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**EXHIBIT 1  
RESOLUTION NO. 2019 -**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF  
THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING  
AMENDMENT NO. 1 TO THE ICMA-RC GOVERNMENTAL  
MONEY PURCHASE PLAN & TRUST ADOPTION AGREEMENT  
FOR PLAN 6 (#10-6181); AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City of Hallandale Beach has adopted and maintains a Governmental Money Purchase Plan & Trust, administered by ICMA Retirement Corporation in accordance with Section 401(a) of the Internal Revenue Code, designated as "Plan No. 10-6181" or "Plan 6", (hereinafter referred to as the "401(a) Plan" or "Plan") for the benefit of certain general employees and their beneficiaries; and

**WHEREAS**, the terms of the 401(a) Plan are set forth in certain documents captioned "ICMA-Retirement Corporation Governmental Money Purchase Plan & Trust" and "ICMA-Retirement Corporation Money Purchase and Trust Adoption Agreement"; and

**WHEREAS**, under the existing 401(a) Plan, the City makes specified mandatory contributions to the Plan and participating employees make specified mandatory contributions to the Plan; and

**WHEREAS**, the City intends to join the Florida Retirement System ("FRS") for general employees on January 1, 2020, or soon thereafter as administratively feasible; and

**WHEREAS**, the City and Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO), Local 2009 ("AFSCME Local 2009"), which represents a bargaining unit of the City's general employees, recently ratified a new collective bargaining agreement covering the period October 1, 2019 through September 30, 2022; and

**WHEREAS**, under the terms of the collective bargaining agreement, the City will join the Florida Retirement System ("FRS") for general employees on January 1, 2020, or soon thereafter as administratively feasible; and

**WHEREAS**, in accordance with the collective bargaining agreement, all current general employees who are participating in the 401(a) Plan on the date the City joins FRS and all general employees hired on or after that date will become members of FRS; and

**WHEREAS**, to implement the terms of the collective bargaining agreement, it is necessary to amend the 401(a) Plan documents in order to freeze participation in the Plan, cease future City and employee contributions, and allow employees who are participating in the 401(a) Plan on the date the City joins FRS to maintain their existing accounts in the 401(a) Plan and continue to manage their existing Plan account investments until they retire or terminate City employment; and

**WHEREAS**, the Mayor and City Commission have determined that the adoption of this Resolution is in the best interest and the City and its employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF  
THE CITY OF HALLANDALE BEACH, FLORIDA, THAT:**

**SECTION 1.** The foregoing “Whereas” clauses are confirmed as true and incorporated herein.

**SECTION 2.** The Mayor and City Commission hereby approve Amendment No. 1 to the ICMA-Retirement Corporation Governmental Money Purchase Plan & Trust, Adoption Agreement for Plan 6 (#10-6181), as set forth in Exhibit A, which is attached hereto and incorporated by reference herein.

**SECTION 3. Effective Date.** This Resolution shall take effect immediately upon its passage and adoption.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

By: \_\_\_\_\_  
JOY D. ADAMS  
MAYOR

65 SPONSORED BY: CITY ADMINISTRATION

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67 ATTEST:

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71 JEMORGEN GUILLEN, CITY CLERK

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76 APPROVED AS TO LEGAL SUFFICIENCY AND FORM:

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80 JENNIFER MERINO, CITY ATTORNEY

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84 **EXHIBIT A**  
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86 **CITY OF HALLANDALE BEACH**  
87 **AMENDMENT NO. 1 TO THE**  
88 **ICMA RETIREMENT CORPORATION**  
89 **GOVERNMENTAL MONEY PURCHASE PLAN AND TRUST**  
90 **ADOPTION AGREEMENT**  
91 **FOR PLAN 6 (#10-6181)**  
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94 This is the First Amendment to the ICMA Retirement Corporation Governmental Money Purchase  
95 Plan and Trust Adoption Agreement for Plan 6 (#10-6181), most recently restated effective October 1, 2015  
96 (hereinafter referred to as "Adoption Agreement").  
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98 The Adoption Agreement is hereby amended as follows:  
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- 100 1. Section VI. "Contribution Provisions" is hereby amended as follows:  
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103 **VI. CONTRIBUTION PROVISIONS**  
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105 **A. Employer Contributions.**

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108 Effective January 1, 2020 or such later date that the Employer joins the Florida  
109 Retirement System, the Employer shall contribute on behalf of each Participant  
110 0% of Earnings for the Plan Year.  
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113 **B. Mandatory Participant Contributions.**

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117 Effective January 1, 2020 or such later date that the Employer joins the Florida  
118 Retirement System, a Participant is required to contribute 0% of Earnings for the  
119 Plan Year.  
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- 121  
122 2. Section V. "Eligibility Requirements" is hereby amended as follows:  
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125 **V. ELIGIBILITY REQUIREMENTS**  
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127 ...

128 Effective January 1, 2020 or such later date that the Employer joins the Florida  
129 Retirement System, participation in the Plan shall be frozen, and no employees who  
130 are not participating in the Plan on such date shall be eligible to participate in the  
131 Plan. Employees who are participating in the Plan on such date shall maintain their  
132 existing accounts in the Plan and continue to manage their Plan account investments  
133 until they retire or terminate City employment, in accordance with the Plan.

