CITY OF HALLANDALE BEACH, FLORIDA MEMORANDUM CITY CLERK

17 OCT 12 PM 3: C 5

DATE:

October 11, 2017

TO:

Mario Bataille, City Clerk

FROM:

Sonia Quiñones, Chief of Police

SUBJECT:

Recognition of Police Promotions

On October 14, 2017 the following police personnel will be promoted. We are requesting you place their promotion acknowledgement on the City Commission Agenda for the Commission Meeting date of October 30, 2017.

- Captain Michel Michel to Assistant Chief of Police
- · Captain Paul Robert to Major
- · Sergeant Ricky Buoni to Major
- · Sergeant Brian Hubbert to Captain
- · Sergeant Christopher Keating to Captain
- · Sergeant Edward McGovern to Captain
- Officer Raul Rivera to Sergeant
- Officer Aaron Smith to Sergeant

Attached is the October 5, 2017 memo approving the promotions

CITY OF HALLANDALE BEACH MEMORANDUM

DATE:

October 5, 2017

TO:

Roger M. Carlton, City Manager

FROM:

Sonia Quinones, Chief of Police

SUBJECT:

Reorganization and Promotions Recommendation

As the new Chief of Police, I was provided a list of very important goals and objectives to meet. In order to deliver these expectations to you, the Commission, the community and our police department, I am reorganizing the department to streamline administrative positions, consolidate divisions and reduce costs. I am confident these changes will enhance the cohesiveness and efficiency of the police department without reducing operational effectiveness. After careful consideration, I am recommending a new Command Staff leadership team to ensure all goals and objectives are met. The new Command Staff will be as follows:

- · Michel Michel, Assistant Chief of Police
- · Paul Robert, Major in Support Services Division
- · Ricky Buoni, Major in Patrol Operations Division
- Brian Hubbert, Captain in Patrol Operations Division
- Christopher Keating, Captain in Patrol Operations Division
- Edward McGovern, Captain in Support Services
- Ra Shana Dabney-Donovan, Captain in Professional Standards Division

After review of the current promotional eligibility list, I am recommending the following officers for promotion:

- Raul Rivera, Sergeant in Patrol Operations Division
- Aaron Smith, Sergeant in Patrol Operations Division

These staff members have held various positions within the department during that time, serving each position in an exemplary manner. Their dedication to the citizens of Hallandale Beach, fellow officers and the employees of the city goes far beyond what can be expressed in words.

Their proactive style has always led them to give the extra effort without being asked. They lead by example setting high standards for other employees to follow. They have demonstrated leadership qualities and have motivated other staff members to achieve great results for the City of Hallandale Beach, ultimately improving the quality of life through the delivery of excellent service.

I have worked closely with all them and have watched them develop into strong leaders who are looked up to and respected by members of this organization. I have the utmost confidence they are the right persons for these key positions. It is with great pride I submit their names to you to be promoted. With your approval, I am requesting these changes take effect October 14, 2017.

Reviewed Work	Oct 5, 17
Roger M. Cariton, City Manager	Date
Approved Denied Hold for Discussion	
Comments: Great & Ham Good &	eginning.
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