



City of Hallandale Beach City Commission Agenda Cover Memo

Meeting Date:	Item Type:		1 st Reading	2 nd Reading
2/16/2022	<input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input checked="" type="checkbox"/> Other	Ordinance Reading	N/A	N/A
		Public Hearing	<input type="checkbox"/>	<input type="checkbox"/>
		Advertising Required	<input type="checkbox"/>	<input type="checkbox"/>
		Quasi-Judicial:	<input type="checkbox"/>	<input type="checkbox"/>
File No.:				
21-558				
Fiscal Impact (\$):	Account Balance (\$):	Funding Source:	Project Number :	
N/A	N/A	N/A	N/A	
Contract/P.O. Required		RFP/RFQ/Bid Number:	Sponsor Name:	Department:
<input type="checkbox"/> Yes	<input type="checkbox"/> No	N/A	Dr. Jeremy Earle, City Manager	Office of the City Manager
Strategic Plan Focus Areas:				
<input type="checkbox"/> Finance & Budget		<input type="checkbox"/> Organizational Capacity		<input type="checkbox"/> Infrastructure/Projects
Implementation Timeline:				
Estimated Start Date: n/a Estimated End Date: n/a				

SHORT TITLE:

ANNUAL EVALUATION OF THE CITY MANAGER

STAFF SUMMARY:

Although the City Manager's employment agreement stipulates that the annual performance review for the City Manager should be placed on the agenda in August of each year, the City Manager is placing his annual performance review on the agenda on the one-year anniversary of when the City Commission voted to make him permanent.

If the City Manager were to wait until August of 2022, it would mean that in reality he would not have had a review by the City Commission for a two-year period of time, because he was made the Interim City Manager on August 12th, 2020 after the previous City Manager resigned.

The intention of the City Manager is that moving forward, he will place his review on the agenda in the month of February.

PROPOSED ACTION:

Annual evaluation of the City Manager

ATTACHMENT(S):

Exhibit 1 – Self Evaluation 2020-2022

Exhibit 2 – Teams and Initiatives Framework

Exhibit 3 – Memo to City Commission – Departments and Teams Accomplishments 10-03-2021

Exhibit 4 – City Manager Employment Agreement