WHEREAS, the City Commission has determined it is in the best interest of the residents of the City and good governance to adopt a uniform process for filling a vacancy on the commission when there are less than twelve (12) months remaining before the next regular city or general election.

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NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

<u>SECTION 1:</u> <u>Establishment of Uniform Process For Filling A City Commission</u>

<u>Vacancy By Appointment.</u> The Mayor and City Commission hereby establish and adopt a uniform process for filling a City Commission vacancy by appointment when there are less than twelve (12) months remaining before the next regular city or general election as follows:

APPLICATIONS

The Office of the City Clerk shall post an advertisement for city commission vacancy in accordance with advertising deadlines set by the City Commission and shall receive applications from interested persons in the form of letters of interest, resumes, personal biographies, letters of recommendations or the like. Following receipt of all applications the City Commission shall set a date for appointment selection.

ROUND #1 PRESENTATIONS

At the selected meeting date and time set by the City Commission, each applicant will be given the opportunity to give a four (4) minute presentation before the City Commission. Following the four (4) minute presentations each city commissioner will select their top three (3) applicants on a written form. The written form from each city commissioner will be submitted to the City Clerk who shall announce the names of each of the top three applicants selected by each city commissioner. The names of the applicants announced shall advance to Round #2 of the selection process.

ROUND #2 PREDETERMINED QUESTIONS READ BY THE CITY CLERK

Each applicant will be read a predetermined list of questions (see sample questions attached as Exhibit "A") and will be given a total of four (4) minutes to answer all questions. The predetermined questions are not fixed and may be modified at the pleasure of the City Commission at any time. Following each of the applicants question and answer, each city commissioner will rank each applicant from a scale of 1 to 5 (I being the lowest - 5 being highest). The ranking sheets from each city commissioner for each applicant will be given to the city clerk who will total the scores. The applicants with the top three (3) highest scores shall be announced

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71	ROUND #3 QUESTIONS AND ANSWERS BY EACH CITY COMMISSIONER
72	Each applicant will be engaged by each city commissioner in a four (4) minute question
73	and answer segment. The questions asked by each city commissioner shall be at his or her
74	pleasure. Following the applicants question and answer by each city commissioner, the city
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76	commission will deliberate its final applicant appointee selection.
77	SECTION 3 : Effective Date. This Resolution shall take effect immediately upon its
78	passage and adoption.
79	APPROVED AND ADOPTED this 4th day of June, 2014.
80 81 82	JOY F. COOPER MAYOR
83 84	SPONSORED BY: CITY COMMISSION
85 86 87 88 89 90 91 92 93 94 95 96	ATTEST: VOTE AYE/NAY Mayor Cooper Vice Mayor Julian Comm. Grachow Comm. Lazarow Comm. Lazarow Comm. Sanders APPROVED AS TO LEGAL SUFFICIENCY AND FORM
98 99 100 101 102	V LYNN WHITFIELD CITY ATTORNEY

and shall advance to final Round # 3 of the selection process.

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