

Broward Sheriff Office

Prepared by: Dwayne S. Flournoy

Status Code Legend

- Operational
- Administrative

Department composition	<ul style="list-style-type: none"> ● Must determine the set-up of the district to include Executive officers and their respective ranks. ● 1 District Chief ensure the rank of Major. Executive L.¹ ● Response force of 60 Uniformed patrol deputies. 6 Sergeants 54 deputies ● Support / Investigative force 6 Detectives 1 Sergeant and 5 deputies ● 4 Community services officers ● ? Administrative Staff ● What is the process for selecting the executive team. Who selects the Sheriff or the City? ● Who determines the qualifications? ● Who selects the deputies that will work in the district? Will the city require a percentage of legacy Hallandale Beach officers to remain in the district/city?² ● Will the city participate in task officers for asset sharing? ● Right of first refusal³ ● Minimal manning claw back⁴
●	<ul style="list-style-type: none"> ● Equitable Sharing and LEFT trust funds what agreements will made? Who decides the expenditures. How will the current balances be handled? Per FSS the Chief Law Enforcement Executive must approve the budget for LEFT with commission approval. ⁵ ● Evaluation of HBPD assets to include weapons and other assets.⁶ ● How will case transfer occur to include unsolved homicide and rape cases. Evidence is there a legacy archival format or will the Sheriff inherit or adopt all evidence. ● Pension cost related to those former HBPD officers who no longer work in the district. ⁷ ● How do you measure the success and renewal?

¹ This will ensure a certain level of experience and place the District Chief in the upper hierarchy of the Sheriff Office command structure.

² It's important the city retains a certain level of local law enforcement institutional knowledge of the diverse Hallandale Beach communities/ neighborhoods. To that end, retaining legacy Hallandale Beach police officers to remain working in the city is crucial. For the first two years of the contract at least 50% assigned deputies to the city will be comprised of legacy Hallandale Beach police officers. A legacy officer is defined as an officer with at least four years of experience working with Hallandale Beach Police Department.

³ Will the city have the right of first refusal regarding transfers into the District. Its important to retain a certain level of influence with respect to selection of deputies working in the district/city. You do not want to be the ammpit of the Sheriff office. BSO transfers problemated deputies to the county boundaries as punishment.

⁴ Require 100 percent compliance with minimal manning staffing, if not claw back funds. Prohibit the practice of achieving minimal manning by assigning non-district deputies to fill in shift vacancies. Give a monthly minimal manning reporting to the city.

⁵ Its my understanding that these funds stay in the district/city.

⁶ The Value of HBPD assets when transferred to the Sheriff Office. The value of the assets could be used as a cash offset to the contract.

⁷ The officers who stay in the police/fire pension with the city you may consider prohibiting their transfer out of the district/city. The city could be contributing pension cost to former HBPD officer that is not working in the city.

	<p>How to measure the success of the contract.</p> <p>Benchmarks similar to:</p> <p>crime index, response time.</p>
Merger with the Sheriff Office	<p>Speak with former executive police officers from Pompano and Lauderhill police departments. The overarching theme and driver of the first mergers were simply financing and increase resources. Likewise, when Lauderhill reestablished their agency it was due to contractual increases from the BSO</p>