

**EXHIBIT 1
RESOLUTION NO. 2019-**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION
OF THE CITY OF HALLANDALE BEACH RATIFYING A
COLLECTIVE BARGAINING AGREEMENT (CBA)
BETWEEN THE CITY OF HALLANDALE BEACH AND THE
HALLANDALE BEACH MUNICIPAL EMPLOYEES LOCAL
2009, AFFILIATED WITH FLORIDA PUBLIC EMPLOYEES
COUNCIL #79 OF THE AMERICAN FEDERATION OF
STATE, COUNTY, AND MUNICIPAL EMPLOYEES
RELATING TO RELATIONS BETWEEN EMPLOYER AND
MUNICIPAL EMPLOYEES OF THE CITY OF HALLANDALE
BEACH; AUTHORIZING THE CITY MANAGER TO
EXECUTE THE AGREEMENT AND TO UTILIZE BUDGETED
FUNDS TO IMPLEMENT THE TERMS; AND PROVIDING AN
EFFECTIVE DATE.**

WHEREAS, the City of Hallandale Beach and the Hallandale Municipal Employees Local 2009, affiliated with Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO) have engaged in the collective bargaining process for the purpose of negotiating an Agreement concerning the relations between employer and the municipal employees of the City of Hallandale Beach; and

WHEREAS, the Florida Public Employees Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO) and the City of Hallandale Beach are legally authorized and encouraged by Chapter 447 of the Florida Statutes, known as the "Florida Collective Bargaining Act" (CBA) to negotiate in good faith; and

WHEREAS, tentative collective bargaining agreements (Exhibit "3") have been reached between the City and AFSCME negotiation team for the effective period of October 1, 2018 through September 30, 2019 and for the period of October 1, 2019 through September 30, 2022; and

WHEREAS, on September 26, 2019, the members of the AFSCME ratified the tentative agreements; and

WHEREAS, it is recommended that the City Commission ratify the terms, of said Agreements as tentatively agreed upon by the negotiators, and to authorize the City Manager to execute said agreement and to utilize budgeted funds to implement the terms.

38 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION**
39 **OF THE CITY OF HALLANDALE BEACH, FLORIDA:**

40 **SECTION 1. City Commission Ratification.** The Mayor and City Commission
41 hereby ratify the agreement between the City of Hallandale Beach and the Florida Public
42 Employees Council #79 of the American Federation of State, County and Municipal
43 Employees (AFL-CIO), relating to relations between employer and the municipal employees
44 of the City of Hallandale Beach, for the effective period of October 1, 2018 through September
45 30, 2019, and the same is hereby ratified and confirmed.

46 **SECTION 2. City Commission Ratification.** The Mayor and City Commission
47 hereby ratify the agreement between the City of Hallandale Beach and the Florida Public
48 Employees Council #79 of the American Federation of State, County and Municipal
49 Employees (AFL-CIO), relating to relations between employer and the municipal employees
50 of the City of Hallandale Beach, for the effective period of October 1, 2019 through September
51 30, 2022, and the same is hereby ratified and confirmed.
52

53 **SECTION 2. City Manager Authorization.** The Mayor and City Commission hereby
54 authorize the City Manager to execute the Collective Bargaining Agreements and to utilize
55 budgeted funds to implement the terms of the agreement.
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57 **SECTION 3. Effective Date.** This Resolution shall take effect immediately upon its
58 passage and adoption.
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60 APPROVED AND ADOPTED this _____ day of October, 2019.
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62

63 _____
64 JOY D. ADAMS
65 MAYOR

66 SPONSORED BY: CITY ADMINISTRATION
67 ATTEST:
68
69

70 _____
71 JENORGEN GUILLEN
72 CITY CLERK

73
74 APPROVED AS TO LEGAL SUFFICIENCY AND
75 FORM
76
77
78
79 _____
80 JENNIFER MERINO
81 CITY ATTORNEY