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**EXHIBIT 1
RESOLUTION NO. 2026 -**

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA, AUTHORIZING THE RENEWAL OF THE AGREEMENT WITH AETNA FOR GROUP MEDICAL WITH PHARMACY FOR FY 2026-27 PURSUANT TO RFP FY 2023-2024-04, AT A RATE INCREASE NOT TO EXCEED TEN AND TWENTY HUNDRETHS PERCENT (10.20%); AND PROVIDING FOR AN EFFECTIVE DATE.

12 **WHEREAS**, the City of Hallandale Beach (“City”) currently provides Group Health, Group
13 Dental, Group Vision, Group Flexible Spending Accounts, Group COBRA, and Group Employee
14 Assistance Program (EAP) benefits to approximately 708 members, out of which 415 are eligible
15 employees and elected officials, and the rest are retirees and additional eligible dependents: and
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17 **WHEREAS**, for the upcoming Fiscal Year 2026/2027 (FY27) insurance renewal, Aetna
18 submitted an initial Health Insurance renewal proposal with an 18% increase in premiums which
19 Staff reviewed, and based on analysis findings was able to negotiate a reduction in the proposed
20 premium increase from 18% to 10.20% for exiting medical and pharmacy premiums; and
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22 **WHEREAS**, based on the proposed insurance rates increase of ten and twenty
23 hundredths of a percent (10.20%) on the current Medical annual premium, staff estimates the
24 annual impact for Fiscal Year 2026/2027 to be approximately seven-million three hundred and
25 forty-two thousand and eighty dollars (\$7,342,080); and

26 **WHEREAS**, Staff recommends that the City Commission accept the recommendation of
27 the city administration to authorize the renewal with Aetna; and
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30 **WHEREAS**, the Mayor and City Commission have determined that it is in the best interest
31 of the City and its residents to adopt the attached Resolution authorizing the City Manager to
32 execute the renewal agreement with Aetna for FY 26-27.
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34 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY**
35 **COMMISSION OF THE CITY OF HALLANDALE BEACH, FLORIDA:**
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37 **SECTION 1. Recitals.** The foregoing “Whereas” clauses are incorporated herein.
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