

**AMENDMENT # 1 TO
CITY MANAGER
EMPLOYMENT AGREEMENT**

THIS AMENDMENT TO THE EMPLOYMENT AGREEMENT (hereinafter referred to as “Amendment”), is by and between the CITY OF HALLANDALE BEACH, a Florida municipal corporation (“City”), and JEREMY EARLE (“City Manager”).

W I T N E S S E T H:

WHEREAS, the City employed Dr. Jeremy Earle as City Manager of the City of Hallandale Beach, Florida, as provided for in the City Charter of the City of Hallandale Beach, effective February 2021; and

WHEREAS, the current revised employment agreement was approved by the City Commission in February 2023 by way of Resolution # 23-008 (“Employment Agreement”).

WHEREAS, the City and Dr. Earle desire to amend the Employment Agreement as reflected herein; and

NOW, THEREFORE, in consideration of the mutual promises as set forth in this Agreement, the parties agree as follows:

1. Section 7 of the Employment Agreement shall be stricken and replaced with the following:

Section 7. Vacation, Sick Leave, and Holidays

The City Manager shall be entitled yearly to Personal Time Off (“PTO”) consisting of two hundred and ninety-six (296) hours a year, in lieu of sick and vacation, to be credited on his anniversary date and available for immediate use. At the conclusion of each year, the City Manager may elect to be paid out, at the current base rate, up to a maximum of one hundred and sixty (160) hours of unused PTO for the year that has ended (“prior year”). Any additional PTO that was unused for the prior year shall be carried forward, up to a maximum of seven hundred and sixty-eight (768) hours. Hours carried forward from prior years shall be considered an accrued benefit for the purposes of Section 11, below. Hours initially credited in the current year shall not be considered an accrued benefit for the purposes of Section 11 below and shall not be payable upon separation. The City Manager shall be entitled to all paid holidays observed by the City.

2. The effective date of this Amendment shall be the date of approval by the City Commission. For clarity, the provisions herein shall apply retroactively to PTO credited in February 2024.

Executed by the CITY this ____ day of ____ 2025.

CITY OF HALLANDALE BEACH
a Florida municipal corporation

By: _____
Mayor Joy F. Cooper

ATTEST:

Approved as to Form and Legal Sufficiency
For the City Only:

City Clerk

City Attorney

Executed by the CITY MANAGER this ____ day of ____ 2025.

Witnesses:

Print Name: _____

Jeremy Earle, City Manager

Print Name: _____