



Hallandale Beach
PROGRESS. INNOVATION. OPPORTUNITY.

City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	October 2, 2019		Item Type: (Enter X in box)	Resolution X	Ordinance	Other	
Fiscal Impact: (Enter X in box)	Yes	No	Ordinance Reading: (Enter X in box)	1st Reading N/A		2nd Reading N/A	
	X		Public Hearing: (Enter X in box)	Yes	No	Yes	No
					X		X
Funding Source:	Grant/GF		Advertising Requirement: (Enter X in box)	Yes		No	
Account Balance:	N/A		Quasi Judicial: (Enter X in box)	Yes		No	
Project Number :	G1914		RFP/RFQ/Bid Number:	N/A			
Contract/P.O. Required: (Enter X in box)	Yes	No	Strategic Plan Priority Area: (Enter X in box)				
		X	Safety <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Vibrant Appeal <input type="checkbox"/>				
Sponsor Name:	Greg Chavarria, City Manager		Department: City Manager's Office	Jeremy Earle, Assistant City Manager			

SHORT TITLE:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, ACCEPTING THE GRANT AWARD FOR THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT TO FUND AN ADDITIONAL 14 FIREFIGHTER POSITIONS; AUTHORIZING THE CITY MANAGER ACCEPTANCE OF AWARD AND EXECUTION OF GRANT RELATED DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

STAFF SUMMARY:

Summary:

Staff seeks authorization to accept the 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant Award in the amount of \$5,692,428, and to execute any and all related documents.

Background:

In 2001 the National Fire Protection Association (NFPA) introduced new standards (NFPA 1710) on minimum staffing levels recommended for responding to various emergency situations. The International Association of Fire Chiefs has estimated that 2/3 of America's fire departments do not meet the NFPA staffing standards, and that 75,000 new firefighters would be needed to bring these departments into compliance. The SAFER grant was created to help fire departments meet "industry minimum standards" prescribed by NFPA Standard 1710.

The SAFER Grant Program provides funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards. The objective is to assist local fire departments with staffing and deployment capabilities to respond to emergencies. Local fire departments accomplish this by improving staffing and deployment capabilities so they may more effectively and safely respond to emergencies.

A total of \$350,000,000 was appropriated for the 2018 SAFER Grant Program. The program awards three-year grants to assist fire departments by paying a portion of the salaries and benefits of the SAFER-funded positions.

On January 9, 2019, staff requested authorization to submit grant applications during the fiscal year, as listed on Exhibit A of Resolution No. 2019-001. The SAFER grant was listed as item no. 37 on the list of pre-selected grant opportunities (*please see Exhibit 2*).

On March 20, 2019, in order to meet industry standards and increased demands for emergency services, staff requested authorization from the City Commission to submit a grant application for the purpose of hiring fourteen (14) additional firefighter personnel. The request was approved by motion. The fourteen (14) positions would increase the current staffing of 16 seats to nineteen (19) seats daily. A 4.3 full-time equivalent (FTE) per seat staffing model, which accounts for Kelly, vacation and sick days, was used to determine the number of additional positions needed. The current daily staffing of sixteen (16) firefighter positions requires that the Department hire 4.3 people to fill each of those seats ($16 \times 4.3 = 68.8$). The Department currently only has 67 seats, which starts off short two (2) seats. The request was to increase the number of seats to nineteen (19), that when multiplied by 4.3, is 81. The 81 positions subtracted from the current 67 is fourteen (14) additional firefighters needed.

On March 22, 2019, an application to fund 14 firefighter positions was submitted to the US Department of Homeland Security. A total of \$3,510,331 in federal funding was requested. Additionally, due to the City's budgetary constraints, an Economic Hardship Waiver to waive the requirement of a local match was submitted for review and consideration.

Current Situation:

On September 18, 2019, a notification of a grant award, as well as an award package was received (*please see Exhibit 3*). Per awards documents, the City's grant application was approved in the amount of \$5,692,428 in federal funding. This resulted from the approval of the original grant request in the amount of \$3,510,331 and the approval of an Economic Hardship Waiver, which increased federal funding by \$2,182,097.

Why Action is Necessary:

New positions must be approved by the City Commission. The SAFER grant award provides funding for the hiring of 14 additional firefighter positions.

Fiscal Impact:

The grantor has waived the City's match requirement in the amount of \$2,182,097. The SAFER grant only funds salary related costs. The cost of equipment to outfit each of the 14 new positions is estimated at \$3,500, for a total of \$49,000. Funds for this purpose are available in account 8090-549990, entitled Working Reserves.

Additionally, should the City decide to maintain the grant funded positions past the three-year period of grant performance, all costs associated with those positions will need to be absorbed by the City.

PROPOSED ACTION:

The City Commission consider the attached Resolution authorizing the acceptance of the SAFER grant award; and the execution of any and all grant documents.

ATTACHEMENT(S):

Exhibit 1 – Resolution
Exhibit 2 – Grant Award Letter
Exhibit 3 – Resolution No. 2019-001 & Exhibit A