -                          | -      | -           |  |  |
| Number of Storm Drains Cleaned                                 | OC/INF                     | 60               | 87                         | 322    | -           |  |  |
| Total Weight of Waste Disposed (Tons)                          | OC                         | N/A              | 2,032                      | 3,339  | 2,227       |  |  |
| Gas Consumption - Citywide (Gallons)                           | OC/FIN                     | N/A              | -                          | -      | -           |  |  |
| Public Safety Average Fleet Mileage (Miles/Gallon)             | OC/FIN                     | N/A              | -                          | -      | -           |  |  |
| Non-Public Safety Average Fleet Mileage<br>(Miles/Gallon)      | OC/FIN                     | N/A              | -                          | -      | -           |  |  |
| Water Processed vs Water Consumed - Reducing<br>Water Loss (%) | FIN/OC                     | 97.00%           | 97.90%                     | 90.18% | 90.18%      |  |  |
| Total Fleet Repaired   | OC                         | N/A              | 96                         | -      | -           |  |  |
| Sidewalk Repaired (Square feet)                                | OC                         | N/A              | -                          | -      | -           |  |  |
| Volunteer Cleanup Events                                       | OC                         | N/A              | -                          | -      | -           |  |  |
| Number of Potholes Reported                                    | OC                         | N/A              | 16                         | 23     | 23          |  |  |
| Potholes repair response times (Average Days)                  | OC                         | 2                | 2                          | 2      | 2           |  |  |
| Number Storm drains Cleaned Vs. Number of<br>Stormdrains (%)   | OC/INF                     | 2.88%            | 3.70%                      | 13.80% | 13.80%      |  |  |
| Miles of street swept  | OC/INF                     | 200              | 120                        | 182    | 182         |  |  |
| City Hall Energy Use Intensity (kwh/sq ft)                     | OC/INF                     | 1.86             | 1.74                       | 1.91   | 2.07        |  |  |
| City Hall Energy Cost Intensity (\$/sq ft)                     | OC/INF                     | \$0.13           | \$0.08                     | \$0.13 | \$0.14      |  |  |
| Water Plant Energy Use Intensity (kwh/sq ft)                   | OC/INF                     | 9.22             | 9.79                       | 10.81  | 10.55       |  |  |
| Water Plant Energy Cost Intensity (\$/sq ft)                   | OC/INF                     | \$0.55           | \$0.37                     | \$0.64 | \$0.64      |  |  |

|   |                            |                  | FY 2019-2 | 0 MONTHLY RE | SULTS |
|---|----------------------------|------------------|-----------|--------------|-------|
| DEPARTMENT  |                            | GOAL /<br>TARGET | 3RD QUA   | 4TH QUARTER  |       |
|   | STRATEGIC<br>FOCUS<br>AREA |                  | ΜΑΥ       | JUNE         | JULY  |
| DEVELOPMENT SERVICES  |                            |                  |           |              |       |
| Total Code Enforcement Cases                                  | OC                         | N/A              | 106       | 176          | 108   |
| Citation Issued   | OC/DREA                    | N/A              | 23        | 18           | 14    |
| Public Stuff Concerns   | OC/DREA                    | N/A              | 44        | 48           | 84    |
| Public Stuff Closed   | OC/DREA                    | N/A              | 30        | 43           | 82    |
| Customers Serviced  | OC/DREA                    | N/A              | 158       | 546          | 492   |
| Customer Wait Time (min.)                                     | OC/DREA                    | N/A              | 22        | 20           | 26    |
| Plan Review Performed (report period) <31 days>               | FIN/OC/DREA                | N/A              | 490       | 756          | 760   |
| Average Building Review Time (Daily) <s.m.e.p.></s.m.e.p.>    | OC/DREA                    | N/A              | 12        | 5            | 5     |
| Structural  | OC/DREA                    | N/A              | 19        | 8            | 8     |
| Mechanical  | OC/DREA                    | N/A              | 2         | 2            | 3     |
| Electrical  | OC/DREA                    | N/A              | 8         | 3            | 4     |
| Plumbing  | OC/DREA                    | N/A              | 2         | 2            | 2     |
| Engineering   | OC/DREA                    | N/A              | 14        | 3            | 8     |
| Fire  | OC/DREA                    | N/A              | 3         | 3            | 2     |
| Zoning  | OC/DREA                    | N/A              | 7         | 6            | 1     |
| Percentage of plan reviews completed within<br>15 work days   | OC/DREA                    | N/A              | 71%       | 93%          | 93%   |
| Building Inspections  | OC/DREA                    | N/A              | 689       | 807          | 850   |
| Requested inspections completed within one day                | OC/DREA                    | N/A              | 689       | 807          | 850   |
| Building Permits Issued                                       | FIN/OC/DREA                | N/A              | 195       | 317          | 283   |
| Vacation Rental Concerns                                      | OC/DREA                    | N/A              | 2         | 2            | 1     |
| Vacation Rentals Registered                                   | FIN/OC/DREA                | N/A              | 96        | 97           | 97    |
| Vacation Rental Revocations                                   | OC/DREA                    | N/A              | -         | -            | -     |
| Business Tax Receipts Processed                               | FIN/OC/DREA                | N/A              | 19        | 18           | 99    |
| Pending Development Applications                              | FIN/OC/DREA                | N/A              | 2         | 2            | -     |
| Developments Approved   | FIN/OC/DREA                | N/A              | -         | -            | -     |
| Minibus Ridership Average daily ridership Route 1             | OC/DREA                    | N/A              | 54        | 83           | 78    |
| Minibus Ridership Average daily ridership Route 1A            | OC/DREA                    | N/A              | 38        | 38           | 38    |
| Minibus Ridership Average daily ridership<br>Route 1 Combined | OC/DREA                    | N/A              | 92        | 120          | 116   |
| Minibus Ridership Average daily ridership Route 2             | OC/DREA                    | N/A              | 67        | 83           | 84    |
| Minibus Ridership Average daily ridership Route 3             | OC/DREA                    | N/A              | 63        | 73           | 74    |
| Minibus Ridership Average daily ridership Route 4             | OC/DREA                    | N/A              | 58        | 61           | 65    |
| Minibus Total Monthly Ridership All Routes                    | OC/DREA                    | N/A              | 7,855     | 4,149        | 4,236 |

|   |                            |                  | FY 2019- | -20 MONTHLY RE | SULTS       |
|---|----------------------------|------------------|----------|----------------|-------------|
|   |                            |                  | 3RD QU   | IARTER         | 4TH QUARTER |
| DEPARTMENT  | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | МАҮ      | JUNE           | JULY        |
| HUMAN SERVICES  |                            |                  |          |                |             |
| Total Clients Served/Contacts <sup>(10)</sup>   | OC                         | 3,235            | 7,797    | 6,311          | 5,725       |
| Human Services Front Desk Operations (appointments, walk-ins, registrations, faxes, notary services, misc.) | ос                         | 290              | 68       | 391            | 748         |
| Human Services Front Desk Operations (Incoming Calls)   | OC                         | 1,466            | 973      | 1,416          | 1,312       |
| Annual Special Events Participants (Operation Give Thanks,<br>Holiday Adopt-A-Family, etc.)                 | ос                         | 60               | -        | 36             | -           |
| Volunteer Service Hours (9)   | OC                         | 82               | 6        | 10             | 14          |
| Ancillary Services (Legal Aid , Property Tax, Income Tax Services, SHINE)                                   | ос                         | 15               | -        | -              | -           |
| New Clients (SalesForce Database) (9)   | OC                         | 49               | 11       | 31             | 23          |
| Health Services, Health Screenings (Memorial Mobile Van, Care Resource)                                     | ос                         | 17               | -        | -              | -           |
| General Social Services Case Management Activities (18-59)  | OC                         | 325              | 4,815    | 2,900          | 2,292       |
| Food Pantry Participants (USDA)   | OC                         | 121              | 103      | 109            | 68          |
| Emergency Financial Assistance (Food, Rent, Housing, Utilities, Transportation) <sup>(10)</sup>             | OC                         | 5                | 626      | 643            | 1494        |
| Senior Social Services Case Management Activities (60+)   | OC                         | 166              | 834      | 509            | 479         |
| Senior Mini Center Monthly Attendance Unduplicated  | OC                         | 111              | -        | -              | -           |
| Units of Senior Activities (field trips, seminars, etc.)  | OC                         | 832              | 348      | 535            | 1043        |
| Youth Social Services Case Management Activities (under 18)   | OC                         | 519              | 1,004    | 880            | 753         |
| Out of School Time Children/Youth Enrollment  | OC                         | 210              | 211      | 229            | 238         |
| Out of School Time Children Average Daily Attendance  | OC                         | 144              | -        | 70             | 73          |

<sup>(9)</sup> These counts are stand alone numbers and are not included in the total clients served.

<sup>(10)</sup> There were impactful changes in activity as a result of the COVID-19 Pandemic.

|  |                            |                  | FY 2019-20 MONTHLY RESULTS |      |             |
|--|----------------------------|------------------|----------------------------|------|-------------|
|  |                            |                  | 3RD QUARTER                |      | 4TH QUARTER |
| DEPARTMENT   | STRATEGIC<br>FOCUS<br>AREA | GOAL /<br>TARGET | MAY                        | JUNE | JULY        |
| PARKS • RECREATION • OPEN SPACES   |                            |                  |                            |      |             |
| Teen Zone Participants (7)   | OC                         | N/A              | -                          | -    | -           |
| Youth Enrichment Program Participants (11)                                     | OC                         | N/A              | -                          | -    | -           |
| Senior Program Participants (11)   | OC                         | N/A              | -                          | -    | -           |
| Adult Program Participants (11)  | OC                         | N/A              | -                          | -    | -           |
| Learn to Swim Participants (11)  | OC                         | N/A              | -                          | -    | -           |
| Special Events Participants <sup>(11)</sup>                                    | OC                         | N/A              | -                          | -    | -           |
| Marina Slips Rentals   | OC                         | N/A              | 28                         | 28   | 28          |
| Marina Slips Capacity  | OC                         | 100%             | 100%                       | 100% | 100%        |
| Facility Rentals (11)  | OC                         | N/A              | -                          | -    | -           |
| Cost Recovery Ratio for Parks and Recreation<br>Programs (Avg) <sup>(11)</sup> | FIN                        | N/A              | -                          | -    | -           |
| Projects completed to reduce grass in medians throughout City <sup>(12)</sup>  | INF                        | N/A              | -                          | -    | -           |

 $^{\scriptscriptstyle (11)}$  Facilities have been closed due to the safer-at-home order

<sup>(12)</sup> Unavailable Funding at this time

## STRATEGIC FOCUS AREAS:

FINANCIAL (FIN) ORGANIZATIONAL CAPACITY (OC) INFRASTRUCTURE (INF) DEVELOPMENT • REDEVELOPMENT • ECONOMIC ACTIVITY (DREA)