



## City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	Item Type:		1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
12/18/2019	<input type="checkbox"/> Resolution <input checked="" type="checkbox"/> Ordinance <input type="checkbox"/> Other	Ordinance Reading	12/18/2019	2/5/2020
		Public Hearing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Advertising Required	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Quasi Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):	Account Balance (\$):	Funding Source:	Project Number :	
N/A	N/A	N/A	N/A	
Contract/P.O. Required	RFP/RFQ/Bid Number:	Sponsor Name:	Department:	
<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A	Radu Dodea	Human Resources Director	
Strategic Plan Focus Areas:				
<input checked="" type="checkbox"/> Financial	<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Infrastructure	<input checked="" type="checkbox"/> Development, Redevelopment and Economic Development	
Implementation Timeline				
Estimated Start Date: 12/18/2019   Estimated End Date: <a href="#">Click or tap to enter a date.</a>				

### SHORT TITLE:

**AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AMENDING THE CITY OF HALLANDALE BEACH PROFESSIONAL/MANAGEMENT RETIREMENT PLAN TO PROVIDE PARTICIPANTS WITH THE OPTION TO PARTICIPATE IN THE FLORIDA RETIREMENT SYSTEM; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEALER; AND PROVIDING FOR AN EFFECTIVE DATE. (FIRST READING)**

### STAFF SUMMARY:

As part of the Collective Bargaining agreement and process ratified by this Commission in October 2019, the City Commission agreed that the City would be joining the Florida Retirement System (FRS) for general employees which includes Professional/Management classifications. Under FRS requirements, the FRS general employee class includes not only the

represented members of the AFSCME bargaining unit, but all positions not identified as police, fire or elected official.

In order to proceed with joining FRS, the Commission must formally authorize joining and amending the applicable provisions of the existing Professional/Management Defined Benefit plan to allow for the legally required elections to be made by the affected employees.

Tier I Management Employees, classified as Director, Assistant City Manager, City Manager and City Attorney, will have the option of joining the FRS Senior Management Service, unless otherwise covered by another existing Defined Benefit Pension Plan.

<b>ATTACHMENT(S):</b>
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**Item 9.C**

Exhibit 1 – Ordinance