

EXHIBIT B

V. COMMUNITY BENEFIT PLAN PRECONSTRUCTION

This scope consists of collaboration with the Hallandale Opportunity Project (HOP) Initiative - The CMAR will collaborate with the City's HOP initiative to identify local Hallandale residents and businesses that can participate in the construction of the project. Including the opportunity to augment the HOP initiative with construction related training to help prepare residents for specific jobs during the construction phase.

A. Local Workforce:

- a) Job Fair – CMAR will coordinate with the HOP to host, sponsor and manage a job fair for local residents and businesses immediately following the contract award by the City Commission. The CMAR's GC and subcontractors anticipated to work on the Project will be invited. CMAR will cover the costs associated with the job fair. During the preconstruction phase, an initiative will focus on facilitating a match between GC/subcontractors on the project and viable labor candidates from the community. The CMAR team will support this effort by participating in the on-going HOP database referrals and hosted job fairs and will require all project subcontractors to participate. Subcontractors shall subsequently have pre-scheduled one-on-one interviews with qualified candidates that match the skills needed for the subcontractor's scope of work.

B. Local Vendor/Businesses:

- a) CMAR will coordinate a local vendor fair at 60% design development. The Hallandale Opportunity Project (HOP) and Chamber of Commerce will host and manage this event and invite local businesses to attend and meet with CMAR. The CMAR will use a pre-qualification questionnaire to qualify subcontractors who wish to bid on the project. The questionnaire has subcontractors address items like bonding capacity, insurance requirements, current schedule of work on hand, how many full time employees the firm has working for it, and other items that the CMAR feels are necessary to have a good subcontracting pool with which to issue bid packages. The CMAR will also respond to any questions the subcontractors have about prequalifying. The CMAR will then create a list of prequalified bidders and review them with the team to determine if a larger pool is required.

- b) Pre-Bid Meeting – CMAR will coordinate a pre-bid meeting with the pre-qualified local businesses after the invitation to bid has been issued. CMAR shall make documented efforts to market to and solicit local attendance. CMAR shall use commercially reasonable efforts to contract with local businesses identified on a list provided to CMAR by the City of Hallandale Beach for goods and services, where such companies are qualified and competitive, in order to promote growth in the City.
- c) Bid Analysis Meeting - After bids have been received an analysis of the competitive only trade bids will be performed. The goal is to ensure that bids are complete, inclusive of scope and to identify any discrepancies amongst bidders. Results of the analysis will be captured in a bid leveling worksheet for a side-by-side comparison of bidders. A review meeting with individual bidding firms will ensue to confirm scope coverage and address any deficiencies.