

EXHIBIT 1  
RESOLUTION NO. 2019 -

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF  
THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING  
AMENDMENT NO. 1 TO THE ICMA-RC GOVERNMENTAL  
MONEY PURCHASE PLAN & TRUST ADOPTION AGREEMENT  
FOR PLAN NO. 10-7787 ("401A MATCH PLAN"); AND  
PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City of Hallandale Beach has adopted and maintains a Governmental Money Purchase Plan & Trust, administered by ICMA Retirement Corporation in accordance with Section 401(a) of the Internal Revenue Code, designated as "Plan No. 10-7787" (hereinafter referred to as the "401(a) Match Plan"), for the benefit of all full-time employees of the City and their beneficiaries; and

**WHEREAS**, the terms of the 401(a) Match Plan are set forth in certain documents captioned "ICMA-Retirement Corporation Governmental Money Purchase Plan & Trust" and "ICMA-Retirement Corporation Money Purchase and Trust Adoption Agreement"; and

**WHEREAS**, under the existing 401(a) Match Plan, employees may make elect to make contributions of 1%, 2% or 3% of earnings, and the City makes a matching contribution equal to that of each employee; and

**WHEREAS**, the City intends to join the Florida Retirement System ("FRS") for general employees on January 1, 2020, or soon thereafter as administratively feasible; and

**WHEREAS**, the City and Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO), Local 2009 ("AFSCME Local 2009"), which represents a bargaining unit of the City's general employees, recently ratified a new collective bargaining agreement covering the period October 1, 2019 through September 30, 2022; and

**WHEREAS**, consistent with the collective bargaining agreement, the City has determined that it is in the best interest of the City and its general employees to amend the 401(a) Match Plan for general employee participants to provide City matching contributions of up to 1% of earnings for each participating employee who has elected to contribute 1% or more of earnings

to the Plan, from January 1, 2020 through September 30, 2022, and resume City matching contributions of up to 3% of earnings effective October 1, 2022; and

**WHEREAS**, it is necessary to amend the 401(a) Match Plan documents in order to implement the change in the City's matching contribution; and

**WHEREAS**, the Mayor and City Commission have determined that the adoption of this Resolution is in the best interest and the City and its employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, THAT:**

**SECTION 1.** The foregoing "Whereas" clauses are confirmed as true and incorporated herein.

**SECTION 2.** The Mayor and City Commission hereby approve Amendment No. 1 to the ICMA-Retirement Corporation Governmental Money Purchase Plan & Trust, Adoption Agreement for the 401(a) Match Plan (#10-7787), as set forth in Exhibit A, which is attached hereto and incorporated by reference herein.

**SECTION 3. Effective Date.** This Resolution shall take effect immediately upon its passage and adoption.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

By: \_\_\_\_\_  
JOY D. ADAMS  
MAYOR

SPONSORED BY: CITY ADMINISTRATION

ATTEST:

\_\_\_\_\_  
JEMORGEN GUILLEN, CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY AND FORM:

\_\_\_\_\_  
JENNIFER MERINO, CITY ATTORNEY



76 EXHIBIT A

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78 CITY OF HALLANDALE BEACH  
79 AMENDMENT NO. 1 TO THE  
80 ICMA RETIREMENT CORPORATION  
81 GOVERNMENTAL MONEY PURCHASE PLAN AND TRUST  
82 ADOPTION AGREEMENT  
83 FOR 401(A) MATCH PLAN (#10-7787)  
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86 This is the First Amendment to the ICMA Retirement Corporation Governmental Money Purchase  
87 Plan and Trust Adoption Agreement for the 401(a) Match Plan (#10-7787), most recently restated effective  
88 October 1, 2015 (hereinafter referred to as "Adoption Agreement").  
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90 The Adoption Agreement is hereby amended as follows:  
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92 1. Section VI. "Contribution Provisions" is hereby amended as follows:  
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95 VI. CONTRIBUTION PROVISIONS  
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97 A. Employer Contributions.  
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100 Effective January 1, 2020 through September 30, 2022, the Employer shall  
101 contribute 1% of earnings on behalf of each general employee Participant who  
102 contributes 1% of earnings or more to the Plan. Effective October 1, 2022, the  
103 Employer shall contribute 1%, 2% or 3% of earnings on behalf of each employee  
104 Participant, matching the employee contribution percentage.  
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