

GENERAL RELEASE
AND INDEMNIFICATION AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

That **V. Lynn Whitfield**, hereinafter referred to as “first party,” for and in consideration of the sum of **Two Hundred and Fifty Thousand and no/100 Dollars (\$250,000.00)**, or other valuable consideration, received from or on behalf of the **City of Hallandale Beach, Michele Lazarow, Anabelle Lima-Taub, and Keith London**, hereinafter referred to as “second parties,” the receipt of which hereby is acknowledged,

HEREBY irrevocably remises, releases, acquits, satisfies, and forever discharges the said second parties, and their agents, servants, commissioners, and employees, of and from all, and all manner of action and actions, cause or causes of action, suits, attorney’s fees and costs, specialties, covenants, contracts, controversies, agreements, promises, variances, trespasses, damages, judgments, executions, claims and demands whatsoever, in law or in equity, which said first party ever had, now has, or which any personal representative, successor, heir or assign of said first party, hereafter can, shall or may have, against said second parties, for, upon or by reason of any matter, cause of thing whatsoever, from the beginning of the world to the day of these presents. This General Release includes but is not limited to any cause of action raised in, that could have been raised in, or arising out of the filing and prosecution of the litigation described as *V. Lynn Whitfield v. The City of Hallandale Beach, Keith London, Michele Lazarow, and Anabelle Lima-Taub*, Case No. 19-cv-60926, filed in the United States District Court, Southern District of Florida, and/or an incident which occurred on November 29, 2016, in Hallandale Beach, Broward County, Florida; and any asserted, unasserted, known, and unknown claims arising out of first party’s employment with second party, City of Hallandale Beach.

It is understood and agreed that the settlement memorialized in this Release is the compromise of a doubtful and disputed claim, and that the payment made is not to be construed as an admission of liability on the part of second parties, and that the parties being released deny liability and intend merely to avoid litigation and buy their peace.

First party represents that all attorney’s fees and litigation costs arising out of the incident sued upon in the aforementioned litigation have been paid in full. FIRST PARTY SPECIFICALLY UNDERTAKES AND AGREES TO INDEMNIFY the second parties for any claims, demands, or liens relating to any attorney’s fees and litigation costs.

First party has carefully read this General Release and understands its terms, operation, and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of _____, 2020.

Signed, sealed and delivered
in the presence of:

V. Lynn Whitfield

STATE OF _____)
COUNTY OF _____)

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State aforesaid and in the County aforesaid to take acknowledgments, personally appeared _____ and to me known to be the person described in this instrument or who has produced _____ as identification and who executed the foregoing instrument, and she acknowledged before me that she executed the same.

WITNESS my hand and official seal in the State and County last aforesaid this day of _____, 2020.

NOTARY PUBLIC, STATE OF
FLORIDA

My Commission Expires:
Commission No. _____

This instrument prepared by:

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