

**EXHIBIT 1**  
**RESOLUTION NO. 2022 -**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, DECLARING A UNIQUE CIRCUMSTANCE AND AUTHORIZING THE PROCUREMENT OF TEMPORARY STAFFING SERVICES FROM ROBERT HALF IN AN AMOUNT NOT TO EXCEED TWO HUNDRED THOUSAND (\$200,000.00) DOLLARS; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, pursuant to Section 23-6, Award of Contracts, and 23-8, Unique Circumstances, the City Commission may declare unique circumstances as an exception to the requirements of competitive bidding; and

**WHEREAS**, the City formerly utilized the NIGP SEFL Contract # 19-D-112F for the procurement of temporary staffing services from Robert Half. However, the lead agency and the Southeast Florida Governmental Purchasing Group Cooperative did not renew the contract as of June 30, 2022; and

**WHEREAS**, the Great Resignation continues to affect the City. As of the end of August 2022, approximately 20% of City positions were vacant. The City needs to continue to request temporary staffing to fill positions as needed for the remainder of the fiscal year. Some of these positions may require specific expertise and uniquely qualified candidates to provide immediate and effective assistance; and

**WHEREAS**, the City Administration recommends authorizing the City Manager to continue use of the temporary staffing services from Robert Half for FY 22/23.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:**

**SECTION 1. Declaration of Unique Circumstances.** The Mayor and City Commission declare a Unique Circumstance pursuant to Chapter 23, Section 8(5) of the City of Hallandale Beach Code of Ordinances.

38           **SECTION 2. City Manager Authorization.** The Mayor and City Commission  
39 hereby authorize the City Manager to continue to utilize Robert Half for temporary staffing  
40 services for an amount not to exceed two hundred thousand (\$200,00.00) dollars as  
41 provided for in fiscal year 2022-2023 budget, and authorize the City Manager to execute  
42 all related documents to effectuate this purchase.

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44           **SECTION 2. Effective Date.** This Resolution shall take effect immediately upon  
45 its passage and adoption.

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47           APPROVED AND ADOPTED this \_\_\_\_\_ day of September, 2022.

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53 JOY F. COOPER  
54 MAYOR

54 SPONSORED BY: CITY ADMINISTRATION

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56 ATTEST:

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59           \_\_\_\_\_  
60 JENORGEN GUILLEN, CMC  
61 CITY CLERK

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63 APPROVED AS TO LEGAL SUFFICIENCY AND  
64 FORM

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68           \_\_\_\_\_  
69 JENNIFER MERINO  
70 CITY ATTORNEY