1 2	EXHIBIT 1 RESOLUTION NO. 2022 -
3 4 5 6 7 8 9 10 11	A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AUTHORIZING THE RENEWAL FOR FY 2022/2023 OF THE AGREEMENT WITH AETNA FOR GROUP MEDICAL WITH PHARMACY PURSUANT TO RFP FY 2018-2019-004, AT A RATE INCREASE NOT TO EXCEED FOUR PERCENT (4%); AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE THE RENEWAL; PROVIDING AN EFFECTIVE DATE.
13	WHEREAS, the City of Hallandale Beach currently provides Group Health, Group Dental,
14	Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee
15	Assistance Program (EAP) benefits to approximately 712 members, out of which 379 are eligible
16	employees and elected officials, and the rest are retirees and additional eligible dependents: and
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18	WHEREAS, for the upcoming Fiscal Year 2022/2023 (FY23) insurance renewal Aetna
19	submitted an initial Health Insurance renewal proposal with a 7.5% increase in premiums. Staff
20	worked with Gallagher consultants to review the proposal received, and based on the analysis
21	findings conducted by Gallagher, staff was able to negotiate a reduction in the initial proposed
22	premium increase from 7.5% to 4% on the Health Insurance benefits renewal rates; The contract
23	agreement negotiated with Aetna; and
24	
25	WHEREAS, based on the proposed insurance rates increase of 4% in our current Medical
26	annual premium, staff estimates the annual total benefits cost for Fiscal 2022/2023 to be
27	approximately \$7,068,882, although a final amount is pending the final "experience" reported by
28	the plan; and
29 30	WHEREAS, staff recommends the City Commission adopt the attached Resolution
31	authorizing the City Manager to execute the renewal agreement with Aetna; and
32	dution2mg the only Manager to except the followar agreement with Actual, and
33	WHEREAS, the Mayor and City Commission have determined that it is in the best interest
34	of the City and its residents to accept the recommendation of the city administration.
35	
36	NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY
37	COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:
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39	SECTION 1 . The foregoing "Whereas" clauses are incorporated herein.

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41	SECTION 2. The Mayor and City Commission hereby authorize the FY 22/23 renewal of
42	the agreement with AETNA pursuant to RFP FY 2018-2019-004, at a rate increase of four percent
43	(4%), for a total approximate cost of seven million sixty-eight thousand eight hundred eighty-two
44	(\$7,068,882) dollars, final cost pending additional negotiation. Authorizing the City Manager to
45	negotiate and execute the renewal agreement with the AETNA to provide group health, group
46	dental, group vision, group flexible spending accounts, COBRA administration, medical gap
47	insurance and group employee assistance program (EAP) benefits.
48	
49	SECTION 3. Effective Date. This Resolution shall take effect immediately upon its
50	passage and adoption.
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52	APPROVED AND ADOPTED this day of May 2022.
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55	
56 57	JOY F. COOPER
58	MAYOR
59	WINT OTC
60	
61	SPONSORED BY: CITY ADMINISTRATION
62	ATTEOT
63	ATTEST:
64 65	
66	
67	JENORGEN M. GUILLEN, CMC
68	CITY CLERK
69	
70	APPROVED AS TO LEGAL SUFFICIENCY
71	AND FORM
72	
73	
74	
75 76	IENINIIEED MEDINO
75 76 77	JENNIFER MERINO CITY ATTORNEY

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