

**AMENDMENT # 2 TO
CITY MANAGER
EMPLOYMENT AGREEMENT**

THIS AMENDMENT TO THE EMPLOYMENT AGREEMENT (hereinafter referred to as “Amendment”), is by and between the CITY OF HALLANDALE BEACH, a Florida municipal corporation (“City”), and JEREMY EARLE (“City Manager”).

W I T N E S S E T H:

WHEREAS, the City employed Dr. Jeremy Earle as City Manager of the City of Hallandale Beach, Florida, as provided for in the City Charter of the City of Hallandale Beach, effective February 2021; and

WHEREAS, the current revised employment agreement was approved by the City Commission in February 2023 by way of Resolution # 23-008 (“Employment Agreement”).

WHEREAS, the City and Dr. Earle desire to amend the Employment Agreement as reflected herein; and

NOW, THEREFORE, in consideration of the mutual promises as set forth in this Agreement, the parties agree as follows:

1. Section 2 of the Employment Agreement shall be amended by the addition of the following:

E. Dr. Earle shall be paid a one-time longevity payment of forty-thousand dollars (\$40,000) on the pay period following August 6, 2025 if he remains employed as City Manager through that date.

2. The effective date of this Amendment shall be the date of approval by the City Commission.

Executed by the CITY this ____ day of _____ 2025.

CITY OF HALLANDALE BEACH
a Florida municipal corporation

By: _____
Mayor Joy F. Cooper

ATTEST:

Approved as to Form and Legal Sufficiency
For the City Only:

City Clerk

City Attorney

Executed by the CITY MANAGER this ____ day of _____ 2025.

Witnesses:

Print Name: _____

Jeremy Earle, City Manager

Print Name: _____