



Teams & Initiatives

December 18, 2025

WHERE WERE WE 4 YEARS AGO?

- SILOS
- UNCOMPLETED PROJECTS (KICKED CANS)
- FINANCIAL CRISIS - THE CITY OF HALLANDALE BEACH WAS PROJECTED TO RUN OUT OF BUDGET RESERVES BY THE END OF FY22-23.





WHY ARE WE HERE TODAY?



REENERGIZING THE TEAMS
INITIATIVES which will foster
collaboration among departments



TEAMS projects are the priority
projects

COMPLETED PROJECTS FROM TEAMS INITIATIVES

- REVIEW COST CENTERS
- STAFFING/POSITION CONTROL
- OPENGOV & TRANSPARENCY PORTAL
- BUDGET PREPARATION
- PROJECT/PROGRAM TRACKING & MONITORING (INCLUDING CARRYOVERS)
- REVISED FEE BOOKLET
- COLLECTIONS: UB & PROPERTY DAMAGE
- BTR – LAUNCH OF COU
- INSTALLATION OF CCTV IN HIGH CRIME NEIGHBORHOODS
- GRANTS
- REVENUE CONTRACTS: BUS BENCHES, DEVELOPMENT AGREEMENTS
CELL TOWER
- LAUNCHED CUSTOMER PORTAL FOR BILL PAY
- IMPROVED COLLECTIONS
- CLASSIFICATION & COMPENSATION STUDY
- GRANTS
- REVENUE CONTRACTS: BUS BENCHES, DEVELOPMENT AGREEMENTS, CELL TOWER
- LAUNCHED CUSTOMER PORTAL FOR BILL PAY
- IMPROVED COLLECTIONS
- CLASSIFICATION & COMPENSATION STUDY
- CONTRACTS - FY 2024
- EMERGENCY MANAGEMENT - FY 2024
- PARKING OVERHAUL - FY 2024
- COMMISSION CHAMBERS OVERHAUL- FY 2024

COMPLETED PROJECTS FROM TEAMS INITIATIVES

- PROJECT MANAGEMENT SOFTWARE – FY 2025
- WEBSITE REDESIGN – FY 2025
- ONE FACILITIES – FY 2025
- COMMISSION CHAMBERS OVERHAUL – FY 2025
- POLICIES – FY 2025
- FIRST TRANCHE INFRASTRUCTURE BOND ISSUANCE FY 2025
- ACCIDENT REVIEW COMMITTEE – FY 2025
- CITYWIDE CAMERA EXPANSION (TRIAGE AND MUNICIPAL LOT)
- EVIDENCE ROOM EXPANSION
- RENEWAL & REPLACEMENT
- ASSET MODULE
- ON-STREET PAID PARKING EXPANSION:
FOSTER ROAD, ATLANTIC SHORES BLVD,
HALLANDALE CITY CENTER PARKING GARAGE
- RFP RELEASED FOR MOBILE PAYMENT
OPTIONS & MERCHANT OF RECORD (M.O.R.)
RESPONSIBILITY
- RENEWAL & REPLACEMENT – GOVERNMENTAL
FUNDS
- PHASE 3 PARKING RECOMMENDATIONS

PROJECT STATUS INDICATOR

- Project not started
- Roadblock/Challenges
- On target and on time

Traffic Signals



Red
STOP



Yellow
Wait



Green
Go

CURRENT PROJECT STATUS INDICATOR

1. Citywide Records Mgmt
2. Employee Handbook
3. Payroll Processing Improvement (NEW)
4. Fleet Fund Policy
5. Utility Revenue Bonds
6. AMI Remediation
7. CRA Projects
8. Citywide Fleet Chargers
9. EV Facility
10. Vulnerability Assessment & Adaptation Plan (NEW) (Includes Seawall Standardization)
11. Homelessness Initiatives
12. Chaves Lake Environmental Assessment
13. Emergency Management
14. Chaves Lake Lime Disposal Permitting
15. Reconciliation of Developer Agreement Fund (NEW)
16. Broward County Flood Warning System (NEW)
17. Citywide Swales (NEW)
18. EV Chargers for City Staff & City Vehicles (NEW)



Citywide Records Mgmnt

The Citywide Records Management Project aims to establish a comprehensive and standardized records management system across all city departments. This project is designed to ensure the effective and efficient management of the city's records, improve compliance with legal and regulatory requirements, enhance information accessibility, and preserve the city's historical and administrative documents. The project seeks to promote transparency, accountability, and operational efficiency within the city government by implementing a unified records management strategy and digitization of all City Records.

- **City Commission Approval:** Unanimously agreed on January 30, 2012, to present the Records Management Plan finalized in December 2011. On February 7, 2024, City Commission authorizing the City Clerk to execute a professional services agreement with John Scott Dailey, Florida Institute of Government at Florida Atlantic University, in partnership with SML, Inc. to update the 2011 Records Management Plan.
- **Need for Update:** Ongoing monitoring and updates needed for legal compliance, cost-effectiveness, and efficiency.
- **Increasing Complexity:** Due to evolving regulations, technologies, and public demands.
- **Team Leads:** City Clerk's Office, IT Department, and ACM Noemy Sandoval
- **Legal Compliance:** Essential to comply with Florida Statute Chapter 119 and F.A.C. Chapter 1B-24.
- **Project Deliverables:** An updated Records Management Plan for monitoring regulations, designing systems, and training to all stakeholders.
- **Timeline:** This is an ongoing project that is crucial to the lifeline of city records, with no definitive end date. While the initial phases, including the selection of a vendor, digitization of priority records, system deployment, and continuous staff training, are anticipated to begin initial phases within 18-24 months, the project will continue indefinitely. Ongoing updates, maintenance, and adjustments will be made to ensure the long-term integrity and accessibility of city records.



Employee Handbook

Update the Employee Handbook for the City



August 5th

Policy Update

Complete the update to Human Resources policies, and expectations of behavior and performance in the workplace. 74/74 completed.

Dec 1st

Policy Distribution

All HR/RM policies distributed to all employees via PowerDMS. 3 Policies pending City Attorney's Office review/approval

Dec 4th

Update Handbook

Complete the update to Human Resources and legal information related to employment, City policies, and expectations of behavior and performance in the workplace.

Dec 11th

Committee Handbook Review

Committee review and deadline to provide feedback.

Jan 30th

Legal Review

The updated handbook to be reviewed by legal counsel to ensure compliance.

Feb 12th

Distribution

The final handbook to be distributed electronically to all employees.

Feb 26th

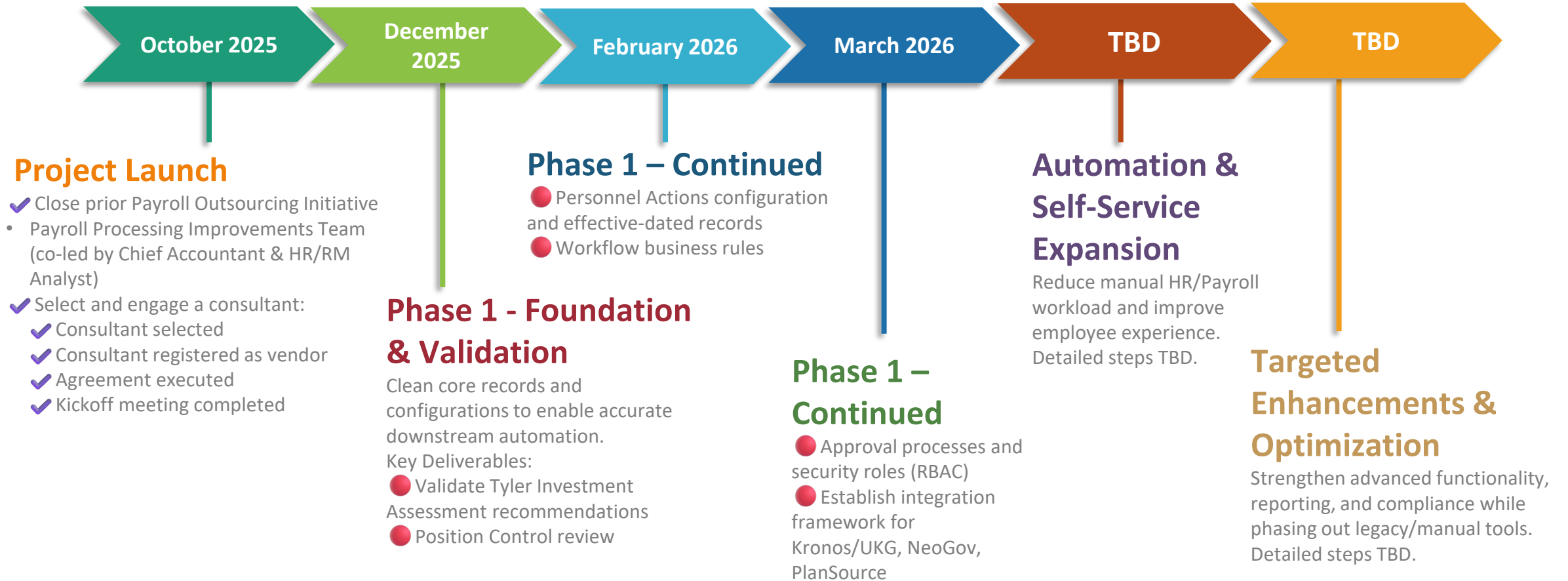
Acknowledgement Forms

Employees to return acknowledgement forms indicating that they received and understand the contents. Employee Acknowledgement is pending the full implementation of the PowerDMS System.



Payroll Processing Improvements (NEW)

Enhance core HR/Payroll functions in Tyler Munis by leveraging existing system capabilities, integrating related platforms (Kronos/UKG, NeoGov, PlanSource), and phasing changes to minimize disruption.

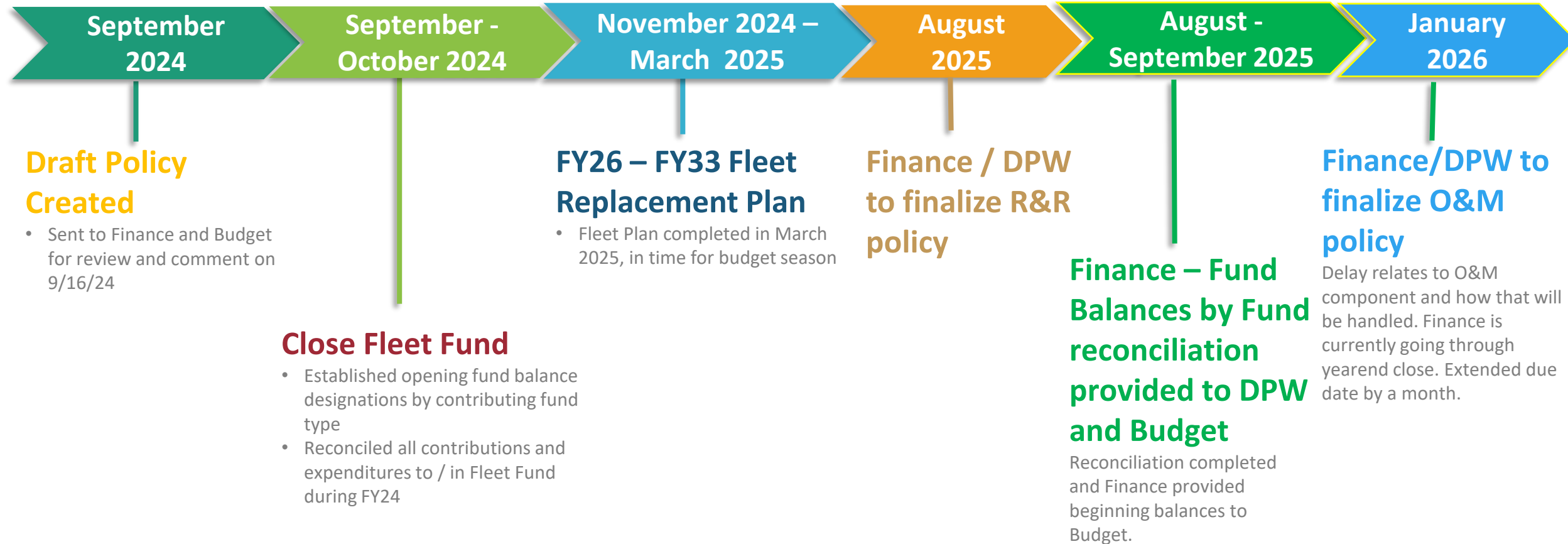




Fleet Fund Policy



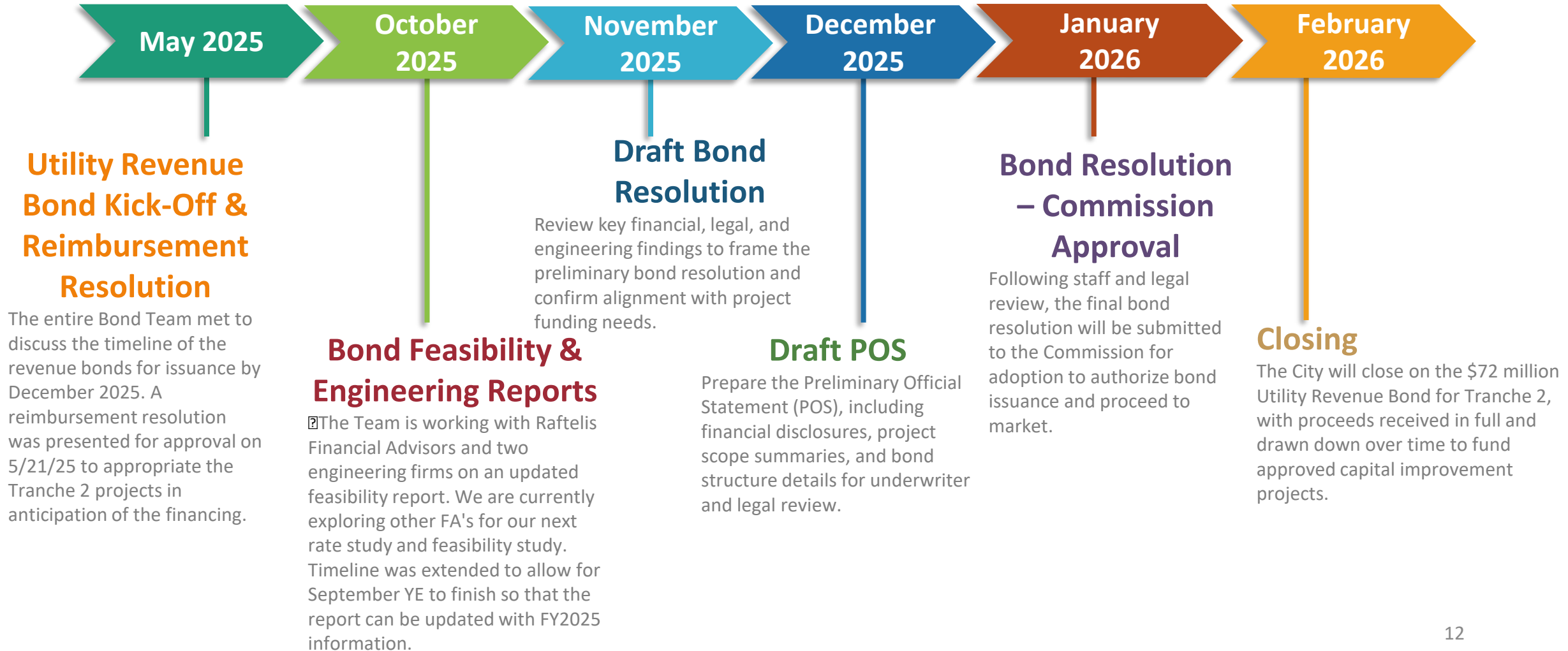
Develop a fleet fund policy: use of fund balance, reserves, savings





Utility Revenue Bonds

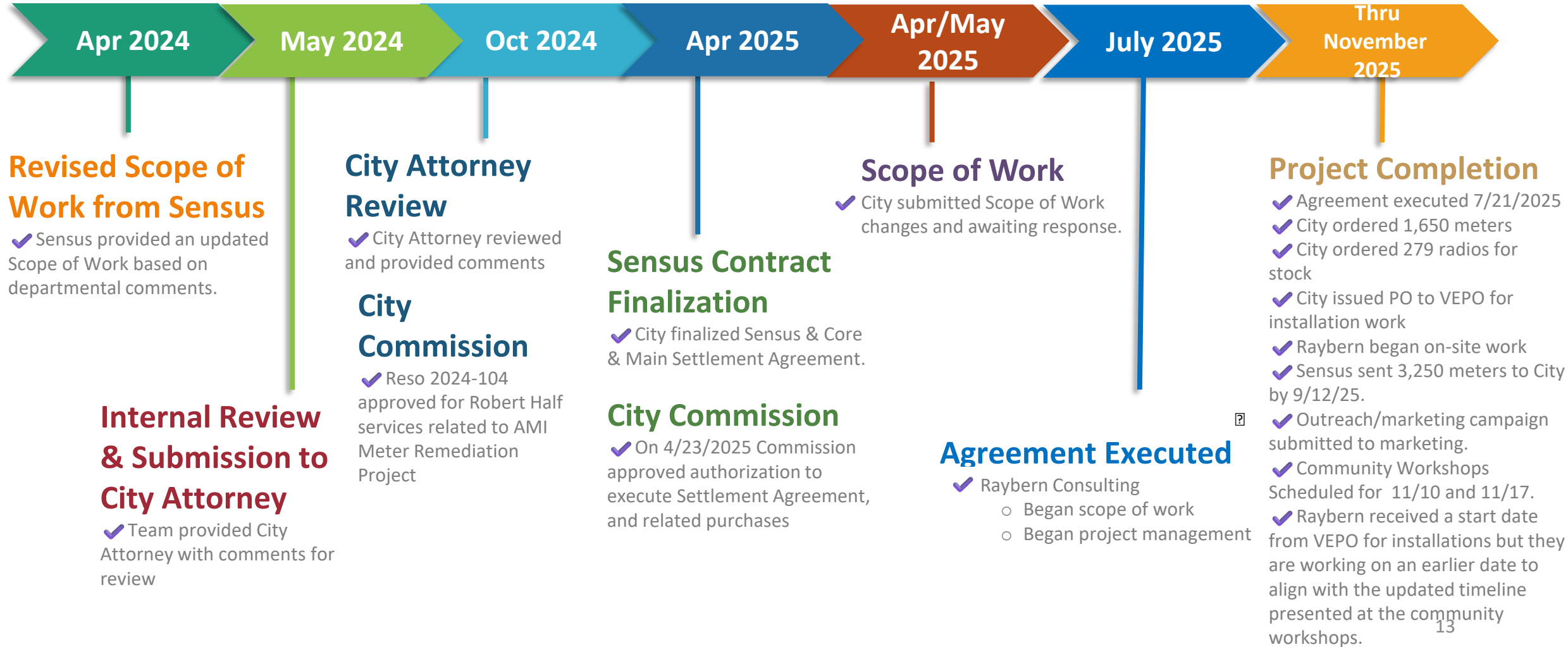
Project delivers a frequently updated comprehensive long-term financing plan for critical infrastructure projects aimed at enhancing the utility services in Hallandale Beach, Florida.





AMI Remediation

To re-establish a reliable and accurate electronic meter reading system through meter upgrades and radio replacements





AMI Remediation

To re-establish a reliable and accurate electronic meter reading system through meter upgrades and radio replacements



**December
2025**

Project Update

- VEPO has completed 100 water meter installations since 11/29. 68 are confirmed completed, 32 are under review in software system.
- Three VEPO staff are on-site as of 12/15 installing meters
- Raybern is testing the interface file for reliability
- City Meter Services Staff are providing daily support to VEPO on meter locations, etc.
- City/Raybern/VEPO/Core & Main maintain bi-weekly meetings to keep project on task.



HBCRA Priority Projects

CMAR Public Improvements

Revitalization of District 8

Economic Development

Affordable Housing Projects

Streetlighting Improvements,

Per FPL representative (Amanda Natskakula), the project is nearing completion. FPL sub-contractor (PIKE) is in the process of restoring project areas. The agency is pending as-built drawings, progress and completion photos.

Traffic Calming

Construction 95 LLC was awarded bid # FY 2024-2025-CRA02 HBCRA SPEED HUMPS during the November 2025 HBCRA Board meeting. The contractor's agreement was received on 12.10.25 and is pending final execution. Once the agency receives the executed agreement, staff will proceed to open a P.O. and schedule a kickoff meeting.

Art Trail

During an RFI inquiry, it was determined that electrical plans may be required for this project. A meeting with the HBCRA, Kimley-Horn, and BCI is scheduled for 1.9.27 to discuss hardwire vs solar option. Delivery of the GMP is on schedule for Jan 2026.

FEC Parking lot Improvement (NE 1st Ave)

The latest communication regarding this project occurred on 12.10.25. Deputy Chief Thouez is in the process of executing the final lease, pending comments from the City attorney and a discussion with HBCRA/FEC regarding the installation of a fence/barricade.

NE 1st Ave Streetscape Improvements

Recently, Ranger installed portions of the sidewalk on the East and West sides of NE 1st Ave, as well as installing 68 linear feet of the valley gutter and a portion of the F-curb. Some of the ongoing conflicts include FDOT approval, relocation of the existing gas lines, and incidental water line breaks. To date, phase 1 of the project is on schedule.

Hallandale City Center Food hall Incubator

On 11.13.25, the agency received S&S plumbing plans for the installation of grease interceptors. The HBCRA is pending a quote from H&M Development for the installation of the grease traps. Once received, the agency will review the estimate. If approved, staff will proceed; if not, staff will work with the COHB procurement team to release a bid to solicit qualified contractors for the installation of the traps.

538 NW 6th, 610 NW 6th Ave, & 617 NW 4th Ave

The latest communication regarding this project occurred on 12.15.25. The HBCRA construction consultant and the surety company rep met to discuss viable options and determined that traditional construction is the best route. The HBCRA construction consultant is currently attaining quotes for design-build options. After receiving these estimates, the next step will be to schedule another meeting with the surety to evaluate the viability, address financial obligations, and confirm commitments.

627- 631 SW 6th Ter Rehabilitation

DRC comments were received December 4, 2025. The HBCRA design team responded to DRC comments on December 10, 2025 by compiling a list of decisions needed from the agency. The agency is working to resolve DRC comments, while completing the permitting process for demolition.

Rehab & New Construction

1016-1018 SW 8th St

FPL disconnect letters have been received. The agency will proceed with demolishing the existing structures while awaiting design-build proposals for the traditional construction of a multi-family dwelling.

632 SW 6th Ter Rehabilitation

The ITB for this project was released on 11.20.25. Bids are due back to the agency on 12.18.25. Plans are on their 2nd round of review with the COHB building department. Staff anticipates beginning the renovation for this project in February 2026

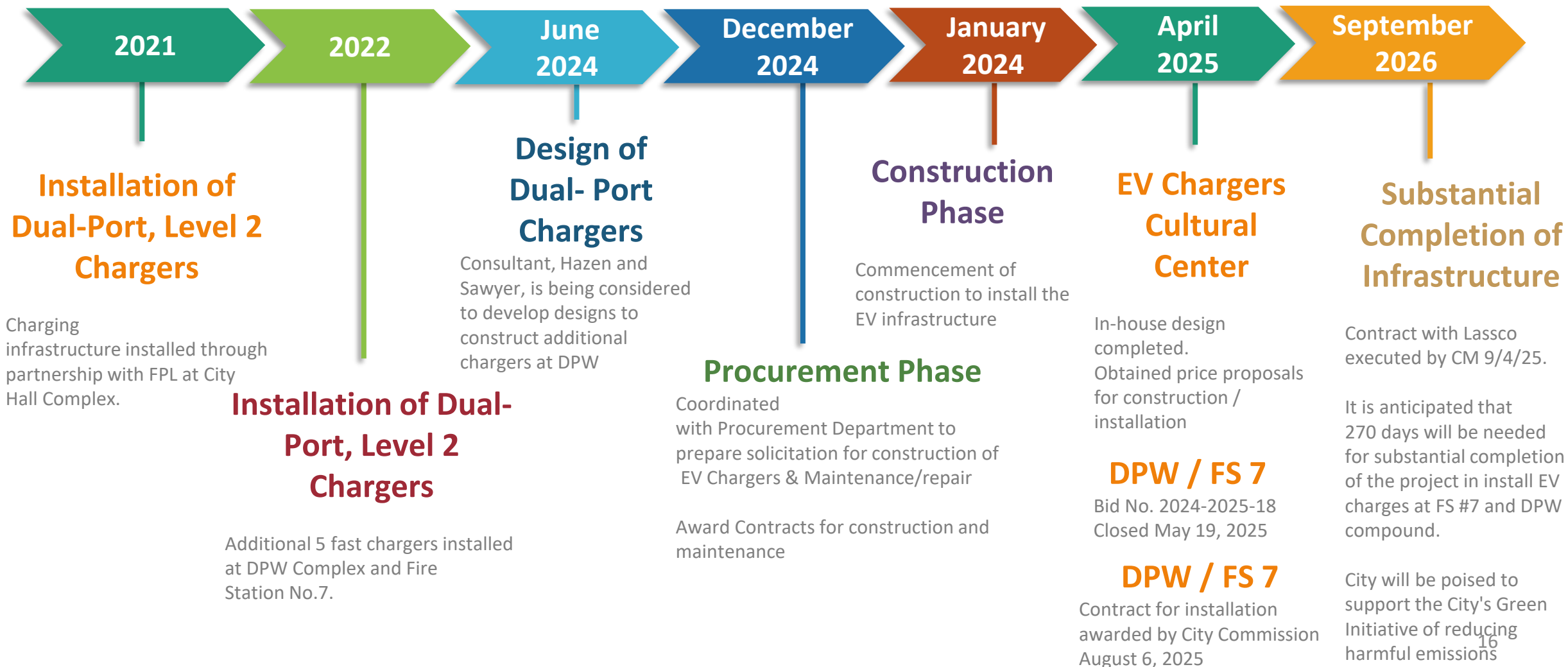
128-132 SE 2nd Ter (21 –unit apartment complex)

On 11.13.25, the HBCRA received a proposal from West Construction Inc., for the construction of a 21-unit CBS apartment complex. Staff is in the process of drafting a cover memo for HBCRA board approval for January 2026.



Citywide Fleet Chargers

Installation of citywide chargers at the City Hall municipal complex, Fire Station, and at the DPW compound



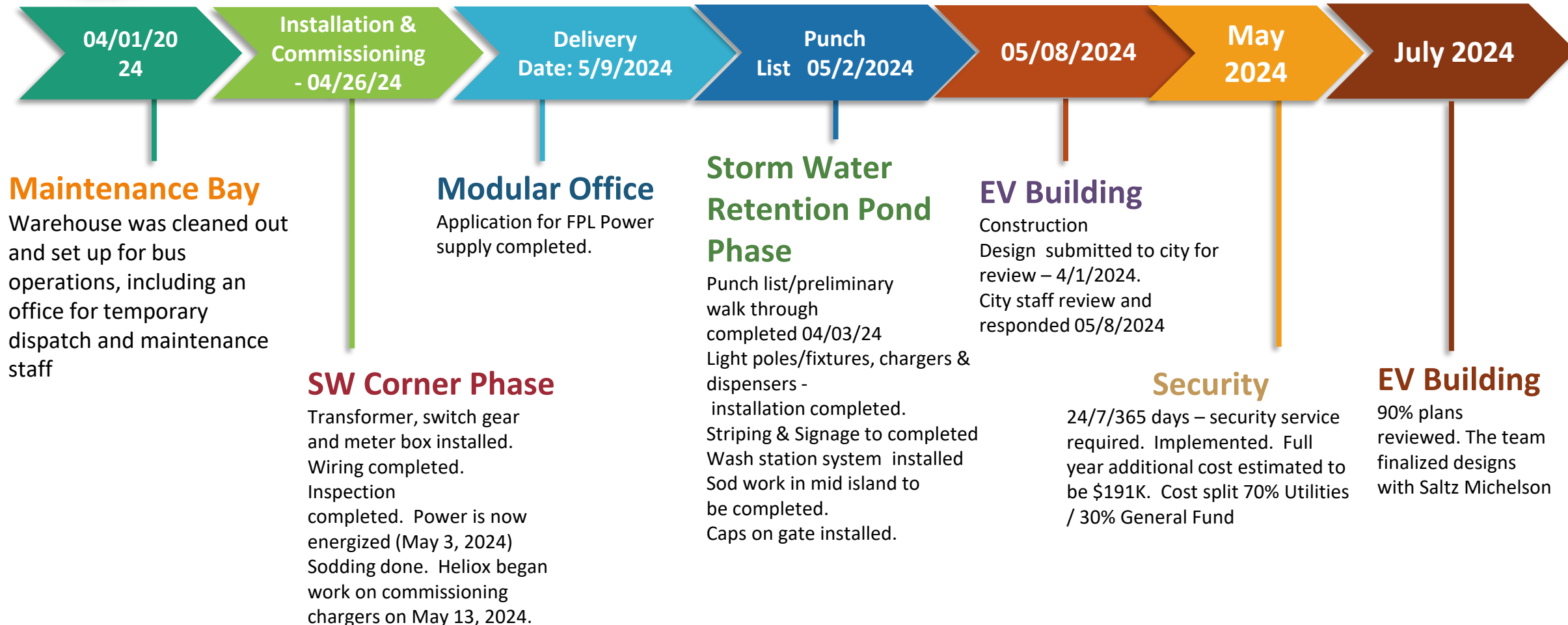


EV Facility (1 of 5)



Multifaceted project including:

Construction of EV Facility (includes Phase 1, temporary charging facility with Modular Offices, and Phase II ESA, completion of permanent EV Facility)



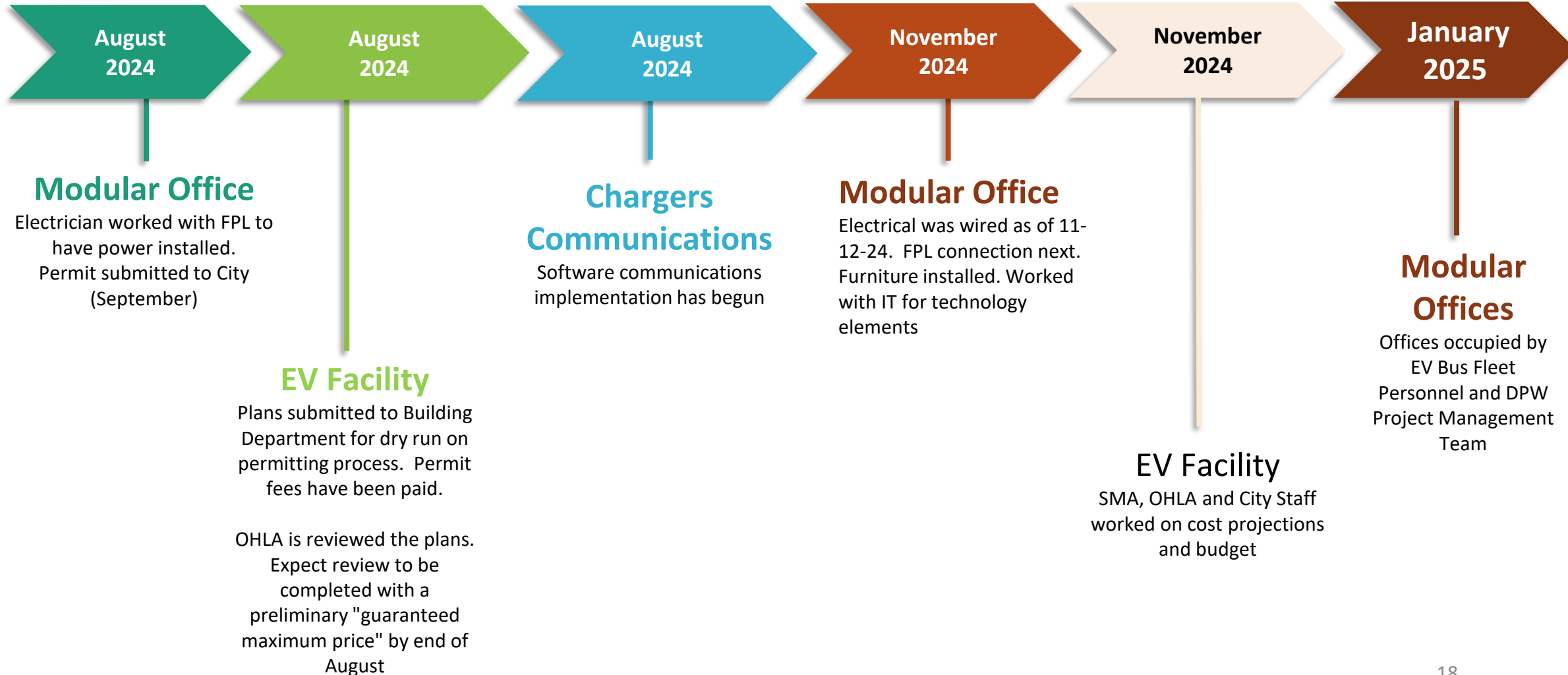


EV Facility con't (2 of 5)



Multifaceted project including:

Construction of EV Facility (includes Phase 1, temporary charging facility with Modular Offices, and Phase II ESA, completion of permanent EV Facility)



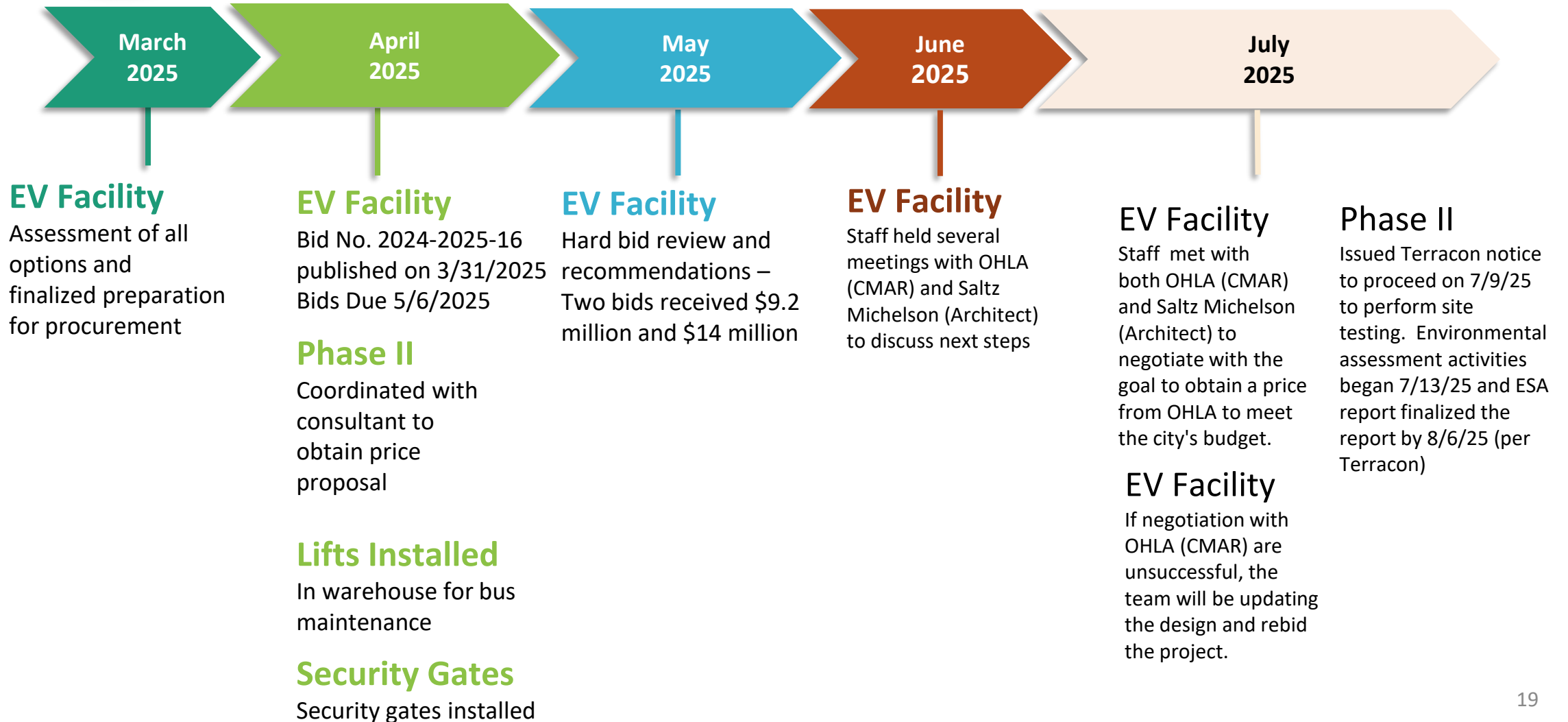


EV Facility con't (3 of 5)



Multifaceted project including:

Construction of EV Facility (includes Phase 1, temporary charging facility with Modular Offices, and Phase II ESA, completion of permanent EV Facility)



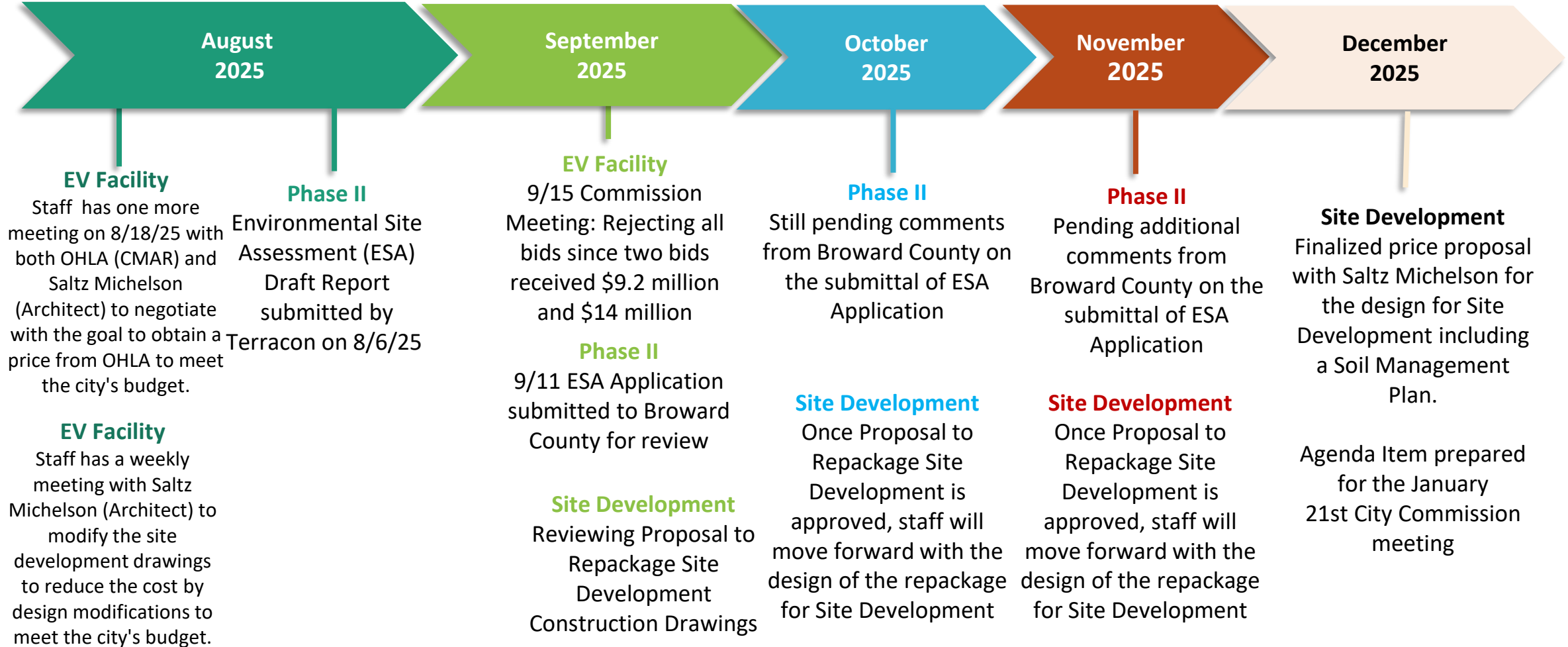


EV Facility con't (4 of 5)



Multifaceted project including:

Construction of EV Facility (includes Phase 1, temporary charging facility with Modular Offices, and Phase II ESA, completion of permanent EV Facility)



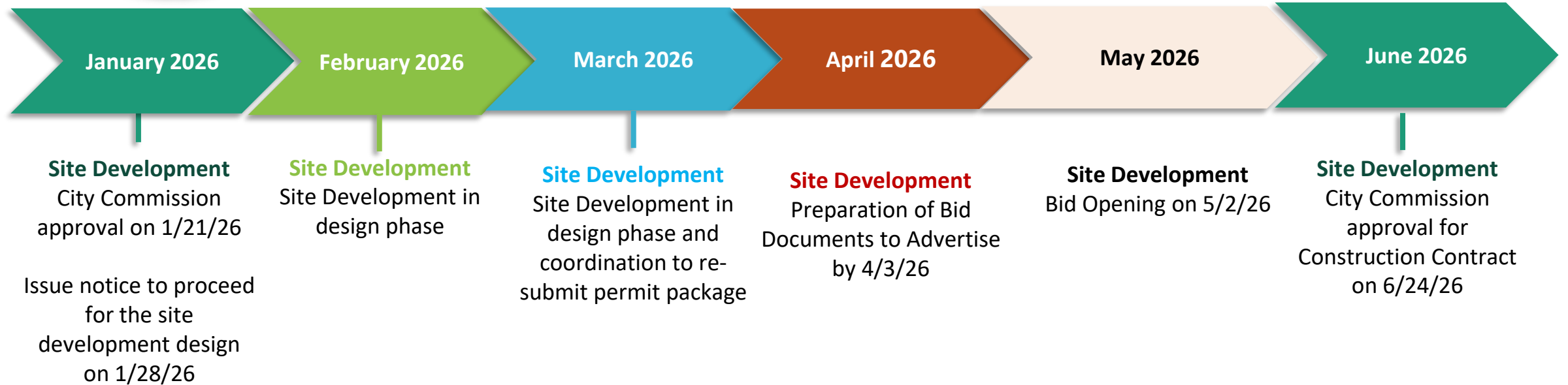


EV Facility con't (5 of 5)



Multifaceted project including:

Construction of EV Facility (includes Phase 1, temporary charging facility with Modular Offices, and Phase II ESA, completion of permanent EV Facility)





Vulnerability Assessment and Adaptation Plan



Address the impacts of adverse climate, combine natural solutions with engineered systems, new water management strategies, recommendations for increased water storage, reduce impacts of rising temperatures

**August
2025**

**September
2025**

**October
2025**

**November
2025**

VA – Task 3

- Resilience Workshop Updates to City Commission held on 8/6/2025
- Task 1 – Acquire Background Data – Completed
- Task 2 – Exposure and Sensitivity Analysis – Completed
- Task 3 – Public Outreach meeting held on 8/21/25

Heat Analysis Study

- Sustainable landscaping
- Bioswales and bioretention
- Rainwater harvesting
- Permeable pavement or pavers

Sea Walls and Flood Barriers

- Broward County Seawall Ordinance
 - Ensure new shoreline structures and major shoreline improvements are designed for use as tidal flood barriers

Swale Recapture Program

- Creation and restoration of swales throughout the City
- Increased swale maintenance
- Bioswales and bioretention
- Rainwater harvesting
- Permeable pavement or pavers

Final VA Report

- Task 4 Final VA Report
 - 1st Draft Report submitted on 9/8/25
 - 2nd Draft Report due on 9/6/25
 - Final Report due on 10/17/25
 - DEP Grant Expiration on 3/26/26
 - Compile findings into a comprehensive report, including maps and tables, to document the vulnerabilities and recommended adaptations.
 - Through this structured approach, the project will provide Hallandale Beach with a clear understanding of its vulnerabilities and actionable strategies to mitigate and enhance resilience

Final VA Report

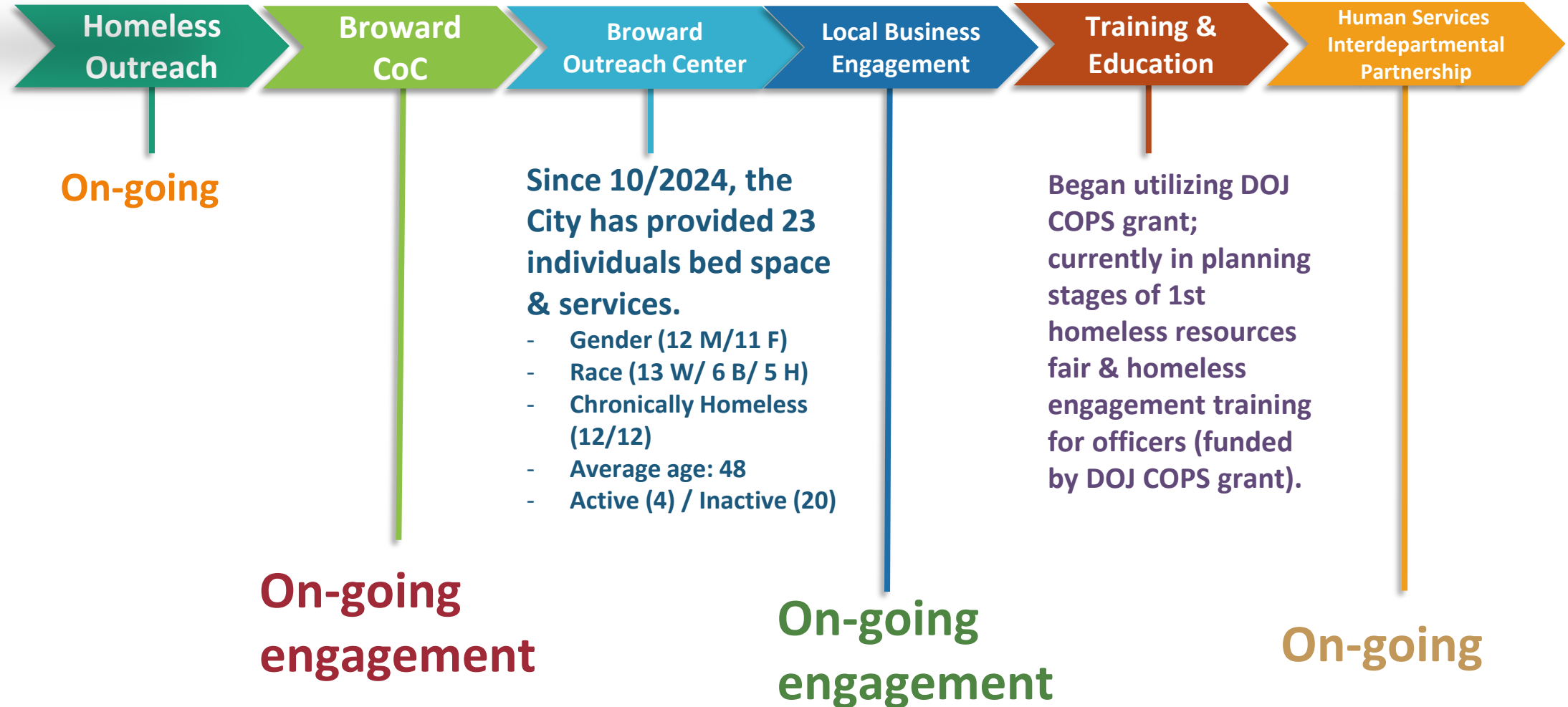
- Task 4 Final VA Report
 - Final Report due on **10/13/25** (10/17/25)
 - DEP Grant Expiration on 3/31/26
 - Submitted Final VA Report in the DEP Portal for review on 10/31/25
 - Once COHB receives comments back from DEP, staff will coordinate a meeting with DEP on next step for the Adaption Plan

- Staff will continue to follow-up with DEP for any comments.
- The Final Report for the Vulnerability Assessment and Adaption Plan was uploaded onto City's Webpage.



Homelessness Initiatives

To connect homeless individuals in our city with County Continuum of Care (CoC) resources

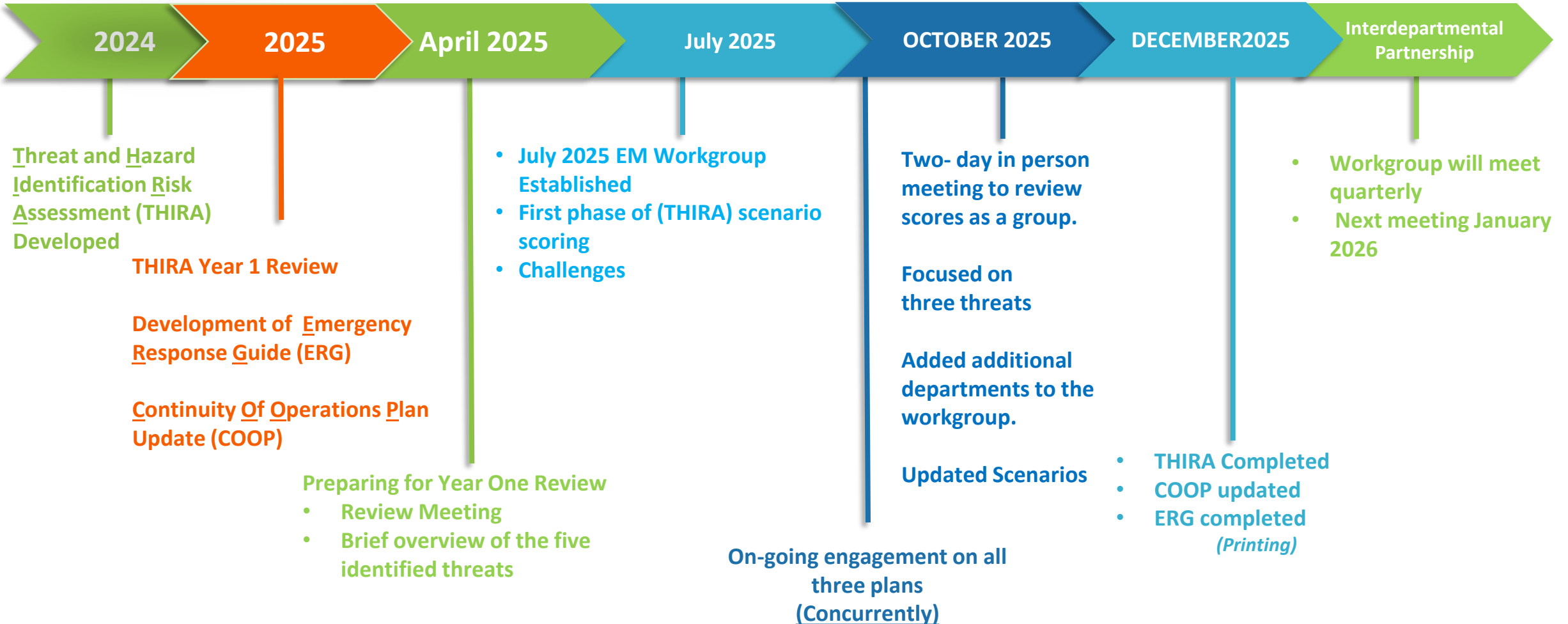




Emergency Management (NEW)



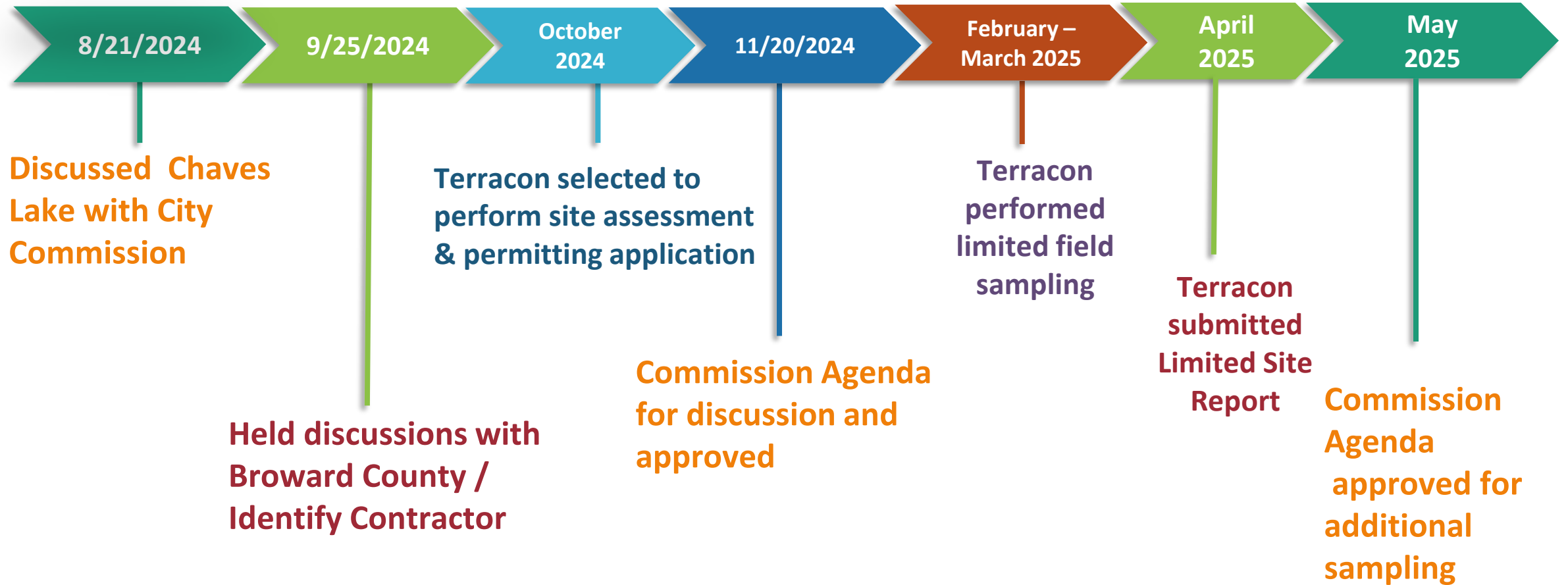
Hallandale Beach Emergency Management Plans Development & Review

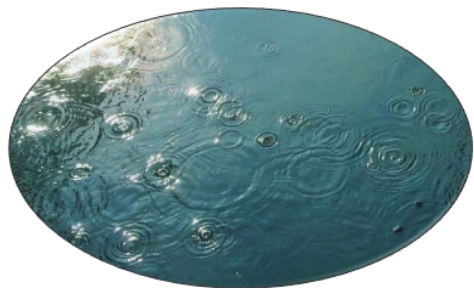




Chaves Lakes Environmental Assessment

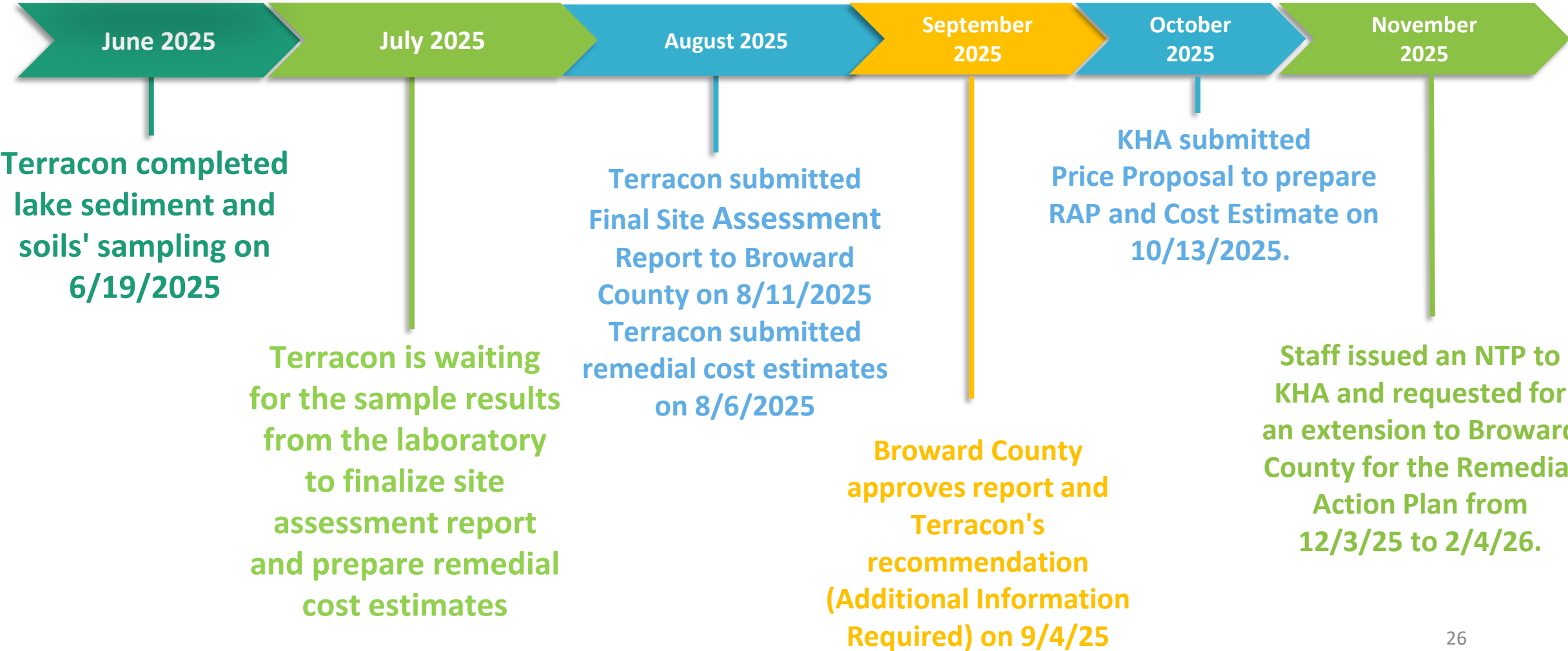
(1 of 3)

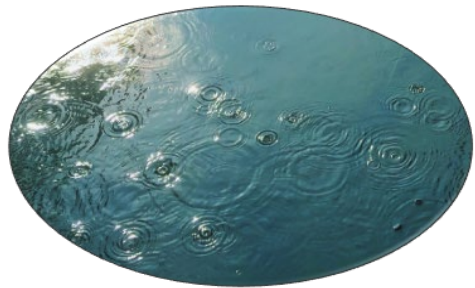




Chaves Lakes Environmental Assessment

(2 of 3)





Chaves Lakes Environmental Assessment

(3 of 3)



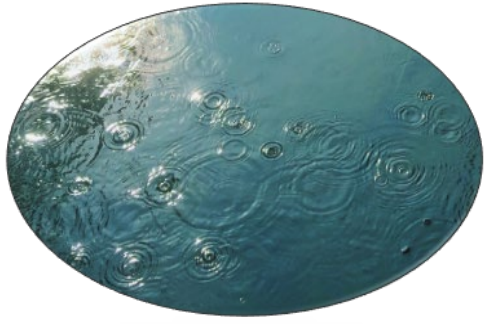
KHA completed soil sampling and groundwater well installed completed. KHA sent the samples to lab for results.

KHA had a meeting with both Broward County EPD and Broward County Planning in regards level of service and restricted use.

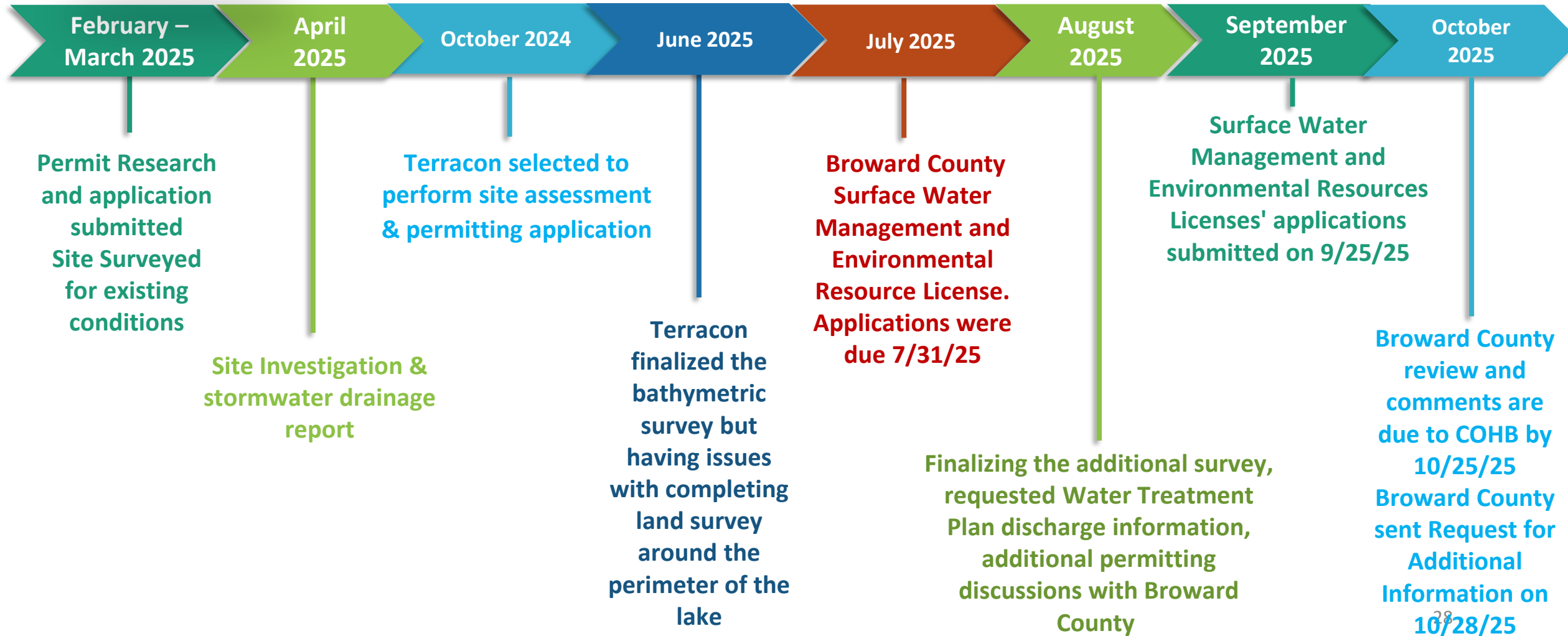
KHA will prepare a preliminary cost estimate for the environmental remediation scope of work.

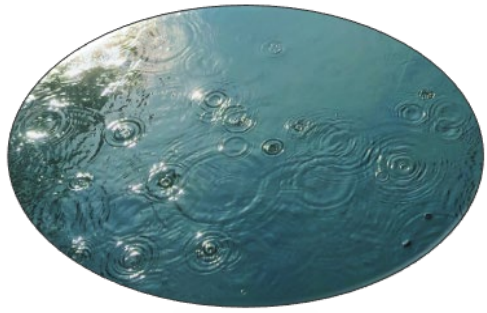
Prior to finalizing the Final Site Assessment Report and Cost Estimate, it will be important to have a meeting with KHA and City Departments to ensure we are moving in the correct direction and strategy.

Remedial Action Plan due to Broward County by 2/4/26



Chaves Lakes Lime Disposal Permitting (1 of 2)





Chaves Lakes Lime Disposal Permitting

(2 of 2)



November
2025

December
2025

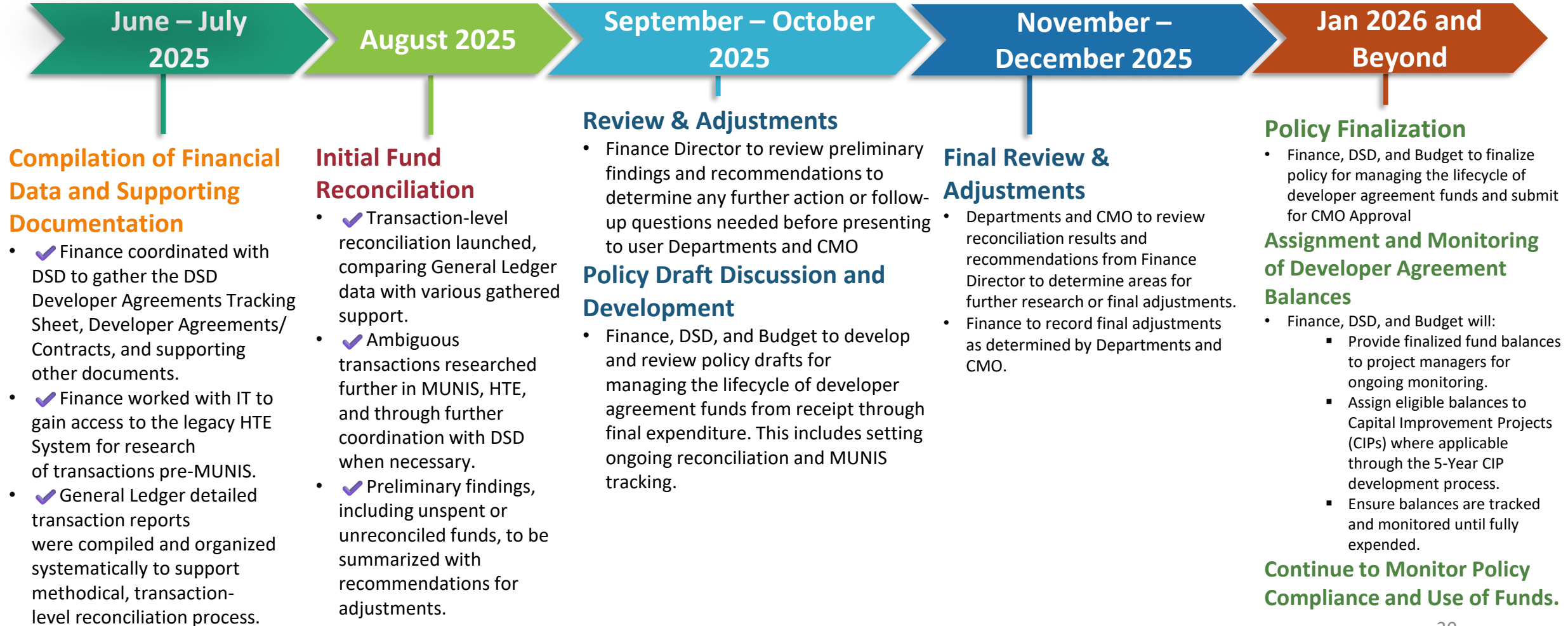
On 11/5/25, COHB, RES, and Broward County had a meeting to review the Broward County RAI#1 Comments

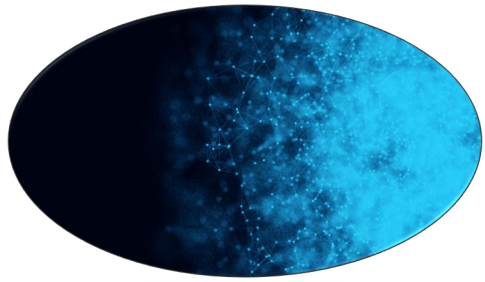
COHB and RES will re-submit permit package along with a response to the Broward County RAI's due on 11/28/25

Broward County review and comments are due to COHB by 12/25/25

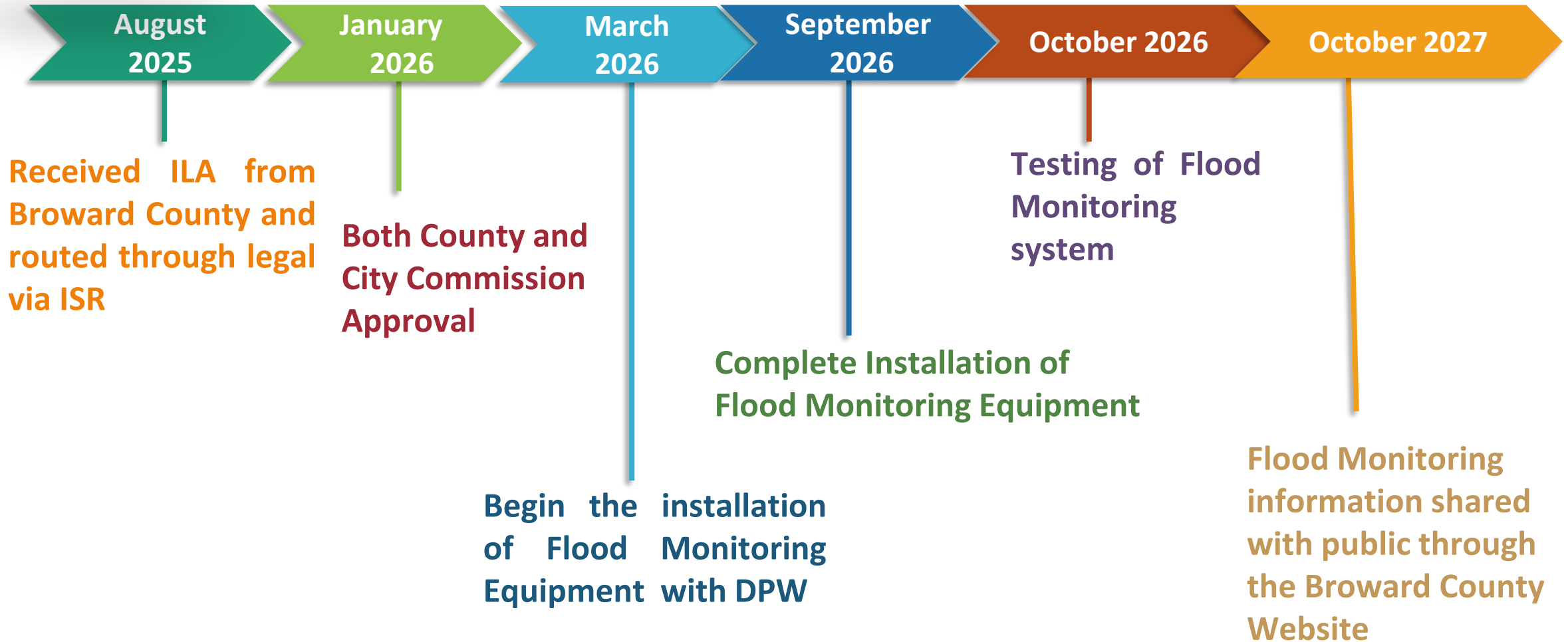


Reconciliation of Developer Agreement Fund



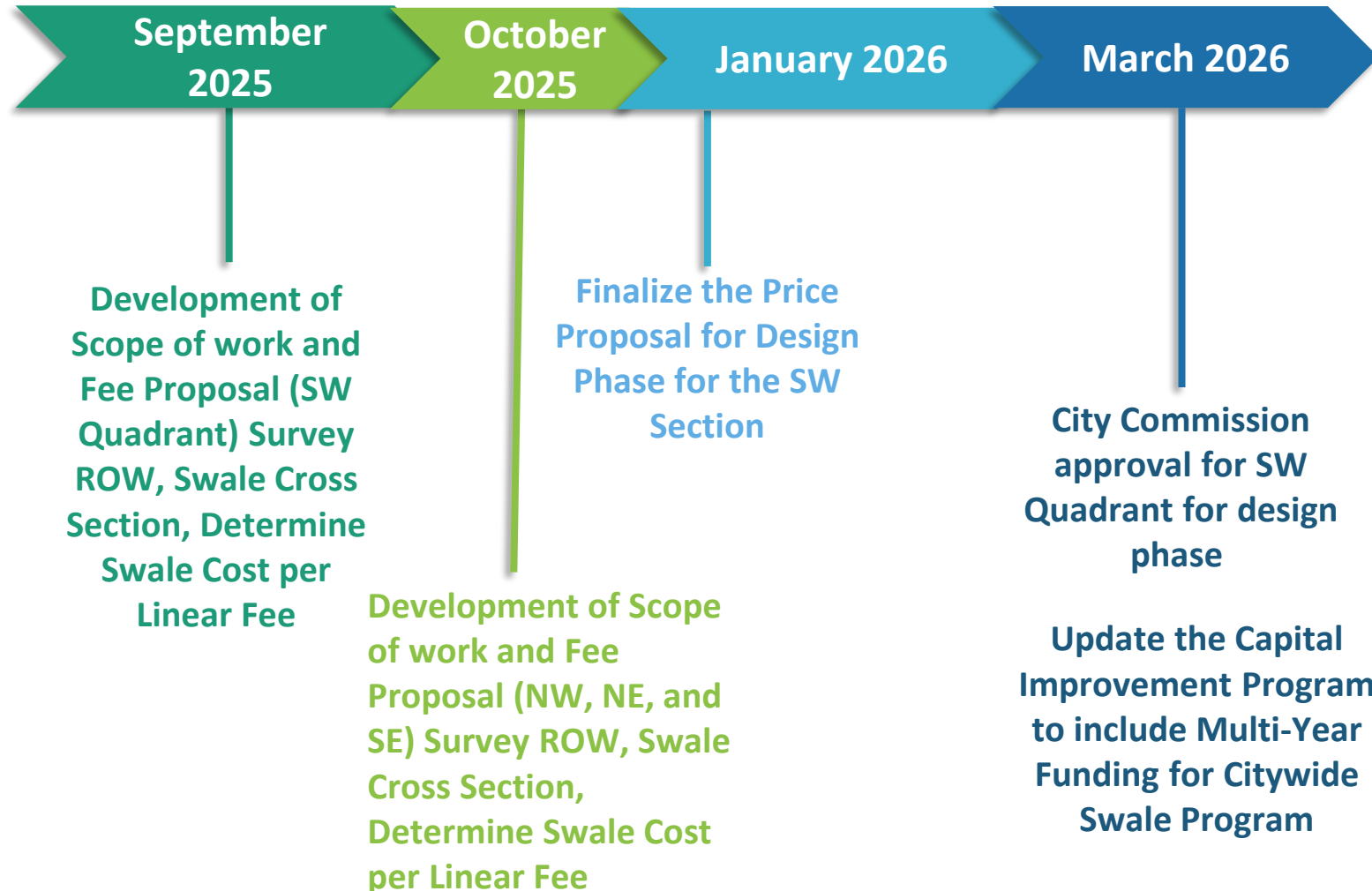


Broward County Flood Warning System (NEW)





Citywide Swales (NEW)





EV Chargers for City Staff & City Vehicles (NEW)

Meet the Team

Roget Bryan, Deputy City Attorney

Cathie Schanz, PROs Director

Kamari Harris, Sustainability and Resiliency Officer

Jeffrey Towne, DPW Assistant Director

Thomas Goodman, Fleet Manager

Geovanne Neste, Finance Director

Steven Williams, DSD Assistant Director

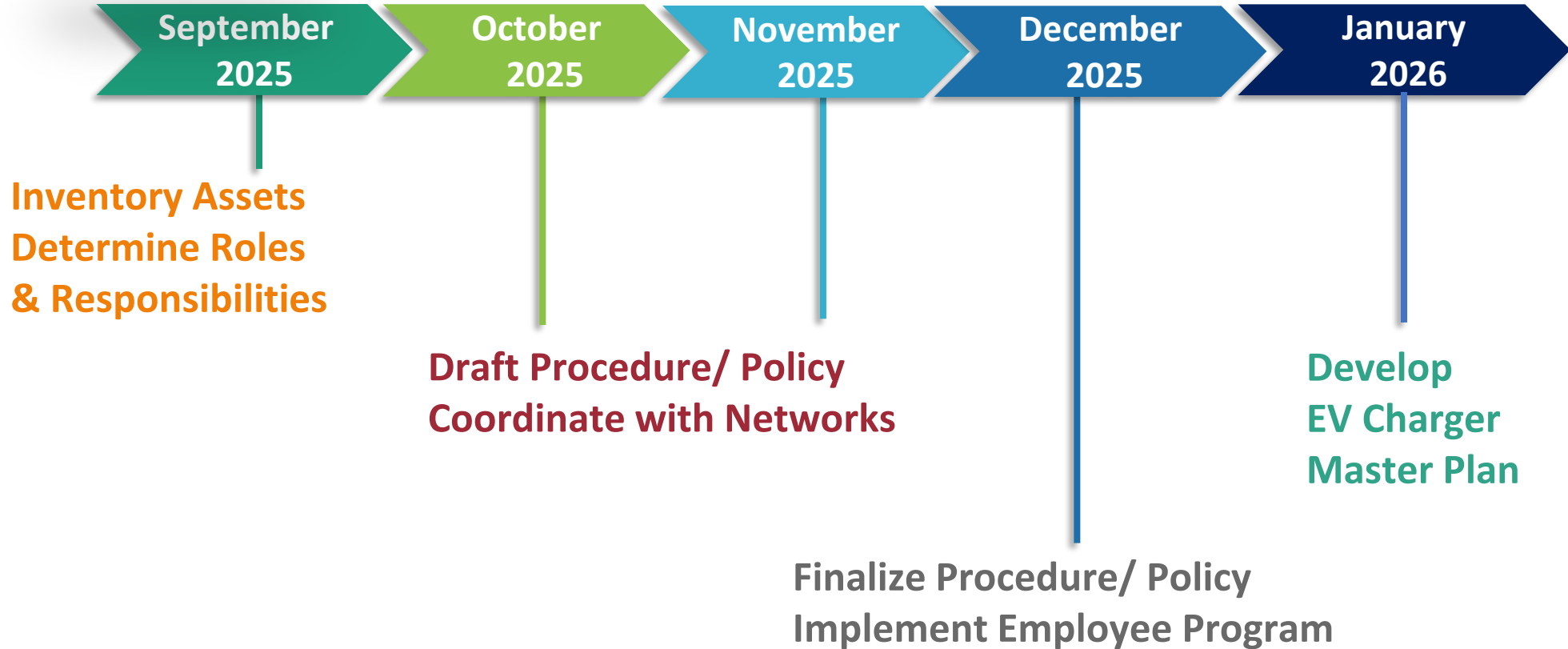
Harvey Figueroa, Parking Manager

Keren Palomino, Accounts Payable Coordinator

Aaron Smith, Police Captain



EV Chargers for City Staff & City Vehicles (NEW)





FY 25 Completed Departmental Projects

- +
-
-

List of 2025 Completed Department Projects

- VITA Free Income Tax Program-(2023) Continuation 7/20, 8/17, 9/7/2024
- Parks/Human Services Collaboration - Replacement of Senior Hall Tables/Chairs
- Hepburn Center ASP Annual Back to School Drive Thru Event 7/31/2024
- Women in Distress Donation Drive 8/18/2025
- Annual Women's Cancer Event/Stiletto Walk - 10/4/2025
- VPK School Year 2025/2026 Contract Execution and Application Processing
- The Friends of the Hepburn Center, Inc. Fundraising Projects
 - Key West Lobster Fest Day Trip 8/10/2024
 - Pickleball Experience 9/20/2025
- Hepburn Senior Mini Center Combined Black History Event
- MLK Jr. Commemorative Event
- Loving Soles Shoe Drive
- Annual Volunteer Recognition Program
- Joseph Scavo Dog Area Artificial Turf
- Golden Isles Dog Area Shade
- OB Johnson Park Gym Divider Curtain
- South City Beach Playground Replacement
- Beachfront Courtesy Chair Service Permit Program
- Billboard Replacement at Federal (IT)
- Joseph Scavo and BF James Playground Surface Replacements
- Memorial Healthcare, One City at a Time
- Athletic Field/ Tournament Rental Program

Continued List of 2025 Completed Department Projects

- Permit Process Improvements (*New Construction and Additions Building Permits*)
- Establishing Unsafe Structures Board
- Parking Code Amendments
- Neighborhood Enhancement Program
- FEMA NFIP Compliance Ordinance
- CRS Certification improvements
- Zoning Code and Virtual Map in Gridics
- Code Compliance Training Sessions
- Mobile Home Park Guidelines
- Code Assessment
- Inaugural Parking Enforcement Hearing – September 17th
34 individuals appealed 59 citations
14 showed up – 34 tickets adjudicated-14 dismissed
- Fire Station 7 Phone Call Redundancy
- Breezeway Digital Signage
- Firewall Upgrades City Wide
- TAM Temporary Office Fiber Connection
- TAM Temporary Office 5G Back Haul
- Penetration (External and Physical) Testing
- City Hall Sign
- Fileserver Consolidation
- General Staff Cybersecurity training
- HB Connect App Implementation

Continued List of 2025 Completed Department Projects

- BSO Fire Services Contract Renewal
- Active Shooter/Killer
- Developed Interlocal Agreement with Florida International University's (FIU) Transportation Research Center
- Citywide Electric scooter policy researched
- Amending the city Code to Enact 25 MPH Residential zone Citywide
- Employee Recognition Form
- 2025 Munis Training Schedule

A blue ballpoint pen with a silver-colored tip is positioned diagonally across the upper left portion of the image. The background is a document featuring a bar chart with several blue bars of varying heights. The text 'CURRENT DEPARTMENTAL PROJECTS' is overlaid in white, bold, sans-serif capital letters. A solid orange horizontal bar is located at the bottom of the image.

CURRENT DEPARTMENTAL PROJECTS

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DEPARTMENTAL PROJECTS

HUMAN SERVICES

2

Completed

HUMAN SERVICES DEPARTMENTAL PROJECTS

10

Active

1

Overdue/On Hold

0

Not Started

- VITA Free Income Tax Program (2025) (A)
- Women in Distress Donation Drive – Date TBD (1/2025) (A)
- Staff Recruitment for Vacant Positions (A)
 - Certified Teacher P/T (1), Teacher Aide P/T (1)
- Continuation of SOP/Policy Review and Updates (A)
- MLK Humanitarian Award (A)
- Annual Community Thanksgiving Luncheon 11/26/2025 (C)
- Annual Community Turkey Distribution 11/2025 (C)
- Annual Adopt-A-Family Program 12/2025 (A)
- Administration of Grants—Application/Award/Contract Execution/Programming/Reporting/Monitoring/Year-End/Etc.
 - CDBG/Entitlement Grant-ASP Tutorial Program-50th Year-24/25 \$94,000 - 51st Year-25/26 \$94,000 (A)
 - Maximizing Out of School Time (MOST) CSC Grant-24/25 \$278,880 - 25/26 \$297,535 (A)
 - Emergency Food and Shelter (EFSP) Phase 42 Grant-24/25 \$6,400 (O)
 - Areawide Council of Aging of Broward County LSP Grant- 2024/2025 \$111,006 - 2025/2026 \$111,006 (A)
 - Maximizing Out of School Time (MOST) CSC Grant – 26/27 RFP Application (A)

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DEPARTMENTAL PROJECTS

HUMAN RESOURCES/RISK MANAGEMENT

HR/RM DEPARTMENTAL PROJECTS - FY26

13

Active

0

Overdue/On Hold

0

Not Started

- FY26 Public Employees' Personnel Information Exchange Salary Survey (PEPIE) - (A)
- Criminal Records Monitoring for Employees - (A)
- Workers' Compensation & General Liability Fund stabilization - (A)
- FY26 Corporate Run - (A)
- FY26 Employee Health Fair - (A)
- Engineering Internship Program - (A)
- Senior Management Retreat / Emotional Intelligence Training (A)
- Human Resources/Risk Management Policies via PowerDMS - (A)
 - 3 policies pending review by City Attorney's Office and distribution to employees
- Citywide Employee Training
 - CPR/AED - Continuous / To be scheduled for FY26
 - Mental Health - Continuous / To be scheduled for FY26
 - Harassment Prevention and Respectful Workplaces - (A)
 - Employee Safety (I.E. Driver Safety/Confined Spaces/Proper Lifting Technique/Heat Stress) - Continuous / To be scheduled for FY26
 - Customer Service - Continuous / To be scheduled for FY26

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DEPARTMENTAL PROJECTS

PARKS, RECREATION & OPEN SPACES

PROS DEPARTMENTAL PROJECTS



- Historic Village GO Bond Renovations A
- Peter Bluesten Park EV Charger Replacement A
- South City Beach Park Concessionaire A
- CCC Awning/ Roof Replacement/ A/C Replacement A
- VSI Waiver Process Revamp A
- CSI Credit Card Processor A
- Joseph Scavo Park Perimeter Fence A
- Sensory Beach Designation A
- Dr MLK Jr Park Playground Replacement A
- CCC Restroom Renovations ○
- PROS Accreditation ○
- Beachfront Retail Chair Service Provider ○
- City Event Sponsorship/ Naming Policy Collaboration with HS ○
- Athletic Trainer Permit Program ○

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DEPARTMENTAL PROJECTS

SUSTAINABLE DEVELOPMENT (DSD)

DSD DEPARTMENTAL PROJECTS

| | | | |
|----------------|--------------|----------------------|------------------|
| 1 Completed | 13 Active | 0 Overdue/On Hold | 0 Not Started |
|----------------|--------------|----------------------|------------------|

- Code Rewrite (A)
- RAC 4000-unit application (A)
- EAR Revisions to Comprehensive Plan (A)
- Code Body Camera Use & policies (A)
- Condo Registration Portal (A)
- BTR Business Sweeps (A)
- Political Season Signs Code Amendment (A)
- Building Permit Fee Study (A)
- Planning and Zoning Fee Study (A)
- Department record management cleanup (A)
- Anchoring Limitation Area & Mooring Field (A)
- Urban Chicken Program (process and fee) (A)
- Code Operations/Animal Control Action Plan (A)

- Impact Fees and Dev. Contributions Audit (C)

A blue ballpoint pen with a silver-colored tip is positioned diagonally across the upper left portion of the image. The background is a document featuring a bar chart with several blue bars of varying heights. The overall color palette is dominated by blues and oranges.

DEPARTMENTAL PROJECTS

FINANCE

FINANCE DEPARTMENTAL PROJECTS

Departmental Focus:

- 2024-25 Financial Audit (A)
- Gravity Re-Implementation (A)
- FloQast Implementation (A)
- Finance Tyler Munis Testing (C)
- Task Automation (A)
- Issuance of Utility Revenue Bonds, Series 2025 (A)
- TISND Special Assessment Billing (C)
- Impact Fee Policy Recommendations (A)
- Developer Agreement Account Reconciliation (C)
- Citywide Fixed Assets/Inventory Policy (A)
- Department Reorg (C)
- Meter Services Improvements (A)
- Raybern Consulting SOW for UB (A)
- Smart Meter Community Workshops (C)
- EV Tax Credit – Tax Returns (C)
- TEAMS INITIATIVES PROJECTS

Other Items On Hold/Stale:

- Line of Credit (O)
- FY 2025-2029 Utility Rate Study (O)
- GASB No. 87/94/96 Design and Implementation of SOPs (O)
- Custom Reports for Unclaimed Property Reporting (O)
- Finance shared folder migration (O)
- Custom Reports for Vacation Accruals (O)
- YMCA Agreement Audit (O)
- Finance Department Remodel (O)
- Debt Management Policy (O)
- Centralized Collections Reporting (O)
- Transportation Fund Improvements (O)
- Rate Study RFP (O)

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DEPARTMENTAL PROJECTS

POLICE

POLICE DEPARTMENTAL PROJECTS

| | | | |
|-----------|--------|-----------------|-------------|
| 0 | 8 | 0 | 0 |
| Completed | Active | Overdue/On Hold | Not Started |

- SW Municipal Parking Lot (A) – Complete
- Police Bathroom Restoration (A) – Permitting complete, Purchasing all material
- Citywide Access Control (A) – Developing a plan on enhancing Access Control Security
- School Zone Speed Detection (A) – Jenoptik removed themselves from contention. Currently in discussion with Blue Line Solutions.
- Evidence on Q (A) – Data Migration in Progress with Vendor (14 months data of extraction remaining)
- TISND Traffic Calming & Guardhouse Project (A) Accepting billing and Engineering has lead.
- Mobile Payment - (A) contract variances in ISR review
- Improve signage visibility – reflective post alerts – will be completed in FY 26

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DEPARTMENTAL UPDATES

FIRE RESCUE



Fire Rescue Current Projects:

Station 7: Commercial Dishwasher Installed

Station 90: Needs Backup Generator, pressure cleaning, painting (interior / exterior), Flooring replacement (Multiple tiles broken or missing)

Station 60: Commercial Dishwasher Pending Installation and New Commercial sink

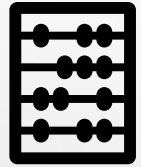
Citywide Hydrant Testing: Completed

Citywide Pre-Incident Planning: In Progress

Floodwater Training: In Progress / Swim Training Mondays @

YMCA

FY24-FY25 Finals







Total Incidents: 14,185



Fire Incidents: 3,086



EMS Incidents: 10,796

| Unit ID  | Average # of Responses Per Day  | Average Daily Commitment Time (h)  | Unit Hour Utilization (%)  |
|---|---|---|---|
| R7 | 7.4 | 4.07 | 16.96% |
| R90 | 6.8 | 3.97 | 16.56% |
| E7 | 6.5 | 1.16 | 4.85% |
| E60 | 6.2 | 1.45 | 6.02% |
| R60 | 3.8 | 2.31 | 9.62% |
| Q7 | 2.8 | 0.74 | 3.07% |
| DTL27 | 2 | 1.75 | 7.29% |
| Q17 | 1.6 | 0.11 | 0.45% |
| R232 | 1.6 | 0.70 | 2.92% |
| BC7 | 1.5 | 0.48 | 1.99% |

FIRE INSPECTION COMPLETION NUMBERS FOR 2025

| | All | Airport | Cooper City | Dania Beach | Deerfield Beach | Hallandale Beach |
|----------------------------|--------|---------|-------------|-------------|-----------------|------------------|
| Plans Reviewed | 596 | 38 | 18 | 55 | 138 | 144 |
| Annuals | 1385 | 24 | 103 | 89 | 846 | 196 |
| BTRs | 87 | 3 | 3 | 15 | 20 | 6 |
| No Access | 420 | 0 | 28 | 58 | 216 | 86 |
| Vacant | 170 | 0 | 12 | 16 | 92 | 45 |
| Complaint | 28 | 2 | 0 | 1 | 6 | 11 |
| 1st Reinspection | 140 | 0 | 4 | 4 | 58 | 10 |
| 2nd Reinspection | 13 | 0 | 0 | 0 | 3 | 7 |
| 3rd (or more) Reinspection | 12 | 0 | 0 | 0 | 3 | 7 |
| Permit Inspections | 374 | 14 | 10 | 40 | 99 | 62 |
| Total Inspections | 2255 | 29 | 150 | 183 | 1244 | 368 |
| FY Annuals % Complete | 100.0% | 100.0% | 99.3% | 100.0% | 100.0% | 100.0% |

Notable Incident



DETAIL CART 60

Flood Water Response
Capable 4x4
Front and Rear AC
Remote Winch
Seating for 6
Medical Transport Ability

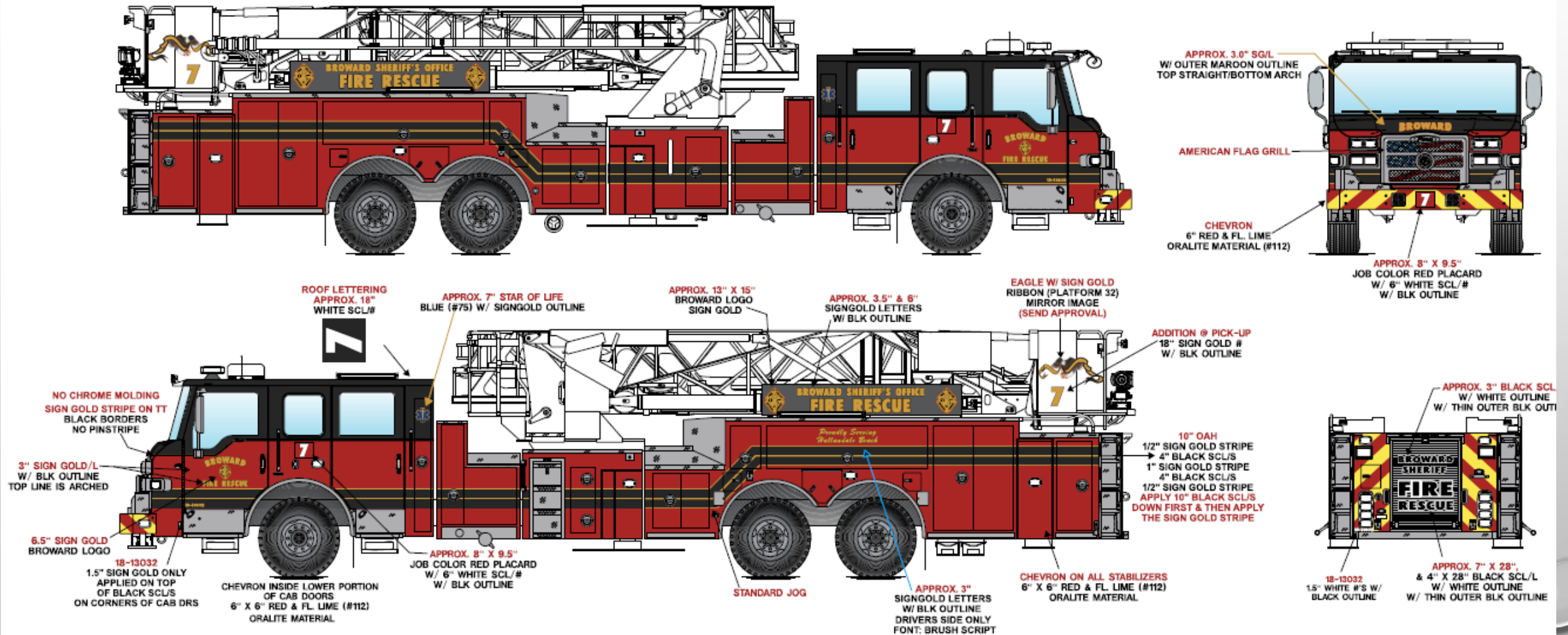


● **DETAIL CART 7**

- Flood Water Response Capable
- 4x4
- Front and Rear AC
- Remote Winch
- Seating for 6



Proposed New Aerial Platform Working on Acquisition



NOTE: USED 37017 AS
TRUCK REFERENCE



THIS IS FOR GRAPHICS REFERENCE ONLY

THIS IS NOT TO BE USED FOR ANY TYPE OF PAINT APPROVAL INFORMATION!!!

CUSTOMER APPROVAL

APPROVED BY:

**JOB
BROWARD COUNTY**

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DEPARTMENTAL PROJECTS

INNOVATION TECHNOLOGY

INNOVATION TECHNOLOGY DEPARTMENTAL PROJECTS

- Beach Camera YouTube Channel (A)
- OBJ Phone Independence from DPW (A)
- Phone System Overhaul (Webex) (A)
- Next Gen VPN Client (A)
- Etaru Internet (C)
- North City Beach Garage (A)

| | | | |
|-----------|--------|-----------------|-------------|
| 1 | 10 | 0 | 0 |
| Completed | Active | Overdue/On Hold | Not Started |

- Cybersecurity
 - Training – Physical Security (A)
- AI Line of Business
 - AI Customer Service for UB (A)
- ISR Program DEMO (A)
- Fire Station 7 – EOC AV System Upgrade (A)
- CRA Loans Migration (A)
 - 2nd conversion pass complete, review working session scheduled for November 18th.

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DEPARTMENTAL PROJECTS

BUDGET & PROGRAM MONITORING

BUDGET DEPARTMENTAL PROJECTS

| | | | |
|----------------|-------------|----------------------|------------------|
| 1 Completed | 8 Active | 0 Overdue/On Hold | 1 Not Started |
|----------------|-------------|----------------------|------------------|

- Creation of an Internal I.T. Fund (in collaboration with Finance) **N**
- Update the fund balance policy **A**
- Revamp of KPI's (Key Performing Indicators) **A**
- Revamp of the Fee Booklet **A**
- FY 2025-26 Adopted Budget Book **A**
- FY 2025-26 Budget One-Pager **C**
- FY 2025-26 Cost Allocation Update **A**
- FY 2025-26 Resident Survey Update **A**
- Fire Assessment Update **A**
- FY 2026-27 Budget Kick-Off **A**

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DEPARTMENTAL PROJECTS

TRANSPORTATION & MOBILITY

1

Completed

18

Active

2

Overdue/On Hold

2

Not Started

TAM DEPARTMENTAL INITIATIVES

- SIGNAL RETIMING AT SIGNALIZED INTERSECTIONS ALONG MAJOR CORRIDORS – (A)
- UPDATE MOBILITY ROADMAP WITH KIMLEY-HORN – (OH)
- PURSUE LOCAL AGENCY PROGRAM (LAP) CERTIFICATION – (A)
- INSTALL “DO NOT BLOCK INTERSECTION” SIGNS AND PAVEMENT MARKINGS AT INTERSECTIONS ALONG MAJOR CORRIDORS – (A)
- EVALUATE SCHOOL RELATED TRAFFIC ISSUES AND CONGESTION MITIGATION – (A)
- REVIEW AND ANALYZE SPEEDING DATA CITYWIDE – (N)
- IMPLEMENT MAINTENANCE OF TRAFFIC (MOT) PLAN REVIEW PROCESS – (A)
- DEVELOP SPECIAL EVENT TRAFFIC MANAGEMENT POLICY – (N)
- CONDUCT CITYWIDE HIGH CRASH LOCATIONS STUDIES – (A)
- DEVELOP A METHODOLOGY POLICY FOR DRC TRAFFIC IMPACT STUDIES – (A)
- DEVELOP A TRANSIT DATABASE FOR CITY BUS TO TRACK RIDERSHIP AND MILLAGE INFORMATION – (OH)
- CONDUCT RESEARCH FOR THE INSTALLATION OF BIKE SHARE PROGRAM CITYWIDE – (C)
- REVIEW AND INSTALL MISSING BUS STOP SIGNS – (A)
- ESTABLISH CITYWIDE ON-DEMAND MICRO-TRANSIT PROGRAM – (A)
- ESTABLISH CITYWIDE BIKE SHARING PROGRAM – (A)
- DEVELOP DEPARTMENT PROCESS & PROCEDURES MANUAL – (A)

TAM DEPARTMENTAL PROJECTS

❑ TRANSPORTATION MASTER PLAN (TMP)
COLLABORATION WITH BROWARD
METROPOLITAN PLANNING ORGANIZATION
(BMPO) (A)

❑ TRANSPORTATION SURTAX PROJECTS

- CITYWIDE BUS SHELTERS (A)
- REFURBISH CROSSWALKS (A)
- CITYWIDE SIDEWALK IMPROVEMENTS (A)
- BUS DIGITAL SIGNAGE (A)
- NW/SW 8 AVENUE COMPLETE STREETS
DESIGN (A)

❑ NW 3 STREET LOCAL AGENCY PROGRAM
COMPLETE STREETS AND LOCALIZED
INITIATIVES (A)

❑ RAILROAD CROSSING AGREEMENT WITH FEC
AND BRIGHTLINE THRU MPO (C)

❑ BROWARD COUNTY INTERLOCAL
AGREEMENTS FOR BUS PURCHASE
REIMBURSEMENT (A)

PROJECT UPDATES

☐ CITYWIDE BUS SHELTER

- ON SCHEDULE: RE-BID PROCESS IN PROGRESS.
- CITY COMMISSION APPROVED REJECTING ALL BIDS AND AUTHORIZING READVERTISEMENT AND PROCUREMENT DEVELOPED THE RE-BID SCHEDULE.
- BROWARD OESBD ATTENDED PRE-BID MEETING.
- FIVE VENDORS SUBMITTED PROPOSALS.
- PROCUREMENT DEPARTMENT PROVIDED THE AWARD MEMO.
- ALL BID DOCUMENTS WERE PROVIDED TO OESBD TO REVIEW FOR CBE COMPLIANCE.

☐ CROSSWALKS UPGRADES

- UPDATING SCHEDULE AND SCOPE: MARLIN ENGINEERING RECEIVED A P.O. TO UPDATE SCOPE AND DESIGN PLANS.
- DESIGN PLANS HAS SUBMITTED FOR REVIEW AND COMMENTS WERE PROVIDED BY CITY STAFF.
- CONSULTANT WILL SUBMIT THE FINAL UPDATED PLAN IN TWO WEEKS.

☐ BUS DIGITAL SIGNAGE

- PROCUREMENT PROVIDED REBID DOCUMENT.
- TWO PROPOSALS WERE RECEIVED; OESBD COMPLETED AWARD MEMO REVIEW.
- MAP BROWARD APPROVED DOCUMENTATION FOR CITY COMMISSION AWARDED THE PROJECT TO SELECTED VENDOR.
- CONTRACT AGREEMENT IS AVAILABLE FOR CM EXECUTION.

☐ CITYWIDE SIDEWALK ADA IMPROVEMENTS

- MAP BROWARD PROVIDED THE EXECUTABLE ILA.
- ILA WAS APPROVED BY CITY COMMISSION ON 11/19/25.
- MAP BROWARD EXECUTED THE ILA ON 12/1/25.
- PROCUREMENT DEPARTMENT PROVIDED BID DOCUMENT TO BE REVIEWED BY DPW AND TAM

PROJECT UPDATES

❑ NW 3 STREET LOCAL AGENCY PROGRAM

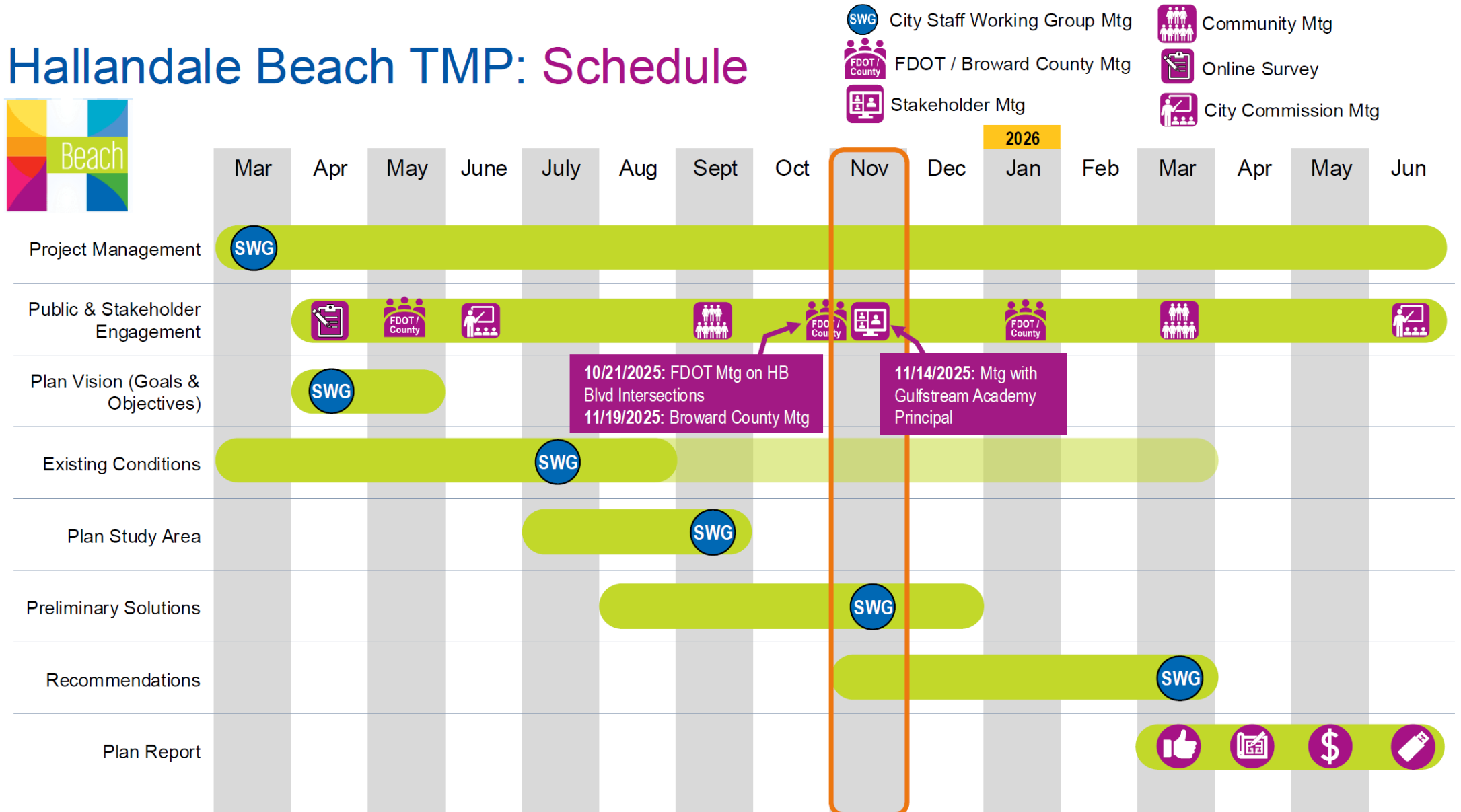
- A CHANGE IN THE SCOPE OF SERVICES WAS NOTIFIED TO BROWARD MPO.
- REMOVE THE ROUNDABOUT AT NW 6 AVENUE.
- DRAINAGE TO INCLUDE BIO-SWALES WHERE FEASIBLE.
- PARKING ALONG THE CORRIDOR TO INCLUDE PERPENDICULAR PARKING.
- PROJECT INCLUDING TWO ADA BUS STOPS.
- PROJECT STATUS ON SCHEDULE: 60% PLANS SUBMITTED TO THE CITY.

❑ NW/SW 8 AVE COMPLETE STREETS DESIGN

- UPDATED SCHEDULE: 90% PLANS AND UPDATED, OPC WAS SUBMITTED TO THE CITY ON 08/22/2025.
- THE DESIGN PLANS WERE SUBMITTED TO FDOT FOR REVIEW AND CAME BACK WITH 74 COMMENTS THAT NEED TO BE ADDRESSED.
- CONSULTANT REQUESTED AN ADDITIONAL FEE OF \$7,500 TO RESPOND TO FDOT COMMENTS.
- PROJECT PERMITS ARE IN PROGRESS WITH OUTSIDE AGENCIES.
- NEED CONSTRUCTION FUNDS FOR PHASE 1.

TRANSPORTATION MASTER PLAN (TMP)

Hallandale Beach TMP: Schedule



TRANSPORTATION MASTER PLAN (TMP)

☐ STAFF WORKING GROUP MEETINGS

- #1 (1/31/25): PROJECT KICK-OFF
- #2 (4/28/25): DISCUSSED TMP VISION
- #3 (7/30/25): DISCUSSED THE RESULTS OF THE SURVEY
- #4 (9/8/25): IDENTIFIED 6 CORRIDORS FOR FURTHER ANALYSIS AND IMPLEMENTATION
- #5 (11/18/25): DISCUSSED RECOMMENDED IMPROVEMENTS FOR 4 CORRIDORS
- #6 (12/2/25): DISCUSSED RECOMMENDED IMPROVEMENTS FOR 2 CORRIDORS

☐ FIELD REVIEW CONDUCTED

- HALLANDALE BEACH BOULEVARD
- A1A/S OCEAN DRIVE
- FEDERAL HIGHWAY
- NORTHEAST QUADRANT
- NE 8 AVE, NE 14 AVE, THREE ISLANDS BLVD., ATLANTIC SHORES BLVD.

☐ FIELD REVIEW CONDUCTED

- NORTHWEST QUADRANT
 - HALLANDALE BEACH HIGH SCHOOL - WALK / BIKE FROM SCHOOL ACTIVITY
- SOUTHEAST QUADRANT
 - SE 3 STREET, LAYNE BLVD., DIANA DRIVE
- SOUTHWEST QUADRANT
 - SW 3 STREET, SW 2 AVENUE

☐ CONDUCTED STAKEHOLDER MEETINGS

- BMPO/SAFE STREETS FOR ALL: 4/23/25
- FDOT STAFF: 5/12/25
- BROWARD COUNTY STAFF: 5/13/25
- MEETING WITH FDOT RE HBB: 10/21/25
- MEETING WITH COUNTY RE DIXIE HWY: 11/19/25

TRANSPORTATION MASTER PLAN (TMP)

❑ COMMUNITY ENGAGEMENT EVENTS

- CITYWIDE SURVEY (SURVEYMONKEY): 5/1 – 7/1/25
- CITY COMMISSION PRESENTATION: 6/4/25
- ONE-ON-ONE DISCUSSIONS: 6/3 – 6/4/25
- JUNETEENTH EVENT PARTICIPATION: 6/19/25
- COMMUNITY OUTREACH MEETING: 9/30/25
- NE/SE QUADRANT COMMUNITY MEETING: 11/3/25
- GULFSTREAM ACADEMY PRINCIPAL MEETING: 11/14/25

❑ OTHER WORK COMPLETED

- COLLECTED EXISTING PROJECT PLANS: CITY, COUNTY, MPO, FDOT.
- REVIEWED CITY GIS DATA.
- OBTAINED 5-YEAR CRASH DATA (SIGNAL 4).
- DEVELOPED TMP VISION.

- FINALIZED THE ONLINE SURVEY.
- PREPARED A DETAILED ASSESSMENT OF THE SURVEY RESULTS.
- PREPARED A CITYWIDE, HIGH LEVEL EXISTING CONDITIONS REPORT, INCLUDING BICYCLE AND PEDESTRIAN LEVEL OF TRAFFIC STRESS MAPS.
- PREPARED A FLYER FOR THE COMMUNITY MEETING; EMAILED INVITATION/FLYER TO LOCAL SCHOOLS.
- IDENTIFIED THE PLAN STUDY AREA - 6 ROADWAYS
- PREPARED EXISTING CONDITIONS FOR 6 CORRIDORS.
- PREPARED POTENTIAL RECOMMENDATIONS FOR PLAN STUDY AREA ROADWAYS.

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DEPARTMENTAL PROJECTS

PUBLIC WORKS

DPW DEPARTMENTAL PROJECTS

Dashboards

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6

Completed

55

Active

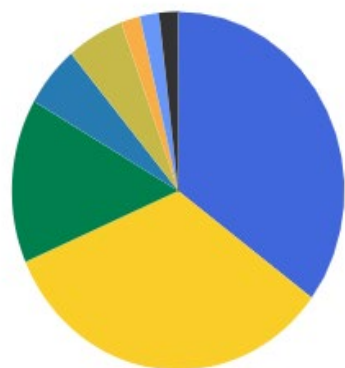
1

Overdue/On Hold

n/a

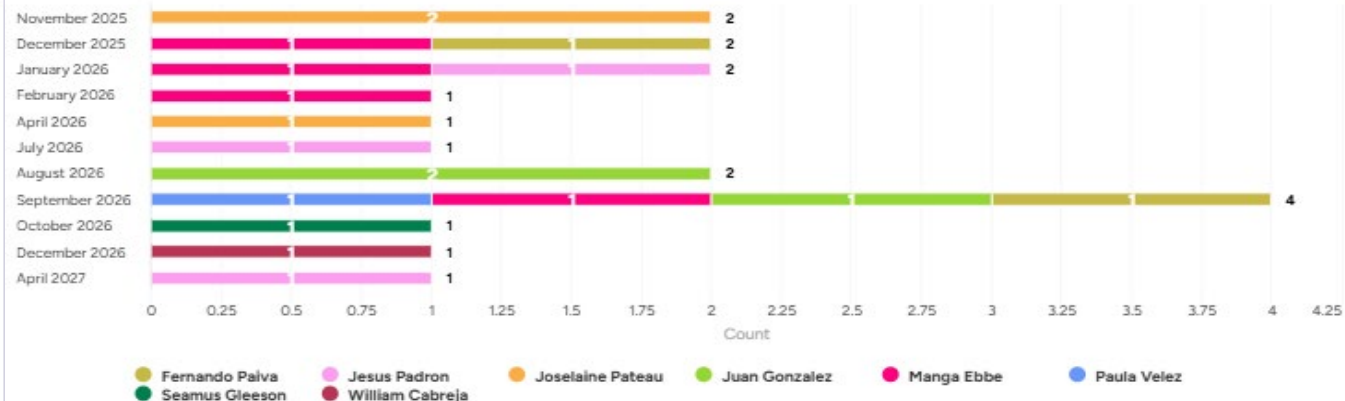
Not Started

DPW Projects Phase



Design: 19
 Bid Preparation: 8
 Study: 3
 Commission Approval: 1
 Construction: 18
 Execution: 3
 Proposal: 1
 Pre-Proposal: 1

Active projects - Current finish date - Construction



Total Design cost

\$16,938,223.33

Sum

Total construction cost

\$184,894,431.02

Active projects - Design cost

\$15,907,251.33

Active projects - Construction cost

\$170,235,951.61

DPW Project Status November 2025

6

Completed

55

Active

1

Overdue/On Hold

n/a

Not Started

DPW DEPARTMENTAL PROJECTS

| | | | |
|-----------|--------|-----------------|-------------|
| 6 | 55 | 1 | n/a |
| Completed | Active | Overdue/On Hold | Not Started |

Construction Phase (FY25-26)

Anticipated Completion (0 to 6 Months)

- P2133: Lift Station #3 (2025) A
- PA155: Historical Village & Curci House (2025) A
- P2203: CDBG No. 49 (2025) A
- P2204: CDBG No. 50 (2025) A
- P2105: North Miami Beach Water Interconnect (2026) A
- P2127: Reverse Osmosis Skid Project (2026) A
- P2128: 16" Watermain Improvements (2026) A
- P2210: 16" Watermain Replacement (Atlantic Shores) (2026) A
- P2136/P2137/P2130: Lift Station #10, Lift Station #11, Lift Station #15 (2026) A

DPW Project Status November 2025

| | | | |
|-----------|--------|-----------------|-------------|
| 6 | 55 | 1 | n/a |
| Completed | Active | Overdue/On Hold | Not Started |

Construction Phase (FY25-26)

Anticipated Completion (6 Months Plus)

- P2129: 18" Forcemain Replacement (Layne) A
- P2135: Lift Station #4 Rehabilitation A
- P2211: 12" Watermain Replacement (Diplomat) A
- P2119: 20" Forcemain (NE 7 Ave./NE12 Ave.) A
- P2213: Three Islands Blvd./Parkview/Leslie Dr. Watermain Improvements A
- P2018: Lift Station Rehabilitation #6 A
- P2412: EV Charging Station at DPW and F.S. #7 A
- P2002: Lift Station #1 (Egret) A
- P2015: Lift Station Rehabilitation #5 A
- TRAF1: Three Islands Guard House and Traffic Calming Project A
- GISND – FPL Hardening Project A
- P2125: Telemetry Upgrades A
- P2132: Lift Station #12 Replacement A

DPW DEPARTMENTAL PROJECTS

6

Completed

55

Active

1

Overdue/On Hold

n/a

Not Started

Bid Preparation Phase (FY25-26)

- P2131: Lift Station #9 Rehabilitation A
- P2134: Lift Station #13 Replacement (Redesign) A
- P2122: Lift Station #14 Rehabilitation A
- P2208: Holiday Dr. Watermain Improvements A
- P2209: 16" Watermain Replacement (HBB) A
- P2121: 30" Forcemain Replacement (NE 14.) A
- M2102: City-Wide Replacing Existing Damaged Sidewalk A
- M2103: City-Wide Bus Shelter Improvements A
- M2104: Bus Stop Digital Signage A
- M2302: ADA Compliant Community Shuttle Bus Stops A

Design Phase (FY25-26)

Anticipated Completion (0 to 6 Months)

- P2212: NE 14. Ave. Watermain Replacement A
- M2303: EV Maintenance Facility A
- P2303: DPW Compound Parking
- P2303: Chaves Lake Outfall A
- P2409: Lift Station #7 A
- P2505: City Hall Overflow Parking A
- P2507: CDBG No. 51 A
- M2101: Crosswalks Upgrades (Surtax) A
- M2301: NW 3rd Street Complete Streets (Dixie Highway to 5th Terrace A
- M2105: NW/SW 8th Avenue Complete Streets A
- P1601: Atlantic Shores Blvd. Roadway (Complete Streets) A
- FIN23: Finance Department Renovation (On-Hold)
- G1001: Conceptual Design of GISND Vision A

DPW DEPARTMENTAL PROJECTS

6

Completed

55

Active

1

Overdue/On Hold

n/a

Not Started

Design Phase (FY25-26)

Anticipated Completion (6 Months Plus)

- P2305: Gulfstream – Rehab 72" SW Drainage **A**
- P2415: Dixie Highway 12" Watermain Dixie **A**
- P2408: Dixie Highway 16" Forcemain Improvements **A**
- P2414: NE Section Drainage Improvements **A**
- P2510: Reverse Osmosis Skid No. 2 **A**
- P2523: Miami-Dade County Wastewater System **A**
 - Wastewater Master Plan Update **A**

Design Phase (FY25-26)

Design Proposals (0 to 6 Months)

- P2520: I-95 Stormwater Station Project **A**
- P2524: Swale Recapture Program (SW Quadrant) **A**

Environmental Assessments (FY25-26)

- PA156: Chaves Lake Park Go Bond Passive Park **A**

Vulnerability and Sustainability Assessments (FY25-26)

- G2308: Vulnerability Assessment **A**

Recently Completed Projects

- P1713: Inflow and Infiltration Phase 2A Lateral Televising and Lining Project **C**
- P1905: Three Islands Reuse Irrigation **C**
- P2003: Lift Station #2 **C**
- P2118: 10" Watermain Replacement (Layne) **C**
- P2412: EV Charging Station at Cultural Community Center **C**
- Atlantic Shore Boulevard Paving **C**

Master Plan Updates (FY25-26)

Proposals (0 to 6 Months)

- Stormwater Master Plan Update **A**
- Water Master Plan Update **A**