

City of Hallandale Beach City Commission Agenda Cover Memo

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|---|---------------------------|-----------|--|--|------------------|---|-----------|
| Meeting Date: | January 25, 2017 | | Item Type: <small>(Enter X in box)</small> | Resolution | Ordinance | Other <div style="text-align: center;">X</div> | |
| Fiscal Impact: <small>(Enter X in box)</small> | Yes | No | Ordinance Reading: <small>(Enter X in box)</small> | 1st Reading | | 2nd Reading | |
| | X | | | Yes | No | Yes | No |
| Funding Source: | | | Public Hearing: <small>(Enter X in box)</small> | Yes | No | Yes | No |
| | | | | X | X | | |
| Account Balance: | \$265,419 – General Funds | | Advertising Requirement: <small>(Enter X in box)</small> | Yes | | No | |
| | | | | | | X | |
| Project Number : | N/A | | Quasi Judicial: <small>(Enter X in box)</small> | Yes | | No | |
| | | | | | | X | |
| Contract/P.O. Required: <small>(Enter X in box)</small> | Yes | No | Strategic Plan Priority Area: <small>(Enter X in box)</small> Safety <input type="checkbox"/> Quality <input checked="" type="checkbox"/> Vibrant Appeal <input type="checkbox"/> | | | | |
| | X | | | | | | |
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| Sponsor Name: | City Commission | | Department: Human Resources | Radu Dodea, Interim Human Resources Director | | | |

Short Title:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING CITY ATTORNEY EMPLOYMENT AGREEMENT; AND PROVIDING AN EFFECTIVE DATE.

Staff Summary:

BACKGROUND:

During the January 4, 2017 Special City Commission Meeting, the City Commission selected Jennifer Merino as the finalist for the City Attorney position and appointed a committee which includes Vice Mayor Keith London, Interim Human Resources Director Radu Dodea, and outside

counsel Steven Zelkowitz to negotiate an Employment Agreement which will identify the terms and conditions of employment.

DISCUSSION:

Following the City Commission directive to negotiate an Employment Agreement with Jennifer Merino, the appointed committee negotiated and agreed with Mrs. Merino on a tentative Employment Agreement which is attached in Exhibit 2 and 3.

WHY ACTION IS NECESSARY:

Pursuant to the Code of Ordinances, Part I - Charter, Article VI, Division 1, Section 6.01: City Attorney, "There shall be a City Attorney of the city, appointed or removed, by a majority of the full commission, who shall direct and supervise the city attorney's office, and who shall serve as chief legal advisor to the commission, the city manager and all city departments, offices and agencies and who shall assure that the city is represented in all legal proceedings and perform any other duties prescribed by this Charter or by ordinance. Furthermore, pursuant to the Code of Ordinances, Chapter 2, Article IV, Division 3, Section 2-361, the legal department of the city shall be under the supervision of a city attorney appointed by the city commission to serve at the pleasure of the commission.

FISCAL IMPACT:

For Fiscal Year Budget 2016-17, the allocated funds for salary and benefits for the City Attorney is approximately \$265,419.

The Employment Agreement has financial benefits of approximately \$251,663.

Proposed Action:

City Commission review and approval of the City Attorney Employment Agreement setting forth the terms and conditions of his employment.

Attachment(s):

Exhibit 1 – Resolution

Exhibit 2 – City Attorney Employment Agreement

Exhibit 3 – City Attorney Employment Agreement – with tracked changes