

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

EXHIBIT 1
RESOLUTION NO. 2019-

22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AWAR-
DING RFP FY 2018-2019-004, GROUP MEDICAL WITH PHARMACY,
MEDICAL GAP PLAN, DENTAL, VISION, EMPLOYEE
ASSISTANCE PROGRAM, FLEXIBLE SPENDING ACCOUNT
AND COBRA ADMINISTRATION, FOR TOTAL COSTS NOT TO
EXCEED SEVEN MILLION TWO HUNDRED AND FIVE
THOUSAND THREE HUNDRED SEVENTY NINE (\$7,205,379.00)
DOLLARS; AUTHORIZING THE CITY MANAGER TO
NEGOTIATE AND EXECUTE AN AGREEMENT WITH THE
HIGHEST RANKED PROPOSER; AUTHORIZING THE CITY
MANAGER TO NEGOTIATE AN AGREEMENT WITH THE
SECOND HIGHEST RANKED FIRM SHOULD NEGOTIATIONS
WITH THE HIGHEST RANKED FIRM NOT BE SUCCESSFUL;
PROVIDING AN EFFECTIVE DATE.**

22
23
24
25
26
27

WHEREAS, the City of Hallandale Beach currently provides Group Health, Group Dental, Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee Assistance Program (EAP) benefits to approximately 1,100 members, out of which 442 are eligible employees and elected officials, and the rest are retirees and additional eligible dependents; and

28
29

WHEREAS, the 2017 insurance contracts are due to expire September 30, 2019; and

30
31
32

WHEREAS, the City publicly advertised a Request for Proposals to obtain new services and obtained nine proposals, of which 8 were determined to be responsive; and

33
34
35
36
37
38
39

WHEREAS, on May 7, 2019, a Sunshine Evaluation Committee meeting was held with the Evaluation Committee to discuss the proposals received. At this meeting, Gallagher Benefit Services, Inc., provided an outline comparing the proposals and provided guidance to the Evaluation Committee in their review of each proposal. The Committee reviewed the proposals and ranked the proposers; and

40
41

WHEREAS, staff recommends award of RFP # FY 2018-2019-004 Group Medical with Pharmacy, Medical Gap Plan, Dental, Vision, Employee Assistance Program, Flexible Spending

Account and Cobra Administration, to authorize the City Manager to negotiate and execute an agreement with the highest ranked firm, AETNA, and should negotiations with the highest ranked firm fail, to authorize the City Manager and the City Attorney to negotiate with the second highest ranked firms, Cigna Healthcare and Life Insurance Company, Solstice Benefits Inc., and National Vision Administrators LLC, in an amount not to exceed the budget of \$7,205,379, representing a 3% increase over Fiscal Year 2018/2019 budgeted amounts; and

WHEREAS, a fiscal impact breakdown for each line of coverage will be included with the June 19th, 2019 Agenda Item; and

WHEREAS, the Mayor and City Commission have determined that it is in the best interest of the City and its residents to accept the recommendation of the city administration.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. The foregoing "Whereas" clauses are incorporated herein.

SECTION 2. The Mayor and City Commission hereby award RFP # FY 2018-2019-004 Group Medical with Pharmacy, Medical Gap Plan, Dental, Vision, Employee Assistance Program, Flexible Spending Account and Cobra Administration, to the highest ranked firm, AETNA in an amount not to exceed seven million two hundred and five thousand three hundred seventy nine (\$7,205,379) dollars and authorize the City Manager to negotiate and execute an agreement; should negotiations with the highest ranked firm fail, the City Manager is authorized to negotiate with the second highest ranked firms, Cigna Healthcare and Life Insurance Company, Solstice Benefits Inc., National Vision Administrators LLC,.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this _____ day of June, 2019.

JOY D. ADAMS
MAYOR

79
80
81 SPONSORED BY: CITY ADMINISTRATION
82
83 ATTEST:
84
85
86 _____
87 JENORGEN GUILLEN, CMC
88 CITY CLERK
89
90 APPROVED AS TO LEGAL SUFFICIENCY
91 AND FORM
92
93
94 _____
95 JENNIFER MERINO
96 CITY ATTORNEY