



## City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	Item Type:		1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
12/18/2019	<input type="checkbox"/> Resolution <input checked="" type="checkbox"/> Ordinance <input type="checkbox"/> Other	Ordinance Reading	12/4/2019	12/18/2019
		Public Hearing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Advertising Required	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Quasi Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
Fiscal Impact (\$):	Account Balance (\$):	Funding Source:	Project Number :	
N/A	N/A	N/A	N/A	
Contract/P.O. Required	RFP/RFQ/Bid Number:	Sponsor Name:	Department:	
<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A	Radu Dodea, Director	Human Resources	
Strategic Plan Focus Areas:				
<input checked="" type="checkbox"/> Financial	<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Infrastructure	<input type="checkbox"/> Development, Redevelopment and Economic Development	
Implementation Timeline				
Estimated Start Date: 12/4/2019   Estimated End Date: <a href="#">Click or tap to enter a date.</a>				

### SHORT TITLE:

**AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AMENDING THE CITY OF HALLANDALE BEACH RETIREMENT PLAN TO PROVIDE PARTICIPANTS WITH THE OPTION TO PARTICIPATE IN THE FLORIDA RETIREMENT SYSTEM; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEALER; AND PROVIDING FOR AN EFFECTIVE DATE. (SECOND READING)**

### STAFF SUMMARY:

As part of the Collective Bargaining agreement and process ratified by this Commission in October 2019, the City Commission agreed that the City would be joining the Florida Retirement System (FRS) for general employees. Under FRS requirements, the FRS general employee class includes not only the represented members of the AFSCME bargaining unit, but all positions not identified as police, fire or elected official.

In order to proceed with joining FRS, the Commission must formally authorize joining and amend the applicable provisions of the existing plans to allow for the legally required elections to be made by the affected employees.

For consideration today are the required ordinances for the City's participation in FRS.

First Reading of this Ordinance (Item#10.A.) was approved on December 4, 2019 with a 4/0 Roll Call vote.

<b>ATTACHMENT(S):</b>
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**Item 10A**

Exhibit 1 – Ordinance