

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

**EXHIBIT 1
RESOLUTION NO. 2023-**

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF HALLANDALE BEACH RATIFYING A COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN THE CITY OF HALLANDALE BEACH AND THE HALLANDALE BEACH MUNICIPAL EMPLOYEES LOCAL 2009, AFFILIATED WITH FLORIDA PUBLIC EMPLOYEES COUNCIL #79 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES RELATING TO RELATIONS BETWEEN EMPLOYER AND MUNICIPAL EMPLOYEES OF THE CITY OF HALLANDALE BEACH; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT AND TO UTILIZE BUDGETED FUNDS TO IMPLEMENT THE TERMS; AND PROVIDING AN EFFECTIVE DATE.

18 **WHEREAS**, the City of Hallandale Beach and the Hallandale Municipal Employees Local
19 2009, affiliated with Florida Public Employees Council #79 of the American Federation of State,
20 County and Municipal Employees (AFL-CIO) have engaged in the collective bargaining process
21 for the purpose of negotiating an Agreement concerning the relations between employer and the
22 municipal employees of the City of Hallandale Beach; and

23 **WHEREAS**, the Florida Public Employees Council #79 of the American Federation of
24 State, County and Municipal Employees (AFL-CIO) and the City of Hallandale Beach are legally
25 authorized and encouraged by Chapter 447 of the Florida Statutes, known as the “Florida
26 Collective Bargaining Act” (CBA) to negotiate in good faith; and

27 **WHEREAS**, a tentative collective bargaining agreement (Exhibit “A”) has been reached
28 between the City and AFSCME negotiation team for the effective period of October 1, 2022
29 through September 30, 2025; and

30 **WHEREAS**, on May 31, 2023, the members of the AFSCME ratified the tentative
31 agreements; and

32 **WHEREAS**, it is recommended that the City Commission ratify the terms, of said
33 Agreements as tentatively agreed upon by the negotiators, and to authorize the City Manager to
34 execute said agreement and to utilize budgeted funds to implement the terms.

36 **NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF**
37 **THE CITY OF HALLANDALE BEACH, FLORIDA:**

38 **SECTION 1. City Commission Ratification.** The Mayor and City Commission hereby
39 ratify the agreement between the City of Hallandale Beach and the Florida Public Employees
40 Council #79 of the American Federation of State, County and Municipal Employees (AFL-CIO),
41 relating to relations between employer and the municipal employees of the City of Hallandale
42 Beach, for the effective period of October 1, 2022 through September 30, 2025, and the same is
43 hereby ratified and confirmed.

44 **SECTION 2. City Manager Authorization.** The Mayor and City Commission hereby
45 authorize the City Manager to execute the Collective Bargaining Agreements and to utilize
46 budgeted funds to implement the terms of the agreement.
47

48 **SECTION 3. Effective Date.** This Resolution shall take effect immediately upon its
49 passage and adoption.

50

51 APPROVED AND ADOPTED this 7th day of June, 2023.

52

53

54

55

JOY F. COOPER
MAYOR

56

57 SPONSORED BY: CITY ADMINISTRATION

58 ATTEST:

59

60

61

JENORGEN GUILLEN
CITY CLERK

62

63 APPROVED AS TO LEGAL SUFFICIENCY AND
64 FORM

65

66

67

68

69

JENNIFER MERINO

70 CITY ATTORNEY

71

72