

**EXHIBIT 1
RESOLUTION NO. 2025 -**

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF
THE CITY OF HALLANDALE BEACH, FLORIDA, AUTHORIZING
THE RENEWAL OF THE AGREEMENT WITH AETNA FOR
GROUP MEDICAL WITH PHARMACY FOR FY 2025-26
PURSUANT TO RFP FY 2023-2024-04, AT A RATE INCREASE
NOT TO EXCEED FIVE AND TWENTY-ONE HUNDRETHS
PERCENT (5.21%); AND PROVIDING FOR AN EFFECTIVE
DATE.**

WHEREAS, the City of Hallandale Beach ("City") currently provides Group Health, Group Dental, Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee Assistance Program (EAP) benefits to approximately 660 members, out of which 397 are eligible employees and elected officials, and the rest are retirees and additional eligible dependents: and

WHEREAS, for the upcoming Fiscal Year 2025/2026 (FY26) insurance renewal, Aetna submitted an initial Health Insurance renewal proposal with a 7% increase in premiums which Staff reviewed, and based on analysis findings was able to negotiate a reduction in the initial proposed premium increase from 7% to 5.21% for exiting medical and pharmacy premiums; and

WHEREAS, based on the proposed insurance rates increase of five and twenty-one hundredths of a percent (5.21%) on the current Medical annual premium, staff estimates the annual impact for Fiscal Year 2025/2026 to be approximately six-million seven hundred and sixty-eight thousand and one hundred and seventy-four dollars (\$6,768,174); and

WHEREAS, Staff recommends that the City Commission accept the recommendation of the city administration to authorize the renewal with Aetna; and

WHEREAS, the Mayor and City Commission have determined that it is in the best interest of the City and its residents to adopt the attached Resolution authorizing the City Manager to execute the renewal agreement with Aetna for FY 25-26.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:

SECTION 1. Recitals. The foregoing "Whereas" clauses are incorporated herein.

SECTION 2. Approval of Insurance Coverage for FY 25-26. The Mayor and City Commission hereby authorize the FY 25/26 renewal of the agreement with Aetna pursuant to RFP FY 2023-2024-04, at a rate increase of five and twenty-one hundredths of a percent (5.21%), for a total approximate cost of six-million seven hundred and sixty-eight thousand and one hundred and seventy-four dollars (\$6,768,174).

SECTION 3. City Manager Authorization. The Mayor and City Commission hereby authorize the City Manager to execute the renewal agreement with the Aetna to provide group health, group dental, group vision, group flexible spending accounts, Cobra administration, medical gap insurance and group employee assistance program (EAP) benefits for FY 25-26 as hereby approved by the City Commission, and to take all necessary action to effectuate the intent of this Resolution.

SECTION 4. Effective Date. This Resolution shall take effect immediately upon its passage and adoption.

APPROVED AND ADOPTED this ____ day of June 2025.

JOY F. COOPER
MAYOR

SPONSORED BY: CITY ADMINISTRATION

ATTEST:

JENORGEN M. GUILLEN, CMC
CITY CLERK

APPROVED AS TO LEGAL SUFFICIENCY
AND FORM

JENNIFER MERINO
CITY ATTORNEY