



Hallandale Beach
PROGRESS. INNOVATION. OPPORTUNITY.

400 South Federal Hwy
Hallandale Beach, FL 33009

City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	November 1, 2017		Item Type: <small>(Enter X in box)</small>	Resolution <div style="text-align: center;">X</div>	Ordinance	Other		
Fiscal Impact: <small>(Enter X in box)</small>	Yes	No	Ordinance Reading: <small>(Enter X in box)</small>	1 st Reading		2 nd Reading		
		X						
			Public Hearing: <small>(Enter X in box)</small>	Yes	No	Yes	No	
Funding Source:	N/A		Advertising Requirement: <small>(Enter X in box)</small>	Yes		No		
						X		
Account Balance:			Quasi Judicial: <small>(Enter X in box)</small>	Yes		No		
						X		
Project Number :	N/A		RFP/RFQ/Bid Number:	N/A				
Contract/P.O. Required: <small>(Enter X in box)</small>	Yes	No	Strategic Plan Priority Area: <small>(Enter X in box)</small> Safety <div style="float: right;"><input type="checkbox"/></div> Quality <div style="float: right;">X</div> Vibrant Appeal <div style="float: right;"><input type="checkbox"/></div>					
Sponsor Name:	Mayor Joy Cooper		Department: City Commission					

Short Title:

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, SUPPORTING THE AMICUS CURIAE BRIEF FILED ON BEHALF OF NUMEROUS CITIES IN THE UNITED STATES SUPREME COURT CASE OF MASTERPIECE CAKESHOP V. COLORADO CIVIL RIGHTS COMMISSION, RECOGNIZING THE COMPELLING INTEREST IN THE ENFORCEMENT OF STATE AND LOCAL NON-DISCRIMINATION LAWS; AND PROVIDING FOR AN EFFECTIVE DATE.

Staff Summary:

Local non-discrimination protections ensure that the members of our communities are able to live and work together despite differences in how they look, what they believe, or whom they love. In fact, the cohesiveness and inclusiveness of our communities depend on our residents' willingness to treat one another equally and with respect in employment, housing, public accommodations, and other areas of public life; and

The Colorado Anti-Discrimination Act, like many neutral, generally applicable non-discrimination laws, requires public accommodations to serve members of the public without regard to such factors as race, sex, marital status, or sexual orientation. Colo. Rev. Stat. § 24-34-601(2)(a) (2016). The United States Supreme Court in *Masterpiece Cakeshop v. Colorado Civil Rights Commission* is considering the constitutionality of enforcing non-discrimination laws when business owners have asserted a religious justification for refusing to provide services to lesbian, gay, bisexual, transgender, or queer ("LGBTQ") people in violation of those laws.

The City of Los Angeles and Santa Clara County have prepared an amicus brief for mayors and cities to submit in support the position of the Colorado Civil Rights Commission, with over 50 mayors and 50 cities signing onto the brief. The members authorized the City Attorney to request that the City be listed as a signor to the brief, in defense of the municipality's right to enact such laws. This Commission recognizes that the enforcement of state and local non-discrimination laws is critical to City's goals of ensuring equal treatment of all people in their jurisdictions and better enabling to meet the basic needs of the community; and that maintaining the inclusiveness of our communities requires that public accommodations be open to everyone. Local governments have an important compelling interest in the effective enforcement of state and local non-discrimination laws within their jurisdictions

FISCAL IMPACT:

None.

Proposed Action:

The City Commission should approve this resolution declaring its position that non-discrimination protections improve the welfare of our LGBTQ residents and foster inclusiveness and social cohesion, resulting in healthier and more stable communities, and express support for the efforts of the City of Los Angeles, Santa Clara County and others who have signed on to the brief as parties.

Attachment(s):

Exhibit 1 – Resolution