

1 EXHIBIT 1
2 RESOLUTION NO. 2019 -
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5 A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF
6 THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING
7 MEMBERSHIP IN THE FLORIDA RETIREMENT SYSTEM FOR
8 GENERAL EMPLOYEES; AND PROVIDING AN EFFECTIVE
9 DATE.
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12 WHEREAS, the City of Hallandale Beach and Florida Public Employees Council #79 of
13 the American Federation of State, County and Municipal Employees (AFL-CIO), Local 2009
14 ("AFSCME Local 2009"), which represents a bargaining unit of the City's general employees,
15 recently ratified a new collective bargaining agreement covering the period October 1, 2019
16 through September 30, 2022; and

17 WHEREAS, under the terms of the collective bargaining agreement, the City will join the
18 Florida Retirement System ("FRS") for general employees on January 1, 2020, or soon thereafter
19 as administratively feasible; and

20 WHEREAS, consistent with the collective bargaining agreement, the Mayor and City
21 Commission have determined that it is in the best interest of the City and all its general employees
22 to join the Florida Retirement System; and

23 WHEREAS, the Mayor and City Commission have determined that it is consistent with the
24 policy and purposes of the City to extend to the City's general employees, not excluded by law, the
25 benefits of the Florida Retirement System, on the basis of applicable State laws and amendments
26 thereto, and rules and regulations, and hereby authorize and direct the City Manager to execute
27 agreements thereto with the Florida Department of Management Services, for coverage of said
28 general employees under the Florida Retirement System; providing for withholding from salaries
29 and wages of general employees of the City of Hallandale Beach so covered to be made and paid
30 over as provided by applicable State laws or regulations; providing that the City shall appropriate
31 and pay over employer contributions and assessments as provided by applicable State laws or

regulations; and providing that the City shall keep records and make reports as required by applicable State laws or regulations.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, THAT:

SECTION 1. The foregoing "Whereas" clauses are confirmed as true and incorporated herein.

SECTION 2. It is hereby declared to be the policy and purpose of the City of Hallandale Beach, Florida, that all its general employees except those excluded by law, shall participate in the Florida Retirement System as authorized by Chapter 121, Florida Statutes. All current general employees who elect to participate in the Florida Retirement System shall be members of the Florida retirement System as of the effective date of the City's participation in the Florida Retirement System, and all general employees hired by the City in the future shall be compulsory members of the Florida Retirement System beginning on their date of employment.

SECTION 3. The City Manager is hereby authorized and directed to execute all necessary agreements and amendments thereto with the Administrator of the Florida Retirement System for the purpose of extending the benefits provided by the Florida Retirement System to the general employees of the City of Hallandale Beach, which agreement shall provide for such methods of administration of the plan by said City of Hallandale Beach as are found by the Administrator of the Florida Retirement System to be necessary and proper, and shall be effective with respect to any employment covered by such agreement for serviced performed on and after January 1, 2020.

SECTION 4. Withholding from salaries, wages, or other compensation of general employees for the purposes provided in Section 2 hereof are hereby authorized to be made, and shall be made, in the amounts and at such times as may be required by applicable State laws or regulations, and shall be paid over to the Administrator designated by said laws or regulations to receive such amounts.

SECTION 5. There shall be appropriated from available City funds, derived from City general revenues, such amounts and at such times as may be required to pay promptly the contributions and assessments required of the City, by applicable State laws or regulations, which

shall be paid over to the lawfully designated Administrator of the Florida Retirement System at the times and in the manner provided by law and regulation.

SECTION 5. The City shall keep such records and make such reports as may be required by applicable State laws or regulations, and shall adhere to all laws and regulations relating to the Florida Retirement System.

SECTION 6. The City does hereby adopt the terms, conditions, requirements, reservations, benefits, privileges, and other conditions thereunto appertaining, of the Florida Retirement System, for and on behalf of all general employees of its departments and agencies to be covered under the agreement.

SECTION 7. The Finance Director of the City of Hallandale Beach is hereby designated the custodian of all sums withheld from the compensation of general employees as authorized herein and of the appropriated funds for the employer's contributions as provided in Section 5 hereof. The Finance Director is further designated the withholding and reporting agent and charged with the duty of maintaining records for the purpose of implementing this Resolution.

SECTION 8. A copy of this Resolution fully executed as in original, duly attested by the City Clerk, shall be furnished to the Administrator of the Florida Retirement System.

Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED and ADOPTED this _____ day of _____, 2019.

By: _____
JOY D. ADAMS
MAYOR

SPONSORED BY: CITY ADMINISTRATION
ATTEST:

JEMORGEN GUILLEN, CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY AND FORM:

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JENNIFER MERINO, CITY ATTORNEY