

City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	January 25, 2017		Item Type: <small>(Enter X in box)</small>	Resolution	Ordinance	Other <div style="text-align: center;">X</div>	
Fiscal Impact: <small>(Enter X in box)</small>	Yes	No	Ordinance Reading: <small>(Enter X in box)</small>	1st Reading		2nd Reading	
	X			Yes	No	Yes	No
Funding Source:			Public Hearing: <small>(Enter X in box)</small>	Yes	No	Yes	No
				X		X	
Account Balance:	\$263,806 – General Funds		Advertising Requirement: <small>(Enter X in box)</small>	Yes		No	
						X	
Project Number :	N/A		Quasi Judicial: <small>(Enter X in box)</small>	Yes		No	
						X	
Contract/P.O. Required: <small>(Enter X in box)</small>	Yes	No	Strategic Plan Priority Area: <small>(Enter X in box)</small> <div style="display: flex; justify-content: space-between;"> <div>Safety</div> <input type="checkbox"/> </div> <div style="display: flex; justify-content: space-between;"> <div>Quality</div> <input checked="" type="checkbox"/> </div> <div style="display: flex; justify-content: space-between;"> <div>Vibrant Appeal</div> <input type="checkbox"/> </div>				
	X						
Sponsor Name:	City Commission		Department: Human Resources	Radu Dodea, Interim Human Resources Director			

Short Title:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, APPROVING CITY MANAGER EMPLOYMENT AGREEMENT; AND PROVIDING AN EFFECTIVE DATE.

Staff Summary:

BACKGROUND:

During the January 4, 2017 Special City Commission Meeting, the City Commission selected Roger M. Carlton as the finalist for the City Manager position and appointed a committee which includes Vice Mayor Keith London, Interim Human Resources Director Radu Dodea, and outside

counsel Steven Zelkowitz to negotiate an Employment Agreement which will identify the terms and conditions of employment.

DISCUSSION:

Following the City Commission directive to negotiate an Employment Agreement with Roger M. Carlton, the appointed committee negotiated and agreed with Mr. Carlton on a tentative Employment Agreement which is attached in Exhibit 2 and 3.

WHY ACTION IS NECESSARY:

Pursuant to the Code of Ordinances, Part I - Charter, Article VI, Division 3, Section 6.03: City Manager, "The city commission shall, by a majority vote of the full commission, appoint a city manager who shall be the administrative head of the municipal government under the direction and supervision of the city commission. The city manager shall receive such compensation as the city commission may fix and determine. The city manager shall be chosen solely on the basis of executive and administrative qualifications, without regard to political belief and shall be over the age of twenty-one (21) years."

FISCAL IMPACT:

For Fiscal Year Budget 2016-17, the allocated funds for salary and benefits for the City Manager is approximately \$263,806.

The Employment Agreement has financial benefits of approximately \$262,374.

Proposed Action:

City Commission review and approval of the City Manager Employment Agreement setting forth the terms and conditions of his employment.

Attachment(s):

Exhibit 1 - Resolution
Exhibit 2 - City Manager Employment Agreement
Exhibit 3 - City Manager Employment Agreement – with tracked changes