

**EXHIBIT 1  
RESOLUTION NO. 2022 -**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF  
THE CITY OF HALLANDALE BEACH, FLORIDA, AUTHORIZING  
THE RENEWAL FOR FY 2022/2023 OF THE AGREEMENT WITH  
AETNA FOR GROUP MEDICAL WITH PHARMACY PURSUANT  
TO RFP FY 2018-2019-004, AT A RATE INCREASE NOT TO  
EXCEED FOUR PERCENT (4%); AUTHORIZING THE CITY  
MANAGER TO NEGOTIATE AND EXECUTE THE RENEWAL;  
PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City of Hallandale Beach currently provides Group Health, Group Dental, Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee Assistance Program (EAP) benefits to approximately 712 members, out of which 379 are eligible employees and elected officials, and the rest are retirees and additional eligible dependents: and

**WHEREAS**, for the upcoming Fiscal Year 2022/2023 (FY23) insurance renewal Aetna submitted an initial Health Insurance renewal proposal with a 7.5% increase in premiums. Staff worked with Gallagher consultants to review the proposal received, and based on the analysis findings conducted by Gallagher, staff was able to negotiate a reduction in the initial proposed premium increase from 7.5% to 4% on the Health Insurance benefits renewal rates; The contract agreement negotiated with Aetna; and

**WHEREAS**, based on the proposed insurance rates increase of 4% in our current Medical annual premium, staff estimates the annual total benefits cost for Fiscal 2022/2023 to be approximately \$7,068,882, although a final amount is pending the final "experience" reported by the plan; and

**WHEREAS**, staff recommends the City Commission adopt the attached Resolution authorizing the City Manager to execute the renewal agreement with Aetna; and

**WHEREAS**, the Mayor and City Commission have determined that it is in the best interest of the City and its residents to accept the recommendation of the city administration.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:**

**SECTION 1.** The foregoing "Whereas" clauses are incorporated herein.

